

San Ramon Valley Unified School District
699 Old Orchard Drive, Danville
925-552-2933 * www.srvusd.net



BOARD OF EDUCATION MEETING AGENDA
June 9, 2020

5:00PM – 5:30PM – Bright Lights

SRVUSD YouTube channel at SRVUSD Board - <https://bit.ly/3d3S6ji>

5:30PM Closed Session

Mark Jewett, Vice-President
Susanna Ordway, Clerk

Greg Marvel, President

7:00PM Open Session

Ken Mintz, Member
Rachel Hurd, Member

Welcome to the San Ramon Valley Unified School District Board of Education meeting. Your interest in our schools is greatly appreciated.

NOTICE is hereby given that the Meeting of the Board of Trustees of the San Ramon Valley Unified School District will be held on June 9, 2020, at 5:30PM closed session and 7:00PM open session. Pursuant to Executive Order of the Governor, and in order to adhere as closely as possible to the Order of the Health Officer of Contra Costa County, the Board meeting will not be open to personal attendance to the public. The meeting will be live-streamed at the following link:
https://www.srvusd.net/district/board_meetings

Public comment on non-agenda items can be made electronically by email to [cfischer@srvusd](mailto:cfischer@srvusd.net) or by fax (925-838-3147) before 12:00PM on June 9, 2020. Please note in the title of the e-mail “public comment”. Public comment on action items, during the meeting, can be emailed to cfischer@srvusd.net. All such comments that are within the District’s jurisdiction will be read aloud at the meeting up to a three minute limit per speaker. Any individuals with disabilities requesting reasonable accommodation or modification of the meeting procedure so as to be able to watch the live feed of the Board meeting may contact Cindy Fischer at cfischer@srvusd.net.

Closed Session: Closed session meetings are not open to the public. By law, matters dealing with students and district employees are reserved for closed session to provide confidentiality. Other closed session topics can include litigation, property negotiations, and collective bargaining issues with employee associations. Members of the public are given the opportunity to speak regarding closed session items prior to the closed session.

Action items are considered and voted on individually by the board. **Consent items** are considered routine in nature and are approved by combining them into a single vote. A member of the Board of Education or a member of the public may request that a consent item be removed from the consent agenda and voted on separately.

Copies of board agenda backup and other informational materials provided to members of the Board of Education are available for review in the Office of the Superintendent beginning at 4:00 PM on the last working day of the week preceding each meeting of the Board of Education. For disability related modification or accommodation, please contact the Office of the Superintendent at 552-2933 during business hours.

*In compliance with Brown Act regulations, this agenda was posted 72 hours before the noted meeting.
Cindy Fischer, Executive Assistant*



CLOSED SESSION
Superintendent's Conference Room
June 9, 2020
5:30PM

- 1.0 Call to Order**
- 2.0 Attendance**
- 3.0 Acceptance of Closed Session Agenda and Public Comment**

Adjournment to Closed Session

- 4.0 Closed Session Agenda**
 - 4.1 Public Employee Performance Evaluation**
(Government Code Section 54957)
 - a) Assistant Superintendents and Chief Business Officer
 - 4.2 Conference with Labor Negotiator – Agency Keith Rogenski**
Assistant Superintendent Human Resources
 - a) SRVEA, CSEA, SEIU
 - 4.3 Public Employee Appointments**
(Government Code Section 54957)
 - a) Principal, Middle – Pine Valley
 - b) Assistant Principal, Middle

Adjournment



OPEN SESSION
Board Rooms
June 9, 2020
7:00 PM

Please Note: All Public Comment is Limited to Three (3) Minutes

- 5.0 Pledge of Allegiance/Attendance**
- 6.0 Report of Actions Taken in Closed Session**
- 7.0 Acceptance of Minutes**
 - 7.1 Minutes of May 26, 2020 **Action**
 - 7.2 Minutes of June 1, 2020 **Action**
- 8.0 Agenda Approval and Consent Action**
 - 8.1 Acceptance of Open Session Agenda **Action**
 - 8.2 Approval of Consent Agenda **Action**
- 9.0 Reports to the Board**
 - 9.1 Public Comment for Non-Agenda Items (Comments Limited to Three Minutes) **Oral**
 - 9.2 Reopening Together, Preliminary Stakeholder Feedback, Phase 3 Preliminary Ideas and Stakeholder Engagement Plan **Oral**
 - 9.3 Association Presidents' Comments **Oral**
- 10.0 Action Items/Public Hearings**
 - 10.1 Consideration of Approval of Employment Contract for New Superintendent **Enclosure Action** (Rogenski)
 - 10.2 Public Hearing on the Dedication of an Easement to the Town of Danville at San Ramon Valley High School **Enclosure** (Medici)
 - 10.3 Consideration of Adoption of Resolution No. 83/19-20, Approving the Dedication of an Easement to the Town of Danville at San Ramon Valley High School **Enclosure Action** (Medici)
 - 10.4 Consideration of Adoption of Resolution No. 86/19-20, in the Matter of Ordering the Regular Governing Board Member Elections; Specifications of Election Order **Enclosure Action** (Schmitt)
 - 10.5 Public Hearing for the Proposed 2020-21 District Budget **Enclosure** (Medici)
 - 10.6 Consideration of Approval of Non-District Course Grading – Summer 2020 **Enclosure Action** (Huajardo)

11.0 Consent Items

- | | | |
|------|-----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| 11.1 | Consideration of Approval of Certificated Personnel Changes | Enclosure
Consent |
| 11.2 | Consideration of Approval of Classified Personnel Changes | Enclosure
Consent |
| 11.3 | Consideration of Approval of Contracts/Purchases Over \$50,000 | Enclosure
Consent |
| 11.4 | Ratification of Purchase Orders | Enclosure
Consent |
| 11.5 | Ratification of Warrants | Enclosure
Consent |
| 11.6 | Consideration of Adoption of Resolution No. 85/19-20 Designating Expenditure Classifications for Routine Restricted Maintenance Account | Enclosure
Consent |
| 11.7 | Ratification of Facilities and Operations Contracts | Enclosure
Consent |

12.0 Administrative Matters

- 12.1 Board Members' Reports
- 12.2 Superintendent's Report

Adjournment

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
699 Old Orchard Drive, Danville, CA 94526

BOARD OF EDUCATION MEETING - VIRTUAL
May 26, 2020
MINUTES

The video from this meeting can be found on the District website at www.srvusd.net.

The audio timestamp associated with the agenda item is noted under the title – *there is no audio from this meeting*. Pursuant to the executive order of the Governor and in order to adhere as closely as possible to the order of the Health Officer of Contra Costa County, the Board meeting was closed to personal attendance.

Prior to the SRVUSD Board of Education meeting, the SRVUSD retirees where honored at a virtual retirement reception.

Name	Site	Years
RICH ABERS	LOS CERROS MIDDLE	19
MABBIE ALANI	SPECIAL EDUCATION	14
TIM BONDS	FACILITIES	6
SARALYNN BOSKI	JOHN BALDWIN ELEMENTARY	22
CHRIS CALDERAZZO	SYCAMORE VALLEY ELEMENTARY	18
JOSE CARRASCO SR.	BUILDING & GROUNDS	22
CHERYL CHARLES	PINE VALLEY MIDDLE	38
CARLA CLANCY	BOLINGER CANYON ELEMENTARY	25
KATHEE CORDESIUS	HIDDEN HILLS ELEMENTARY	18
JAMES CORRAL	ED CENTER	17
GARY CURLEY	VENTURE	19
KATHY DERENZI	JOHN BALDWIN ELEMENTARY	16
ANN DITLEVSEN	VENTURE	24
PEGGY DULLE	NEIL ARMSTRONG ELEMENTARY	24
ALYCE ENGLEHARDT	HIDDEN HILLS ELEMENTARY	27
VICKI FETTKE	IRON HORSE MIDDLE	23
SHERI GLASER	TRANSPORTATION DEPARTMENT	15
SUE GOLDMAN	GALE RANCH MIDDLE	7
CATHY HABERL	MONTE VISTA HIGH	21
DEBORAH HIBBS	SAN RAMON VALLEY HIGH	18
STAN HITOMI	ALAMO ELEMENTARY	14
CAROLYN HUNT	SAN RAMON VALLEY HIGH	22
DRU KNIGHT	LIVE OAK ELEMENTARY	15
LAN LAU	SPECIAL EDUCATION	15
JANENE LITTLEJOHN	VISTA GRANDE ELEMENTARY	28
PEGGY LOOFBOURROW	COUNTRY CLUB ELEMENTARY	19
JOHN LUSSING	MONTEVIDEO/VISTA GRANDE	14
LISA MAHER	GREEN VALLEY ELEMENTARY	24
ERIN MCMAHON	BOLINGER CANYON ELEMENTARY	12
PATTY MEENAN	DIABLO VISTA MIDDLE	20
ROBIN MILLER	WALT DISNEY ELEMENTARY	23
DANA MURPHY	QUAIL RUN ELEMENTARY	12
JONI NORRIS	LIVE OAK ELEMENTARY	22
BOB O'BRIEN	SYCAMORE VALLEY ELEMENTARY	34
JULIA O'NEILL	VISTA GRANDE ELEMENTARY	24

TERESA PIERCE	JOHN BALDWIN ELEMENTARY	17
JANE RAD	WINDEMERE RANCH MIDDLE	18
MARK RATHJEN	DIABLO VISTA MIDDLE	20
CATHY SANCHEZ	GOLDEN VIEW ELEMENTARY	19
KATHLEEN SASAKI	ALAMO ELEMENTARY	9
MICHELE SHAW	QUAIL RUN ELEMENTARY	14
SHELLEY SIRMANS	DIABLO VISTA MIDDLE	21
LINDA STALTER	GREENBROOK ELEMENTARY	20
JAYNE STEVENSON	HIDDEN HILLS ELEMENTARY	14
TERRI SUTAK	GOLDEN VIEW ELEMENTARY	12
ORLANDO TANTOCO	MONTE VISTA HIGH	25
TONI TAYLOR	EDUCATIONAL SERVICES	13
MARYLEE TKACH	TASSAJARA HILLS ELEMENTARY	20
ROBIN TOWNSEND	GALE RANCH/GREEN VALLEY	15
ONDI TRICASO	MONTAIR ELEMENTARY	17
LEONA VAN WINKLE	MONTVIDEO ELEMENTARY	21
JULIE VERHAEGHE	TWIN CREEKS ELEMENTARY	16
LIZ WILNER	DIABLO VISTA MIDDLE	26
ER LI ZHANG	LOS CERROS MIDDLE	22

- 1.0 Call to Order** The Board of Education held its regular meeting at the Education Center. The meeting was called to order at 5:00PM in the Board Rooms.
- 2.0 Attendance** Board Members Present: Board President Greg Marvel, Board Vice President Mark Jewett, Board Clerk Susanna Ordway, Board Members Ken Mintz and Rachel Hurd. All Board members attended from their remote locations.
- Administrators Present: Superintendent Rick Schmitt, Assistant Superintendents Keith Rogenski and Christine Huajardo, Chief Business Officer Greg Medici, Executive Director Danny Hillman and MaryAnn Frates and Recording Secretary Cindy Fischer. Legal Counsel Harold Freeman and Steven Ngo from Lozano Smith
- 3.0 Acceptance of Closed Session Agenda and Public Comment** The closed session agenda was accepted and opened for public comment.
- See Item 6.0 for action taken.
- 4.0 Closed Session** The closed session was adjourned at 7:04PM.
- 5.0 Open Session** Board President Greg Marvel reconvened the meeting in open session at 7:08PM.
- Pledge of Allegiance/Attendance**
- Board Members Present: Board President Greg Marvel, Board Vice President Mark Jewett, Board Clerk Susanna Ordway, Board Members Ken Mintz and Rachel Hurd. All Board members attended from their remote locations.
- Administrators Present: Superintendent Rick Schmitt, Chief Business Officer Greg Medici. Assistant Superintendents Keith Rogenski and Christine Huajardo and Executive Director Danny Hillman
- Others Present: Recording Secretary Cindy Fischer and 0 visitors attended.
- 6.0 Report of Action Taken in Closed Session** The Board of Education made the following administrative appointments effective July 1, 2020 (5/0)

Ryan Maloney – Principal, Bella Vista Elementary School

- 7.0 Acceptance of Minutes** On a motion by Ken Mintz seconded by Rachel Hurd, the May 5, 2020, May 11, 2020, May 15, 2020, May 16, 2020 and May 18, 2020 minutes were approved. (5/0)
- 8.0 Agenda Approval and Consent Action**
- 8.1 Acceptance of Open Session Agenda** On a motion by Susanna Ordway seconded by Mark Jewett the open session agenda was approved. (5/0)
- 8.2 Approval of Consent Agenda** On a motion by Rachel Hurd seconded by Susanna Ordway, the consent agenda was approved as amended. (5/0). Item 12.1, Approval of Certificated Personnel Changes was revised.
- 9.0 Reports to Board**
- 9.1 Public Comment for Non-Agenda Items** Public comments – Superintendent Schmitt summarized the eleven comments. Full written comments have been added to the official minutes and emailed to Trustees.
- 9.2 Association Presidents' Comments** Board Presidents' comments were read aloud by Board President Marvel SRVEA President Ann Katzburg
- 10.0 Action Items/Public Hearings**
- 10.1 Public Disclosure of the Major Provisions of the 2019-20 Salary Agreements for Management & Confidential Employees in Accordance with the Requirements for AB1200, AB2756 & Govt. Code 3547** Chief Business Officer Greg Medici
- 10.2 Consideration of Approval of Salary Adjustments for Tier IV Management and Confidential Employees Effective July 1, 2019** Board President Marvel summarized the 335 public comments. Full written comments have been added to the official minutes and emailed to Trustees.
On a motion by Mark Jewett seconded by Rachel Hurd the Board voted to approved the salary adjustments for Tier IV Management and Confidential employees effective July 1, 2019. (5/0)
- 10.3 Consideration of Approval of Assistant / Deputy /Superintendent Salary Schedule** Assistant Superintendent Keith Rogenski
On a motion by Ken Mintz seconded by Susanna Ordway the Board approved the Assistant, Deputy and Superintendent salary schedule. (5/0)
- 10.4 Consideration of Approval of Contract Addendums to Agreements of Employment for Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer** Assistant Superintendent Keith Rogenski
On a motion by Mark Jewett by Rachel Hurd the Board approved the contract addendums to agreements of employment for Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer. (5/0)
- 10.5 Consideration of Approval of Employment Contract for New Assistant Superintendent – Business Operations and Facilities** Assistant Superintendent Keith Rogenski
On a motion by Rachel Hurd seconded by Susanna Ordway the Board approved the employment contract for new Assistant Superintendent – Business Operations and Facilities. (5/0)

- 10.6 Consideration of Approval of Revisions to Board Bylaw 9920, Governing Board Election** Chief Business Officer Greg Medici
On a motion by Ken Mintz seconded by Susanna Ordway, the Board approved Board Bylaw 9920, Governing Board Election as revised (5/0)
- 10.7 Consideration of Adoption of Resolution #84/19-20, California Tax on Commercial and Industrial Properties for Education and Local Government Funding Initiative #19-0008 (2020)** Chief Business Officer Greg Medici
Public Comment: Mike Arata
The Board did not take action.
- 10.8 Consideration of Resolution #82/19-20, Approving Contra Costa County Office of Education's Required \$8 Million Reduction as a Condition of AB1200 Approval** Chief Business Officer Greg Medici
Public Comment: Julie Zicheman
On a motion by Susanna Ordway seconded by Rachel Hurd the Board approved Resolution #82/19-20. (5/0)
- 11.0 Discussion/Information**
- 11.1 Governor's May Revise Update** Chief Business Officer Greg Medici shared a PowerPoint on the May Revise and Projections for the State's 20/21 Adopted Funding.
- 11.2 Assembly Constitutional Amendment 6 (ACA-5)** Superintendent Rick Schmitt
- 12.0 Consent Items**
- 12.1 Consideration of Approval of Certificated Personnel Changes
 - 12.2 Consideration of Approval of Classified Personnel Changes
 - 12.3 Approval of Contracts/Purchases Over \$50,000
 - 12.4 Consideration of Adoption of Resolution No. 81/19-20 Approving Routine Budget Revisions
 - 12.5 Consideration of Rejection of Claim #584549 Against the District
 - 12.6 Ratification of Warrants
 - 12.7 Consideration of Approval of Bid Award for Vista Grande Elementary School Fencing & Gating
 - 12.8 Consideration of Approval Bid Award for Sycamore Valley Elementary School Roof
 - 12.9 Consideration of Adoption of Resolution No. 80/19-20, Intention to Approve the Dedication of an Easement to the Town of Danville at San Ramon Valley High School
 - 12.10 Consideration of Approval of Revisions to the Measure D Master Program Budget

13.0 Administrative Matters

13.1 Board Member's Reports

Board members shared their reports and comments, noting attendance at the following:

Board Member Hurd along with Board Clerk Ordway attended the San Ramon Valley Mental Health Coalition's virtual meeting.

Board Clerk Ordway along with Board Member Hurd and Mintz will be attending Congressman Mark DeSaulnier's virtual meeting on 5/27/20.

Board Member Mintz

Board Vice President Jewett

Board President Marvel

Superintendent's Report

Complimented the staff and Board and reminded the 400 viewers of the meeting that the Board are volunteers. He also shared a quote from President George Washington.

13.2 Adjourned

The meeting adjourned at 9:39pm.

Erin Tierney

May 25, 11:29 PM

Hello, I am writing to you as a parent of three kids in our district and also a district employee. After hearing about the possible raises the board members are voting on tomorrow for a Superintendent who retired at a very inconvenient time, and now is being forced to come back out of necessity, I do not consent to a retroactive raise or any raise for that matter, for this Superintendent or any executive cabinet members. At a time when budget cuts are being discussed and there is much uncertainty about what is happening with our district, this is not the time for a raise, especially for someone who is making a lot more than most Superintendents in the area. I ask you to not allow this board to not allow this decision to be approved, as it is definitely not in the best interest of our community of teachers, parents and kids. Thank you, Erin Tierney

Lorraine Bordegaray

Tue, May 26, 1:39 AM

I object to the salary raises proposed for the Executive team on the agenda for May 26, 2020. I find the request ridiculous while you are trying to cut \$8M from the school budgets

Please VOTE NO. The public doesn't want these people to get pay raises.

Best-
Lorraine Bordegaray

Tue, May 26, 6:14 AM

Victoria Hutchins

To whom it may concern,

It has come to my attention that at today's Board Meeting, the discussion of raises is on the agenda. As a family who's children attend school in the district, we are not in favor and do not consent to a retroactive raise for management. We hope you are mindful of the current environment as it relates to existing budget cuts and realize this is highly inappropriate given the state of our district.

Respectfully,
Vickie Hutchins

Tue, May 26, 6:43 AM

Elizabeth Howell

Good Morning:

In light of the looming budget cuts and layoffs, I am appalled that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I realize it is part of a "me too" agreement, but you can actually say no to this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make that and receive regular raises. With the costs of resuming school in the Fall, these raises are both reckless and immoral. Every penny available should be going to classrooms to keep our students and staff safe. I urge to administration to act in goodwill and deny acceptance of the me too clause at this time of crisis.

Elizabeth Howell

Lacey Lowe

Tue, May 26, 6:44 AM

Good Morning:

Can you please pass this message along to the executive admin?

In light of the looming budget cuts and layoffs, I am appalled that the administrative executives of SRVUSD

would be willing to accept an "additional" pay raise. I realize it is part of a "me too" agreement, but you can actually say no to this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make that and receive regular raises.

Michelle Shekhtman

Tue, May 26, 6:47 AM

Hello,

In light of the looming budget cuts and layoffs, I am appalled that the administrative executives of SRVUSD would be willing to accept an additional pay raise at this time. I realize it is part of a 'me too' agreement, but you can actually say no to this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make that and receive regular raises. I (along with many other parents in the district) urge the administration to act in goodwill and deny acceptance of the me too clause at this time of crisis and figure out better ways to use this money. Our district is losing much needed funding for our precious children and that should be the main concern of the district, not executive raises. Please stop this unethical decision from happening!

Best,

Michelle Shekhtman

Mother of a student at coyote creek

Tue, May 26, 6:50 AM

Hickey5

To Whom It May Concern:

In light of the looming budget cuts and layoffs, I am appalled that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I realize it is part of a "me too" agreement, but you can actually say NO to this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living," but the administration in SRVUSD already make that and receive regular raises.

I urge the administration to act in goodwill and deny acceptance of the "me too" clause at this time of crisis.

Thank you,

Melissa Hickey

adrienne kolowichcummings

Tue, May 26, 6:51 AM

I have never written to any state or county official until my last email to you. I appreciated it wasn't a formatted reply. But now I write my second email to an elected official and I am amazed, jaw on the floor almost speechless - that raises are going to be discussed today. Do you think you all deserve a raise?

Millions of newly unemployed, many not knowing when they will be able to go back to work....(MY HUSBAND)

Many of us not knowing if and when we will be laid off if our companies fail.....

The US government borrowing TRILLIONS of dollars and handing it out to people who don't have jobs.....

CA Gov says he can't fund school budgets and wants the Feds to fill the gap....

Pleasanton teachers, other school employees and school district executives getting raises.....

What is wrong with this picture?

I cannot wait for your reply.

Adrienne
mom of two high schoolers, fulltime working remote, trying to hold it togethe

Heidi Emerson

May 26, 7:02 AM

In light of the looming budget cuts and layoffs, I am appalled that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I realize it is part of a "me too" agreement, but you can actually say no to this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make that and receive regular raises.
I urge to administration to act in goodwill and deny acceptance of the me too clause at this time of crisis.

Cheryl Bruner

Tue, May 26, 7:03 AM)

To SRVUSD administration:

In light of the looming budget cuts that will negatively affect our kids and our classrooms - and in some cases will devastate programs - I am so sad, disappointed, and appalled that administrative executives of SRVUSD would be willing to accept yet another pay increase at this time. I understand that it is part of the "me, too" agreement but the administrators can actually say no to this.

The administration already receives generous pay increases and cost of living increases.

I urge the administration to act in good will and deny acceptance of yet another pay increase - through the me, too clause - at this time of crisis. Please, put kids and education first and give for the greater good. Uphold your position of leadership- and lead in a time of crises by putting the mission first. We are all sacrificing.

Sincerely,
Cheryl Bruner

Rose Gonzales

Tue, May 26, 7:07 AM

Hi Cindy,

I am emailing you to let you know that I strongly disagree and oppose the retroactive raise that was recently published. There is absolutely no reason why this group of individuals need to make 3x the salary of a teacher who is actually working with the kids. The experience I have seen from the district during these last few months was horrible and starts off with the superintendent leaving when our schools needed his guidance the most. This raise should go directly to the teachers!!!

I moved to San Ramon because of the school district and I am literally in Southern California looking to relocate because I have lost faith in your school system and dont care to have my kids there anymore. I am embarrassed to see these financial numbers going to these groups as opposed to those really working hard for the children. My 4th grade teacher Mrs Chippero and Resource Teacher Ms Rupley work hard everyday to make sure my son is getting the support he needs while our superintendent retires early during a pandemic where his support and guidance could have been given.

I strongly urge the district to reconsider this raise and give this raise to the teachers.

Regards,
Rose Gonzales

Carrie

Tue, May 26, 7:20 AM)

Good Morning,

I cannot believe what I just read... the Board is trying to push through a pay raise Right now???

How can this even be discussed in the middle of our crisis?

So many people have lost jobs.

Others (Including UC chancellors) are taking pay cuts and trying to survive this economy.

The district is talking about budget cuts.

And you think you deserve to put yourselves above all that?

Unacceptable.

Please, say no to this!

Carrie Jacobs

Deborah Hugill

Tue, May 26, 7:20 AM)

Unfortunately budget cuts and layoffs are in the state plan.

On the agenda the administrative executives of SRVUSD would be willing to accept an "additional" pay raise as part of a "me too" agreement, please say no to this.

Please motion to deny issuance of the proposal at this time of unprecedented needs for our students.
Deborah Hart

Jackie Waters

Tue, May 26, 7:27 AM)

I am writing to all of you today regarding your closed board meeting and what is on the agenda. For the past 10+ weeks, students, teachers, staff and families in this District have been suffering through an inadequate distance learning "plan." The state of California is in a deep financial crisis from this pandemic and of course our students and schools are set to take a huge hit with more budget cuts. My school site (Rancho Romero) has already cut their 2020-21 budget. They cannot commit to bring back some of our staff, funded by parents, which is to the detriment of our children. Meanwhile, at your meeting today, you are looking to vote in MORE RAISES that will be retroactive and benefit a superintendent who is retiring in a month? He came here, stirred things up, no one seems happy with him (parent and teacher wise,) he is the highest paid superintendent in the state, and he is leaving during a crisis. Why would he be entitled to a raise? To take more money from our district, children and teachers, as he is very well compensated, has only been here a few years and is leaving us in the lurch?

It is a slap in the face to even be talking about raises at a time like this. Schools funding is in the red, budget cuts are being made, teachers and staff are being let go; there are many families leaving the District and no one seems happy or satisfied with anything going on right now. You all should be ashamed of yourselves for taking advantage of this situation and once again, not putting our students and teachers first.

This is not the time to be giving out raises to the board members and other executives who dropped the ball with the distance learning and still have no plan for the fall. Our teachers have been working tirelessly to create new online learning for our students- THEY should be getting a raise.

- Jackie Waters

Megan Schulman

Tue, May 26, 7:29 AM)

Good Morning:

In light of the apparent budget cuts and layoffs, I am disheartened, disgusted and appalled that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I understand that it is part of a "me too" agreement, but you can actually say no to this. Teachers were

negotiating to fight for lower class sizes, better ratios of teachers to students for better daily education and also to be able to keep up with the local cost of living, but the administration in SRVUSD already make MORE than that and receive regular raises.

Look to the UC chancellor for guidance, their department is taking a 10% cut at this time, because they know that it is best for their schools, and the business that they run.

I urge the administration to act in goodwill and deny acceptance of the me too clause at this time of crisis.

If any, THIS is the time to act as if we are a whole group of connected people and to do what is right for the students.

I implore you to do the right thing,
Megan McKee Schulman

Tue, May 26, 7:29 AM)

Debbie Cagle

Please do not give retroactive raises to management and to the superintendent who is leaving. Haven't we already bled enough money with him? We are facing school budget cuts and should not be giving raises to management and then letting teachers go. Please, please, please DO NOT do this to our district.

Debbie Cagle

Katherine Anderson

Tue, May 26, 7:32 AM

Good morning-

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever.

Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students.

We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time,
Katherine Anderson

rcrudale

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Jamie Beers

Tue, May 26, 7:35 AM

My family has taken a 10% paycut due to the pandemic, as have many families we know. Not sure why anyone is voting in raises right now, I'm sure you will do the right thing? RIDICULOUS.

Kindra Brusseau

Tue, May 26, 7:35 AM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration. I strongly urge you to vote NO on these items. This insensitive and self serving behavior is typical of corrupt politicians, let's not let it have a place in our district and an impact on our children.

Thank you for your time.

Kindra Brusseau

Shashanna Singh

Tue, May 26, 7:36 AM

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

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I strongly urge you to vote NO on these items.

Thank you for your time.

Shashanna Singh

Sara Robinson

Tue, May 26, 7:37 AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

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I strongly urge you to vote NO on these items.

Thank you for your time.

Sara Robinson

Audra Carrion

Tue, May 26, 7:40 AM)

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

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We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

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I strongly urge you to vote NO on these items.

Thank you for your time.

Audra Carrion

Tue, May 26, 7:43 AM

kirsten hanna

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

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I strongly urge you to vote NO on these items.

Thank you for your time.

Kind Regards,
Kirsten Muzinich

Shannon

Tue, May 26, 7:47 AM)

To whom it may concern,

I do not approve of the raises given to executives.

I understand there could be a huge budget cut to our schools- the money should go to help our schools.

Thank you, Shannon Chamberlin

03walker

Tue, May 26, 7:48 AM)

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

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We are facing so many unknowns and need to be fiscally responsible now more than ever.

Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students.

We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Chris Walker

Ainsley Martin

Tue, May 26, 7:49 AM

Hello-

I am shocked that the SRVUSD Board of Trustees would at this time vote to raise salaries of the executive positions when there are budget cuts, layoffs, and this whole uncertainty of the pandemic. Please consider your vote and vote NO on this.

Thank you,
Ainsley Martin

Damien Carrion

Tue, May 26, 7:58 AM)

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

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I strongly urge you to vote NO on these items.

Thank you for your time.
Damien Carrion

Joyce Yee

Tue, May 26, 7:58 AM)

Good afternoon,

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I strongly urge you to vote NO on these items.

Thank you for your time.

Be Healthy & Blessed!
Joyce Yee

Judy Pearson Kobsar

Tue, May 26, 8:02 AM)

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

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I strongly urge you to vote NO on these items.

Thank you for your time.

--Judy Pearson Kobsar, CHHC, CWP

To whom it may concern,

I am absolutely baffled by the greed of the upper management. We are in the midst of a pandemic and this group of executives is wanting a raise. Our student community needs that money to open and get back to learning. They deserve to get back to school and be with their friends and teachers. Public education is a right, a raise is not. I believe the goal would be to put the students first not themselves.

The BOE should be ashamed if they approve these raises. The approval would actually show they put executives before the children and hopefully then be replaced. I am so disgusted how greed blurs what is really important. The BOE is appointed to benefit the students of SRVUSD community and it is their duty to put the students education first. Let me leave you with one last thought, suicides, addictive behaviors and mental disorders are at an all time high,

this is a cry for help that we need to get students back to school. They need some sense of normalcy back in their lives.

Please VOTE FOR THE STUDENTS not for the greed.

Regards,
Maureen Gasparini

Tiffany Price

May 26, 2020, 8:03 AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted.

We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students.

We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Tiffany Price

Tue, May 26, 8:04 AM

HEATHER O'Connel

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

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I strongly urge you to vote NO on these items.

Thank you for your time.

Heather O'Connell

Laura Colley

Tue, May 26, 8:09 AM)

I am opposed to raises of any kind for anyone during our current climate of cuts and pandemic. I have 3 children in the district.

Laura Colley

bsilverwood

Tue, May 26, 8:09 AM

Good afternoon,

I am a parent, community member, and teacher of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda. It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district. I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health. The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students.

We have a duty to show our students and community members that we value our investment in education over administration. I strongly urge you to vote NO on these items.

Thank you for your time.

Beckie Silverwood

marcia_cosenza

Tue, May 26, 8:11 AM

I am writing to you as a parent of a SRVUSD student. I am extremely concerned that retroactive raises are even being considered at a time like this. We are facing enormous budget cuts, so I cannot even comprehend how this is even under consideration.

I urge you to please reconsider! This is not the time.

Thank you.

Marcia Cosenza

wendie lam

Tue, May 26, 8:12 AM

Hello

In the light of potential budget cuts in California and planning needs of fall due to the pandemic- it is irresponsible for the

board to even consider a pay raise for any members of the administration. It should be time to talk/vote on pay cuts instead.

I urge the board to say no to the "me too" pay increases. This is not right!

>

> Wendie Lam

Deanna Nudo

Tue, May 26, 8:15 AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

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I strongly urge you to vote NO on these items.

Thank you for your time.
Deanna Nudo

Laura Colley

Tue, May 26, 8:17 AM

I am opposed to raises of any kind for anyone on BOE during our current climate of cuts and pandemic. I have 3 children in the district.

Laura Colley

Kastigar Family

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

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show our students and community members that we value our investment in education over administration. 6/9/20
I strongly urge you to vote NO on these items.

Thank you for your time.

-Karen Kastigar

--

Alicia Baccei

Tue, May 26, 8:21 AM

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's

Board of

Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy

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an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing

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currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD

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our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Alicia Baccei

Jennifer Sims

Tue, May 26, 8:21 AM

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I strongly urge you to vote NO on these items.

Thank you for your time.
Jennifer Sims Crkvenac

Jodi Shah

Tue, May 26, 8:25 AM

Please note, as a concerned parent of the SRVUSD, I do not consent to the proposed retroactive raise for management.

Thank you,
Jodi Shah

Jessica Johnston

Tue, May 26, 8:28 AM

Good Morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

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I strongly urge you to vote NO on these items.

Thank you for your time.
Jessica Johnston

Sridevi Sundar

Tue, May 26, 8:28 AM

Hello--

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

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I strongly urge you to vote NO on these items.

Thank you for your time.
Sri Sundar

Ashley Iorio

Tue, May 26, 8:31 AM

To whom it may concern,

It is absolutely shameful that the Board of Trustees would consider giving raises to the top executives during a time of severe budget cuts for the schools. This decision proves further how tone-deaf they are, especially in a time of crisis.

Please let me know why an out-going superintendent would qualify for such a raise?!?

As a member of the community with two children in the school district, I implore you to not move forward with this vote. Show us that you have the common sense that the community needs right now.

Regards,
Ashley Iorio

Kristine Hamm

Tue, May 26, 8:34 AM

6/9/20

Page 26 of 186

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administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Regards,
Kristine Hamm

Karli Lewis

Tue, May 26, 8:43 AM

Considering our districts current deficits and budget cuts, I ask you to consider refusing any pay raise at this time. Our district is struggling while many parents have lost their jobs, received pay cuts, and now we are adding crisis schooling our children.

The teachers are learning a whole new way of interacting and missing the kids who motivate them to show up every day.

There are so many ways you each can help our district during this crisis, and I do not believe receiving a pay raise would do anything other than harm our community. Please consider denying the me too clause at this time.

Thank you,
Karlen Lewis

Jen Wallace

Tue, May 26, 8:43 AM

6/9/20
Page 27 of 186

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in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators

are finding ways to take funds directly out of the pockets of our school sites and students.

We have a duty to show our

students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

--

Jen.

Windy Tenggara

Tue, May 26, 8:45 AM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy

Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district. I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Windy

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Shailaja Dixit

Tue, May 26, 8:46 AM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$ 1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Shailaja Dixit

Megan Essig

Tue, May 26, 8:46 AM

Hello, I am a parent and community member of the SRVUSD, 6th grade and 9th grade students. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district. I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health. The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Megan Essig

Nancy Daetz

Tue, May 26, 8:47 AM

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It is outrageous that our school board is considering pay raises to administrators while facing state cutbacks to our schools.

You will face massive parent backlash if approved.

Sincerely,

Nancy Daetz

Sarah Bradford

Tue, May 26, 8:49 AM

Dear Board,

I am a former SRVUSD student and now parent of two students in our district.

I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda. It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose.

Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students.

We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Sarah Bradford

James Rabu

Tue, May 26, 8:50 AM

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
James Rabuco

Carla Amentano

Tue, May 26, 8:54 AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Carla Armentano

Kindra Brussea

Tue, May 26, 8:57 AM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items. This insensitive and self serving behavior is typical of corrupt politicians, let's not let it have a place in our district and an impact on our children.

Thank you for your time.
Kindra Brusseau

Prashant Kulkar

Tue, May 26, 8:58 AM

Hello,

I'm a SRVUSD parent with two kids in this district for last several years. I want to make sure to let you know how much we appreciate the district and the teachers and also want to make sure that the teachers are the priority for our kids and us. This is to make sure no teachers loose their job with a potential state funding cuts and the funding shouldn't be diverted to administration pay raises.

Please make sure my comment is registered for the upcoming board meeting.

Thank you and have a great day!
Prashant

Hendra Wind

Tue, May 26, 9:01 AM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.
Thank you for your time.

Hendra

Tim Seiler

Tue, May 26, 9:01 AM)

Please see the bellow comment regarding the Board meeting tonight.

Thank you,

Tim Seiler

I am writing this morning in response to the Board considering retroactive pay raises for the retiring Superintendent, his executive cabinet and management staff.

Frankly, it is absolutely unconscionable that the Board would consider such a thing when the District is facing an uncertain future and budget cuts of an unknown amount.

I call on each of you to vote no.

Further, the District's longstanding policy of awarding the executive staff the same pay raises they negotiate with the bargaining units needs to be revisited, as it creates at least the appearance of a conflict of interest.

Regards,
Tim Seiler

Amber Hambli

Tue, May 26, 9:04 AM

Good Morning ,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's

Board of Education agenda. It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students.

It's absolutely unconscionable. We have a duty to show our students and community members that we value our investment in education over administration. I strongly urge you to vote NO on these items.

Thank you for your time.

Amber Hamblin

Laura Harde

Tue, May 26, 9:05 AM

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It is fiscally irresponsible of you to approve 1 million toward your retroactive bonuses when our schools are being shorted 8 million dollars. You are letting the very people who kept the students afloat for the past two months go, yet you're increasing your already healthy compensations. With so much uncertainty in our school system I implore you all to do the right thing.

Forego your retro pay and put that toward the budget shortfall. Then support schools and communities first so we can all do what's best for all staff and students of the San Ramon Valley.

Laura Harder

Tue, May 26, 9:05 AM

wendie l

Hello

>>In the light of potential budget cuts in California and planning needs of fall due to the pandemic- it is irresponsible for the board to even consider a pay raise for any members of the administration. It should be time to talk/vote on pay cuts instead. We urge the board to say no to the "me too" pay increases. Thank you.

>>

Wendie Lam- Danville resident of 20 years and parent of SRVUSD student

Jason Ja

Tue, May 26, 9:05 AM

Hello

In the light of potential budget cuts in California and planning needs of fall due to the pandemic- it is irresponsible for the board to even consider a pay raise for any members of the administration. It should be time to talk/vote on pay cuts instead. I urge the board to say no to the "me too" pay increases. This is not right!

The Jang family

Stephanie Polyzo

Tue, May 26, 9:05 AM

Good Morning:

You were always talking about doing what is best for kids. What is best for kids right now is to not make any changes in their educational lives. Please, Please do not pass any additional bonuses or raises during these uncertain times. In light of the looming budget cuts and layoffs, I am appalled that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I realize it is part of a "me too" agreement, but you can actually say no to this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make that and receive regular raises.

I urge to administration to act in goodwill and deny acceptance of the me too clause at this time of crisis.

Thank you,
Stephanie Polyzos

Sarah Hagen

Tue, May 26, 9:07 AM

Hello -- I am a concerned parent with three students currently in the SRVUSD. I have read about the meeting agenda today and potential raises for admin, including our outgoing superintendent and I find the notion of this absolutely SHOCKING AND TERRIBLE, especially given the uncertain times and potential budget cuts on the horizon.

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It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

PLEASE do the right thing. Put our kids first. Save the money for them.

More and more parents are inquiring about private schools for next year and beyond because of SRVUSD going downhill in recent years. Your decision today can help change course for many of us and ensure that our financial contributions continue.

Sarah

Elizabeth Perkin

Tue, May 26, 9:08 AM

Now is not the time to give pay raises to administration when you are cutting the budget for student services. I know times are hard, so admin has to make sacrifices, too. Please reconsider these untimely pay raises.

Elizabeth Perkins

KARIN OCONNELL

Tue, May 26, 9:10 AM

Good Morning:

In light of the looming budget cuts or nearly \$8 million and layoffs, I am appalled that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time for the outgoing superintendent as well as others. I realize it is part of a "me too" agreement, but you can actually say NO to this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make that and receive regular raises.

As a long time member of this community with students in the schools and I was a student of these schools myself, I urge to administration to act in goodwill and deny acceptance of the "me too" clause at this time of crisis. Especially in light of the pandemic, students and student resources need to be the budgetary focus at this time!

Thank you,
Karin O'Connell

Erin Boswort

Tue, May 26, 9:12 AM

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I respectfully request as a parent in this district that during this extremely difficult the board votes NO for any executive raises. A yes vote for raises at this time would be completely irresponsible and not in the best interest of this district.

Erin (Robles) Bosworth

Lori Lee

Tue, May 26, 9:12 AM

Hello SRVUSD Board,

In the light of potential budget cuts in California and the planning needs of Fall I due to the pandemic- it is irresponsible and alarming for the board to even consider a pay raise for any members of the administration. It should be time to talk/vote on pay cuts instead. I URGE the board to say NO to the "me too" pay increases. This is not right!

Lori Lee

Erika Ka

Tue, May 26, 9:16 AM

We are in the middle of serious uncertain times in education and the budget. Please don't pass additional bonuses or raises for admin. executives of SRVUSD. Please forgo the me too clause/agreement in light of the looming budget cuts and layoffs. It would make an impact and statement to not accept any additional raises or bonuses for administration.

I urge you to act in good will and deny acceptance of the me too clause.

Thank you,
Erika Kay

Jacquie Walker

Tue, May 26, 9:16 AM

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Tue, May 26, 9:22 AM

Sarah Bradford

Please add this as an official Public Comment for the Tuesday, May 26, 2020 Board Meeting.

I am a former SRVUSD student and now parent of two students in our district.

I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose.

Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students.

We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Sarah Bradford

Shenay Lorente

Tue, May 26, 9:23 AM

Hello board members,

It has come to my attention that you will be voting for a raise for yourselves today. It would be beyond insensitive and in poor taste to do so. With so many community members losing their livelihoods and being unable to make ends meet you would lose support and would direct negative attention to yourselves needlessly.

Please vote NO for a raise.

Thank you for your consideration,
Shenay Lorente

Tue, May 26, 9:25 AM

Jackie

Please see my email below as public comment on items 10.1 and 10.2 in this evenings meeting. Strongly encouraging a No vote from all board members. This is unethical during a pandemic and financial crisis. Many parents have also contacted local news affiliates and are organizing a car protest. Vote no!

Jackie Waters

>

Subject: Closed Board Meeting Agenda - Today

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I am writing to all of you today regarding your closed board meeting and what is on the agenda. For the past 10+ weeks, students, teachers, staff and families in this District have been suffering through an inadequate distance learning "plan." The state of California is in a deep financial crisis from this pandemic and of course our students and schools are set to take a huge hit with more budget cuts.

My school site (Rancho Romero) has already cut their 2020-21 budget. They cannot commit to bring back some of our staff, funded by parents, which is to the detriment of our children. Meanwhile, at your meeting today, you are looking to vote in MORE RAISES that will be retroactive and benefit a superintendent who is retiring in a month? He came here, stirred things up, no one seems happy with him (parent and teacher wise,) he is the highest paid superintendent in the state, and he is leaving during a crisis. Why would he be entitled to a raise? To take more money from our district, children and teachers, as he is very well compensated, has only been here a few years and is leaving us in the lurch?

It is a slap in the face to even be talking about raises at a time like this. Schools funding is in the red, budget cuts are being made, teachers and staff are being let go; there are many families leaving the District and no one seems happy or satisfied with anything going on right now. You all should be ashamed of yourselves for taking advantage of this situation and once again, not putting our students and teachers first.

This is not the time to be giving out raises to the board members and other executives who dropped the ball with the distance learning and still have no plan for the fall. Our teachers have been working tirelessly to create new online learning for our students- THEY should be getting a raise.

- Jackie Waters

John McCall

Tue, May 26, 9:28 AM

I read that the board is considering an increase in Executive Pay at a meeting today. I am STRONGLY against any raises while the district is looking at a multi million dollar budget cut. Please be sure to include my opinion with this PUBLIC COMMENT.

This is not the time to be increasing executive pay while the budget is so uncertain and many teachers are worried if they will even have jobs. Stop pandering to the executives and start prioritizing the things that matter, teachers, counselors, para educators, janitors and nurses should all be a MUCH higher priority than any increase for the executives who have NO IMPACT on our students.

Sincerely,
JD McCall

Gabrielle Pennima

Tue, May 26, 9:28 AM

Good Morning:

In light of the looming budget cuts and layoffs, I am appalled that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I realize it is part of a "me too" agreement, but you can actually say no to this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make that and receive regular raises.

I urge to administration to act in goodwill and deny acceptance of the me too clause at this time of crisis.

Gabrielle Penniman

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Rasana Atreya

Tue, May 26, 9:29 AM

Hi,

As a parent of children in this school district, I strongly protest the pay raises that are being rushed through in a closed-door meeting. Please halt it. This is completely unacceptable given that budget cuts are also being discussed.

Thanks.

Meera Higbee

Tue, May 26, 9:30 A)

I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Meera Higbee

Dawn Casatico

Tue, May 26, 9:32 AM)

Hello~

You have always talked about doing what is best for the kids. What is best right now is not make any changes to their educational lives. It is not in the best interest of the kids to pass any additional bonuses or raises during this uncertain time and our district not knowing what will happen in the future. In light of the possibility of cuts and layoffs, I am disgusted that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I realize it is part of a "me too" agreement, but you can actually say no this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the cost of living, but administration in SRVUSD already make that and receive regular raises. I encourage the administration to act in goodwill and deny acceptance of the me too clause at this critical time.

Money should be going to the kids not administration pockets.

Thank you,
Dawn Casatico

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Stephanie Savage

Tue, May 26, 9:34 AM)

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items. This insensitive and self serving behavior is typical of corrupt politicians, let's not let it have a place in our district and an impact on our children.

Thank you for your time.
Stephanie Savage

Emily Braunstein

Tue, May 26, 9:35 AM)

Hi there,

I was notified of tonight's School board meeting and the agenda that is set to be discussed. I want to formally oppose the retroactive raise for management that is included. It is a huge concern for me that discussion of this raise is going to be part of the same meeting that also includes \$8 million in cuts. This raise does not seem to be in the best interest of our children, the students in the SRVUSD.

Thank you for listening...

Emily Braunstein

Ken Goldenberg

Tue, May 26, 9:36 AM)

To the Honorable BOE:

I have been enlightened to the fact that during your BOE meeting today you will be voting on pay raises for the administration positions in the district along with outgoing Superintendent Schmitt. As you are aware we are in a state of emergency due to the

pandemic Covid-19. You are very well aware that our budgets for 2020-2021 and beyond will be hugely impacted with likely massive cuts. This is absolutely not a time for increases, as many employees of the District will be seeing their jobs eliminated or pay cut. As a parent of a high school Frosh, husband to a district employee and proud alumnus of Monte Vista (spend grades 2nd – 12th in SRVUSD) I have a personal stake on how the district should be using their limited funds. At the minimum the optics looks bad, and at the maximum this is almost criminal. During negotiations this year regarding much needed pay increases for school staff, administration brought up the limited budget and we would not be able to afford these increases. How can you now vote on increases knowing that major cuts will be coming?

I am asking you to please do the only responsible thing and vote for the solvency of our district, not a pay increase.

Thank for your time,

Ken Goldenberg

Cyndi Pedrazzi – May 26, 9:38AM

Hello,

I am a parent and community member of the SRVUSD.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items. This insensitive and self serving behavior is typical of corrupt politicians, let's not let it have a place in our district and an impact on our children.

Thank you for your time. Cyndi Pedrazzi

Rebecca Bynum May 26, 9:42AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on

extra expenses to go directly into the class room for their safety and health. The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

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Frankly, it is absolutely unconscionable that the Board would consider such a thing when the District is facing an uncertain future and budget cuts of an unknown amount. The UC chancellor and staff are taking pay cuts.

I urge you to vote no.

Further, the District's longstanding policy of awarding the executive staff the same pay raises they negotiate with the bargaining units needs to be revisited, as it creates at least the appearance of a conflict of interest.

Thank you for your time.
Rebecca Bynum

Julia Ma May 26, 9:42AM

To the Board of Directors,

I read that the board is considering an increase in Executive Pay at a meeting today. I am STRONGLY against any raises while the district is looking at a multi million dollar budget cut. Please be sure to include my opinion with this PUBLIC COMMENT.

This is not the time to be increasing executive pay while the budget is so uncertain and many teachers are worried if they will even have jobs. Stop pandering to the executives and start prioritizing the things that matter, teachers, counselors, para educators, janitors and nurses should all be a MUCH higher priority than any increase for the executives who have NO IMPACT on our students.

Best,
Julie Ma

Tom Seiler May 26, 9:42AM

I am writing this morning in response to the Board considering retroactive pay raises for the retiring Superintendent, his executive cabinet and management staff.

Frankly, it is absolutely unconscionable that the Board would consider such a thing when the District is facing an uncertain future and budget cuts of an unknown amount.

I call on each of you to vote no.

Further, the District's longstanding policy of awarding the executive staff the same pay raises they negotiate with the bargaining units needs to be revisited, as it creates at least the appearance of a conflict of interest.

Regards,

Amber Hamblin May 26, 9:43AM

Good Morning ,

> I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda. It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district. I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

> The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. It's absolutely unconscionable. We have a duty to show our students and community members that we value our investment in education over administration. I strongly urge you to vote NO on these items.

> Thank you for your time.

> Amber Hamblin

Heather Dy May 26, 9:44AM

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary, egregious and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many in our district, community and state are being asked to take significant pay cuts (even state level education administrators), but the SRVUSD administrators are finding ways to take funds directly away from our school sites and students. You have a duty to show our students and community members that you are invested in their education and future and are not in this position just to line your own pockets.

Vote NO on these items tonight!

Thank you for your time.

-Heather Dy

Sridevi Sundar May 26, 9:44AM

Hello--

> I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

> It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

>

> I strongly urge the Board of Education to vote NO on these items due to the financial impacts it presents. Our district is facing a \$8M budget crisis, and this is nearly \$1M increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than

ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the classroom for their safety and health.

>

> The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, we have a duty to show our students and community members that we value our investment in education over administration.

>

> I strongly urge you to vote NO on these items.

>

> Thank you for your time.

> Sri Sundar

Sheryl Dossola May 26, 9:45AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Sheryl Dossola

Mickie Ford May 26, 9:46AM

Hello,

I am a parent and community member of the SRVUSD.

I would like to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.
Thank you for your time.

Michelle Ford (parent of two children in this district.)

Dawn Casatico May 26, 9:46AM

Dear Board,

You have always talked about doing what is best for the kids. What is best right now is not make any changes to their educational lives. It is not in the best interest of the kids to pass any additional bonuses or raises during this uncertain time and our district not knowing what will happen in the future. In light of the possibility of cuts and layoffs, I am disgusted that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I realize it is part of a "me too" agreement, but you can actually say no this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the cost of living, but administration in SRVUSD already make that and receive regular raises. I encourage the administration to act in goodwill and deny acceptance of the me too clause at this critical time.

Money should be going to the kids not administration pockets.

Thank you,

Dawn Casatico

Carrie Shapiro May 26, 9:48AM

As a parent in the SRVUSD, I DO NOT CONSENT to the proposed raise for top level executives of the board.

We are in a crisis, working hard to make a plan for our students for the fall. This is not a time to cut our education budget and give out raises.

Please, I urge your to spend your time planning for our children's needs, and how they can safely return to school in the fall rather than voting on raises for your executives.

Thank you,
Carrie Shapiro

Jackie Waters May 26, 9:48AM

I am writing to all of you today regarding your closed board meeting and what is on the agenda. For the past 10+ weeks, students, teachers, staff and families in this District have been suffering through an inadequate distance learning "plan." The state of California is in a deep financial crisis from this pandemic and of course our students and schools are set to take a huge hit with more budget cuts.

> My school site (Rancho Romero) has already cut their 2020-21 budget. They cannot commit to bring back some of our staff, funded by parents, which is to the detriment of our children. Meanwhile, at your meeting today, you are looking to vote in MORE RAISES that will be retroactive and benefit a superintendent who is retiring in a month? He came here, stirred things up, no one seems happy with him (parent and teacher wise,) he is the highest paid superintendent in the state, and he is leaving during a crisis. Why would he be entitled to a raise? To take more money from our district, children and teachers, as he is very well compensated, has only been here a few years and is leaving us in the lurch?

> It is a slap in the face to even be talking about raises at a time like this. Schools funding is in the red, budget cuts are being made, teachers and staff are being let go; there are many families leaving the District and no one seems happy or satisfied with anything going on right now. You all should be ashamed of yourselves for taking advantage of this situation and once again, not putting our students and teachers first.

> This is not the time to be giving out raises to the board members and other executives who dropped the ball with the distance learning and still have no plan for the fall. Our teachers have been working tirelessly to create new online learning for our students- THEY should be getting a raise.

> - Jackie Waters

Lisa Mittone May 26, 9:50AM

SRVUSD Board of Directors

I am a parent, community member and stake holder within SRVUSD. I am writing to you on items 10.1 and 10.2 regarding a retroactive pay increase for the Superintendent, Deputy Superintendents, Assistant Superintendents and Chief Business Officers as well as many others in the district.

I strongly urge you to vote NO on these items due to the financial crisis our district is facing. You the board need to do your duty to support the students of our district. As a parent in the district who has been very active I must tell you that I have been nothing but disappointed by the actions taken by the board in the last couple of years with this VOTE being the icing on the cake.

We are seeing CEO's and Vice Presidents taking pay cuts to help their companies survive financial crisis while our school district will give raises to again take away from our students. I am not sure how you sleep at night.

As an ed fund president I am panicked worried about receiving enough donations to pay for our 2020/2021 commitment letter while you worry about fattening the paycheck of this individuals - this is exactly why I will not be volunteering next year or backing up a district that I no longer can believe in. I can no longer look parents in the face asking for donations while you the board so neglectfully spend money on everyone and everything rather than our students education.

I do hope that our community voices are heard and that we rise up to overhaul this board with new blood willing to FIGHT for our students rather than continue lie down.

In closing I urge you to vote NO to items 10.1 and 10.2

Regards
Lisa Mittone

Kiran Singh Lopez May 26, 9:53AM

To whom it may concern,

I have read that the Board is considering retroactive raises for administrators while also considering a significant budget cut that will directly affect the students. I am vehemently opposed to ANY raises at this time. We are in a recession and our education system is in shambles. Many people have lost their jobs or been forced to accept pay cuts. All available funds should be used to offset the budget cut. Raises of any kind at this juncture would be in extremely poor taste and quite telling of where the Board's priorities lie.

Best,
Kiran Lopez

Cynthia Continillo May 26, 9:53AM

Hello,

Thank you for posting my public comment for the board meeting today.

In light of the current situation and impending budget cuts, I do not feel it is appropriate that the administration receive retroactive raises. Our students are facing cuts to programs next year and it is unfair that the administration does not also have to feel those cuts. Our school Ed Fund is facing a budget cut in almost half by next year, this is a deep cut. The district should be assisting schools make up some of this deficit, not pay the administration more money.

Thank you,
Cynthia Continillo

Suneet Kahlon May 26, 9:53AM

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As a parent and community member of San Ramon, I am against the proposal for raises by the board. During a time of crisis, it is unbelievable this is being considered.

As a physician and on the front line, I have seen fellow medical personnel taking pay CUTS during this pandemic/crisis. How you justify what is being done in the SRVUSD in terms of financial compensation is beyond me.

Please re-consider your proposal

Sincerely,

Suneet Kahlon

Laura McClure May 26, 9:54AM

Good Morning,

As a parent of a SRVUSD student and as an employee of the SRVUSD, I urge you to vote against administrative raises and additional bonuses. These times are uncertain. With looming budget cuts and layoffs, I am appalled that the administrative executives of SRVUSD would be willing to accept any form of raise at this time. Please act in goodwill and deny acceptance of the "me too" clause at this time of crisis.

Thank you.
Laura McClure

Celeste Hejlik May 26, 9:55AM

I am parent of the SRVUSD community. I am writing in regards to Items 10.1 and 10.2 on the Board Agenda for May 26, 2020.

In this time of crisis, our state and county are in the presence of a serious loss of economy and strain on budgets for schools.

On April 28, 2019, the CCCOE stated it would be able to provide a 2.56 to the "me too" salary settlement for the fiscal year of 2019/2020. This was signed off by Bill Clark, Deputy Superintendent, which approved district administration a total increase in salary of \$867,155.

As I understand the retroactive pay increase will be for current Superintendent (who is leaving the office and has already been paid ample), Deputy Superintendent, Assistant Superintendents and Chief Business Office, along with a few others in the district.

Now we are in a pandemic. This group of administrators wants to compensate themselves with retroactive pay that is still on the table, all the while discussing an \$8 million dollar budget cut to our schools, teachers and students. Many employees across this state, the nation are taking pay cuts, being laid off, unemployment rates that rival the Great Depression. As this district is looking to increase pay by compensation of \$1 million retroactive raises. Optically, this does not look ethical to the community at large?

I strongly encourage that Board of Education to Vote No on 10.1 and 10.2, as this is fiscally irresponsible to compensate retroactive pay and make cuts to the budget at this time.

This Board of Education has a responsibility to serve the community that is facing many unknown cost challenges such as restructure of a potentially new academic system, health and safety for students, teachers and staff, new cost expenses/requirements for teachers, and more costs that will come along

the way. Fiscal responsibility should be the most important right now, to protect the potential unknown costs that are about to appear.

The SRVUSD Board of Education has a responsibility and the time is NOW to show that you the board....support, value, care, for the investment of the education of the students over the administration...that you as a board are invested in the better of this community.

Vote No on 10.1 and 10.2....

A caring parent to the SRVUSD,
Celeste Hejlik

Kumiko Nguyen May 26,9:56AM

Good Morning,

I have just recently read that the board is considering an increase in Executive Pay at a meeting today. I am **STRONGLY** against any raises while the district is looking at a multi-million dollar budget cut. Please be sure to include my opinion with this Public Comment.

This is definitely NOT the time to be increasing executive pay while the budget is so uncertain and all teachers are worried if they will even have jobs. Stop pandering to the executives and start prioritizing the things that matter like the TEACHERS, counselors, para educators, janitors, and nurses. These "front-liners" should be given **FIRST** priority over any increase for the executives who have no direct impact on our students.

Especially, during this pandemic, these teachers really stepped up with the distance learning and went out of their ways to make this as seamless and easy as possible. They made themselves available to kids who were having a hard time and really stepped up to the challenge. The **TEACHERS** deserve the pay increase. Not the executive.

Thank you for your time,

Kumiko Nguyen

Keri Fryer May 26, 9:57AM

I would like the BOE to know that I do not consent to the retroactive raise for management that is being proposed.

Best,
Keri

Kristin Pounds May 26, 9:57AM

Good Morning,

I am a parent, community member and former employee for twelve years of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the

pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.
I strongly urge you to vote NO on these items.
Thank you for your time.

Kristin Pounds

Sara Phinney May 26, 9:58AM

Hello

I am a parent and community member of the SRVUSD, as well as a former student in the district. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district. All while our district faces an \$8 million budget cut, and so many unknowns with regards to funding. I DEMAND you vote NO for any raises.

I DEMAND the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million budget crisis, and this nearly \$1 million increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The focus of the board during this time should be on how to prepare for the 20/21 school year and beyond, how to support students and teachers, and how to build the district. NOT looking for ways to take more from our students during a global pandemic that has changed their lives forever.

The Board of Education has a DUTY to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. Our sites rely too heavily on community donations as it is, and with many in financial crisis, we will see a decline in how much families can give. We have a duty to show our students and community members that we value our investment in education over administration.

This is not the time to be increasing executive pay while the budget is so uncertain and many teachers are worried if they will even have jobs. Stop pandering to the executives and start prioritizing the things that matter: teachers, counselors, para educators, janitors and nurses should all be a MUCH higher priority than any increase for the executives who have NO IMPACT on our students.

The focus should NEVER be about how much money you, as the administrators, can make from our district, especially in a time with so many unknown financial and emotional impacts.

I DEMAND you to vote NO on any raises and spend every meeting focused on how to move towards a plan for 20/21 school year, with potentially significant funding loss.

Thank you for your time.

Sara Phinney

Carly Rabuco May 26, 9:58AM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the classroom for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Carly Rabuco

Ashley Reed May 26, 10:00AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Ashley Reed

Amy Ku May 26, 10:00AM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.3 and 10.4 on tonight's Board of Education agenda regarding salary increases for our school district administration roles.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others administrative roles in the district.

I strongly urge the Board of Education to vote **NO** on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this increase in pay is unnecessary and **irresponsible**. Our schools are facing much uncertainty and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on added expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on any increase in salary for our district administration officers.

Thank you for your time.
Amy Ku

Jennifer Boyd May 26, 10:03AM

Good Morning:

I am writing in response to the Board considering retroactive pay raises for the retiring Superintendent, his executive cabinet and management staff.

In light of the looming budget cuts and layoffs, I am disappointed that the administrative executives of SRVUSD may be willing to accept an "additional" pay raise at this time. I understand it is part of a "me too" agreement, but it's my understanding you can actually say no and decline. I urge the administration to act decline the 'me too clause' related to increase pay at this time of crisis.

Regards,
Jennifer Boyd

Lacey Lowe May 26, 10:03AM

Good Morning:

In light of the looming budget cuts and layoffs, I am extremely concerned that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I realize it is part of a "me too" agreement, but admin can actually say no to this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make that and receive regular raises.

I urged administration, through email, to act in goodwill and deny acceptance of the "me too" clause at this time of crisis. Accepting the "me too" additional raise at this time is appalling to the community at large. Please consider offering up an act of goodwill towards our community, and encourage our admin to lead the way, and forego this additional raise at this time.

Thank you,
Lacey Lowe

Joanne Chen May 26, 10:04AM

I am **STRONGLY** against any raises to the executive administrative staff while the district is looking at a multi million dollar budget cut. Please be sure to include my opinion with this **PUBLIC COMMENT**.

Thank you and regards,
Joanne Chen

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Mike Nelson May 26, 10:04AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I **strongly** urge the Board of Education to vote **NO** on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items. DO WHAT YOU KNOW TO BE RIGHT.

Thank you for your time.
Mike Nelson

Joyce Yee May 26, 10:04AM

Good Morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote **NO** on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students.

We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote **NO** on these items.

Thank you for your time.

Be Healthy & Blessed!
Joyce Yee

Lisa Bonacic May 26, 10:07AM

I urge you to reconsider any raises for superintendents or executive level positions while our district is facing huge budget cuts. This would be a huge disservice to the education of our children in our district.

Thank you
Lisa Bonacic

Lisa Radzanowski May 26, 10:09AM

Dear SRVUSD School Board,

I read that the board is considering an increase in Executive Pay at a meeting today. I understand that with the "me too" clause in place this is standard practice. I also know that the executives work hard and have a lot of responsibility. With that being said, I am **STRONGLY** against any raises while the district is looking at a multi million dollar budget cut. We are in unprecedented times and our current superintendent is leaving. It's time for executives to make the same sacrifices as the teachers, counselors, para educators, janitors and ultimately the students. Please be sure to include my opinion with this **PUBLIC COMMENT**.

Stay well,
Lisa Radzanowski

Mo Vashel May 26, 10:10AM

Please do not give a pay raise to executives. That money is needed and should be given to the district teachers and to the students.

Sincerely,
Mo Lynch Vashel

Jennifer Pachan May 26, 10:13AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote **NO** on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Jennifer Pachan

Kathleen Bencik May 26, 10:14AM

Good Morning:

In light of the looming budget cuts and layoffs, I am saddened that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I realize it is part of a "me too" agreement, but they can deny this raise. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make that, and receive regular raises.

I urge the administration to act in goodwill and deny acceptance of the me too clause at this time of crisis.

Thank you for your consideration,
Kathleen Johnson

Amy Ku, May 26, 10:15AM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.3 and 10.4 on tonight's Board of Education agenda regarding salary increases for SRVUSD administration roles.

It is my understanding that these items will discuss pay increases for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others administrative roles in the district.

I strongly urge the Board of Education to vote **NO** on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget deficit, and this increase in pay is unnecessary and **irresponsible**. Our schools are facing much uncertainty and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on district funding to go directly into the classroom for their health and safety.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on any salary increase requests for SRVUSD administrative positions.

Thank you for your time and consideration.
Amy Ku

Andrea Creed May 26, 10:15AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may

pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Andrea Creed

Krista Haslim May 26, 10:16AM

I have read that there will be a vote today to increase the pay at the executive level in the SRVUSD. This is appalling at a time when our schools are facing massive budget cuts. Please vote no on pay increases. Put the needs of our students first!
SRVUSD Parent,
Krista Haslim

Richard Livesay May 26, 10:16AM

Dear SRVUSD Board,

I am writing to express concern for the proposed salary increases in today's closed meeting agenda. The students in this district deserve better. These increases show no consideration for the budgetary challenges facing the district, and the entire bay area, it only reflects the inherent self-serving stance of upper management.

COVID has changed everything throughout our world, but apparently not at the administration level of SRVUSD. The majority of companies are taking pay cuts and furloughing workers. We isn't this administration doing its part? Most public companies provide raises when times are good, but refrain when times are bad, or they will go bankrupt. SRVUSD should be exercising a similar judgment. Is it accurate that these raises will take greatly needed funds to support the teachers and our students?

The last I checked \$340k annual salary is extremely generous, especially given the calendar year of work it represents, and the increase to \$357k only goes to pad Mr. Schmitt's pension. Our hard-earned tax dollars deserve better ROI, supporting initiatives that will improve teacher ratios or support remote learning for those in our district, not upgraded vacations for former leaders.

I hope this administration wakes up and makes better fiscal decisions. Please remove these salary increases and use our tax dollars in a more fiscally responsible way.

Sincerely,
Richard Livesay
a concerned parent of 3

Courtney Moran May 26, 10:16AM

Good morning,

>>

>> I am a parent and community member in the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on today's Board of Education agenda.

>> It is my understanding that these items will discuss a retroactive pay increase for our current

Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

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>> I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary, unwarranted and frankly irresponsible. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

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>> The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

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>> I strongly urge you to vote NO on these items. This insensitive and self serving behavior is typical of corrupt politicians, let's not let it have a place in our district and an impact on our children.

>>

>> Thank you for your time.

\> Courtney Moran

Jennifer Sims May 26, 10:19AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Jennifer Sims Crkvenac

Ruchi Mehta May 26, 10:21AM

Hello,

I read that the board is considering an increase in Executive Pay at a meeting today. I am STRONGLY against any raises while the district is looking at a multi million dollar budget cut. Please be sure to include my opinion with this PUBLIC COMMENT.

This is not the time to be increasing executive pay while the budget is so uncertain and many teachers are worried if they will even have jobs. Stop pandering to the executives and start prioritizing the things that matter, teachers, counselors, para educators, janitors and nurses should all be a MUCH higher priority than any increase for the executives who have NO IMPACT on our students.

Thanks,
Ruchi

Denise Lee May 26, 10:21AM

Please I implore you to reconsider these raises. I am not one to comment but given the nature of all we face to see this news stunned me that this was even brought up.

We all know state budgets are in trouble and budget cuts are coming, there is no way around this unless there's a huge Federal release of funds to the states, but we know the latest bill is struggling now which has that aid in there. Particularly this controversial superintendent to receive a raise as he is also retiring to even have this on the table makes no sense.

To see this even as an item to discuss at a Board meeting when there are way more concerns of what we face as a District lacks responsibility towards your community. There are also many of us who are business owners who are fighting to stay in business and again to see the words "pay raise" when we are struggling is insulting.

Again, please consider what you are all partaking in. I was one who trusted the process, votes and believed the professionals will do for their community. This is not the time for executive pay raises. Help your community.

Best Regards,
Denise Lee

Debbie Carbone May 26, 10:22AM

To whom it may concern.

I have 3 children in SRVUSD schools. Two are in high school and one in middle school. My family has been part of this school district since 2008. I want you to know that I DO NOT AGREE with the proposed salary increases the district is considering for its administrators. How you can think of giving out increases to administrators when the school district is in chaos? Businesses are closing. Parents are losing their jobs. We have no idea what school will look like in the future for our kids. Yet, somehow, you think these individuals deserve a raise? Put the money into the schools instead.

Debbie Carbone

Kim Krause May 26, 10:24AM

Dear Board Members,

I do not consent to this retroactive raise for management.

Our children's education is already suffering from budget shortfalls. As compassionate human beings you know the money proposals for these raises can be used for the betterment of our school community.

Enough is enough.
Thank you,
Kim Krause

Rachel Chandramouli May 26, 10:24AM

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Dear SRVUSD Board Members,

As a parent and a teacher in this district, I would urge you to reconsider giving raises to top executives during this time, when you are also considering cutting so much money from the budget. Please think of our students at this time, who have already had to sacrifice so much and will be asked to sacrifice more.

Rachel Chandramouli

Sandra Wicks May 26, 10:27AM

Members of the Board,

As we are navigating these extraordinarily difficult and perilous times I am gravely disturbed that retroactive executive board pay raises are even being entertained. We are facing unprecedented funding cuts in the years to come and every penny of those funds need to be preserved to serve the students. Is it not the objective of the school board to serve the students? How does enriching the executive board on the cusp of a financial crisis serve the students? It simply does not serve our students in any manner. Our students need highly trained teachers, smaller class sizes, and a support staff that promotes a safe and quality education that meets the diverse needs of every student. I strongly urge you to reconsider spending our tax payer dollars in this manner. Please support our students and do not waste our valuable tax dollars on an expenditure that provides no value to our children. Our children are counting on you to make an ethical decision in their best interest.

Thank you,
Sandra Wicks

Laura Fiveash May 26, 10:27AM

Hello, I just read that the board is considering an increase in Executive Pay at a meeting today. I am STRONGLY against any raises while the district is looking at budget cuts and especially during this uncertain time with our schools. Please be sure to include my opinion with this PUBLIC COMMENT.

This is not the time to be increasing executive pay while the budget is so uncertain and many teachers are worried if they will even have jobs! As parents, we are so disappointed in our school district in the handling of school, grades, etc during this pandemic and this is the last thing we need to see...a pay raise for the executives!

Regards,
Laura Fiveash

Carl Oronsky May 26, 10:28AM

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The

United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. You have a duty to show our students and community members that you value our investment in education over administration.

It is imperative that you show some sensitivity to our community and do the right thing by voting NO on these items.

Carl Oronsky

Kim Gordon May 26, 10:28AM

I do NOT consent to a retroactive raise for management.

My son is a junior at SRV High School.

Sincerely,
Kim Gordon

John Morris May 26, 10:29AM

You can't possibly be considering raises at this time. The world leadership is taking pay cuts.
John Morris

Shelbi Peralta May 26, 10:30AM

Reading through the agenda for today's meeting, it was infuriating to see that yet again, raises are being considered (and retroactively at that) for management/superintendents. Meanwhile, staff are being laid off, you are reducing expenditures and teachers are now working harder than ever. Your behind the scenes self dealing is abhorrent. Instead you should be focusing on coming up with a solution for the fall school year in light of the Covid-19 pandemic and using those funds to that end. Parents are already discussing alternative private schools, private teachers and homeschooling options as district communication and action have been subpar. Do your jobs and stop stealing from your parents, teachers and students. Your actions speak louder than your words.

-Shelbi Peralta

Mahesh Chandramouli May 26, 10:31AM

I understand you will be meeting tonight behind closed doors to retroactively grant raises to the exec. This strikes of the highest sort of corruption of the public trust and warrants criminal investigation

Concerned parent and resident of San Ramon.

Mahesh Chandramouli

Jody McCord May 26, 10:31AM

Good afternoon,

I am a parent of a seventh grader at PVMS and community member of the SRVUSD. I'm also a graduate of the the SRVUSD and a former district teacher.

I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever.

Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.
The Board of Education has a duty to serve the community of the San Ramon Valley School District.

The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Respectfully submitted,
Jody McCord

Sue Putnam May 26, 10:32AM

Good afternoon,

I am a current parent of SRVUSD for the past 13 years and community member for 23 years. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district. This is not acceptable to give raises in light of the budget circumstances.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever.

Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.
The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items. This is clearly not the time to give raises!
Thank you for your time.

Sue Putnam

Mary Corsa May 26, 10:32AM

I do not give consent to retroactive 8 million for raises. This is outrageous.
Mary Corsa

Leigh Chronister May 26, 10:33AM

During this economic downturn we are adamantly opposed to raises, especially for outgoing Rick Schmidt as there is no return on investment.

The Board salaries already exceed most other school districts. It is glutinous to increase their pay and have the District take a cut.

Thank you,
The Chronisters

Mo Lynch Vashel May 26, 10:33AM

I am asking you to not approve a pay raise for executives at this time. That money should and must be budgeted for teachers and students. Its outrageous that it is even being considered.

Sincerely,
Mo Lynch Vashel

Elizabeth Jones, May 26, 10:34AM

I am a San Ramon Valley Unified School District parent and am 100% against the Executive pay raise being voted on tonight. With with current state of the country and planned budget cuts for our district, retroactive raises at the executive level should not even be considered. We need to focus on smaller classes to bring our kids back into the classroom, more teacher training to support their needs to possibly have to teach remotely or both remotely and in person, cleaning needs to foster a healthy environment, and so much more.

The executives are not going to be in the classroom or attempting to educate via Google Classroom and Zoom. Let's put the money where we will see it count most...in the classroom, with the teachers and students.

Regards,
Elizabeth and Dan Jones

Sheetal Shirsath May 26, 10:34AM

Hello team,

I heard the news that SRVUSD board is considering raise in executive pay during today's session.

I STRONGLY disagree with this considering the tough times we are going through in this pandemic. Also, when we need more funds to support teacher and staff for providing distance education.

Please consider my mail is included in "PUBLIC COMMENTS" section in today's session.

Sheetal T.

Tammy Garder May 26, 10:35AM

School Board Members,

Our family has been part of this district since 2007 and have never felt the need to email the school board.

But tonight you will be voting on raises for Administrative personnel. I strongly urge you to vote NO.

This next school year is going to be such a challenge that all funds must go directly to schools for protective equipment, janitorial staff, nurses, distance learning support and programs, and of course our front line workers, the teachers!!!

Please make wise decisions for our students and teachers tonight.

Sincerely,
Tammy Gardner

Erin Tierney May 26, 10:37AM

Hello, I am writing to you as a parent of three kids in the district and a district employee. After hearing about the possible raises the board members are voting on today for the Superintendent, (who retired at a very inconvenient time) and other Executive Cabinet members, I do not consent to a retroactive raise, or any raise for that matter. At a time when budget cuts are being discussed, and there is much uncertainty about what next year will bring, this is not the time for a raise for a Superintendent who already makes an exorbitant amount of money. I ask you to pass this email on to the BOE to not allow this decision to go forward. It is not in the best interest of our community, teachers or kids. Thank you, Erin Tierney

Michael Jack May 26, 10:37AM

I do NOT consent to a retroactive raise for management.

My son is a junior at SRV High School.

Sincerely,
Michael Jack

Misty Lohe May 26, 10:39AM

As a parent of 2 students in the district and a substitute employee, I don't follow all agenda items and SRVUSD decisions as closely as maybe I should. overhearing there is a meeting today with topics that include discussion of raises for management, even retroactive raises, got my attention. I can't imagine this is an urgent topic that would be top of mind right now, but if this is indeed something being considered, please know how poorly this is received by parents, students and staff. Especially now, with years of concerns with underfunding and with the uncertainty of what next school year will look like - how much money will be cut and how much more will be needed to provide the bare minimum for students that parents may or may not be able to compensate for in donations to learning funds, a discussion to be dishing out any amount of additional money in management salaries seems in poor taste and terrible timing. This does not show our district unified in what is most important and does not show the dedication to students and learning that is said to be the focus. I have never heard that our management are under compensated compared to similar roles elsewhere so I can only assume the discussion isn't to update salary info to adhere to legal minimum wage requirement or provide living wages to these individuals. With this said, a salary discussion and decision can and should be tabled to a later date when it's possible to speak about money available after there is some clarity on the unknowns covid-19 has brought. We expect that the people in charge of our students' learning keep a razor sharp focus on what they've promised to protect. People working in the field of education want what's best for students and will understand that a discussion to raise salaries is not a discussion to have at the present time. Misty Lohe

Darci O'Grady May 26, 10:40AM

I am appalled at the news I just heard that our district is considering an 8 million dollar budget cut. Raises going out to administration and our outgoing superintendent of 1 million dollars. This is absolutely absurd. What is going on with this district??? Always so over the top with paying the upper level employees. Who does this hurt in the end? The students of this district. I am so sick and tired of all the budget cuts and then at open registration the desperation of funds needed to be paid by parents just for our students to have all the necessities to thrive in a public school. No wonder enrollment is low in this district. Might as well as move my child to Carondelet private high school where she will thrive. Come on SRVUSD quit being so incredibly greedy!!!

Regards
Darci O'Grady

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Emily Wetmore May 26, 10:40AM

As a parent in the SRVUSD, I DO NOT CONSENT to the proposed raise for top level executives of the board.

We are in a crisis, working hard to make a plan for our students for the fall. This is not a time to cut our education budget and give out raises.

Please, I urge your to spend your time planning for our children's needs, and how they can safely return to school in the fall rather than voting on raises for your executives.

Thank you,
Emily Wetmore

Julie Corbett May 26, 10:41AM

It has come to my attention that one of the discussion items on today's agenda is the consideration of a retroactive raise for administration, including our outgoing superintendent. Given the current budget concerns due to declining enrollment and COVID-19, this seems ill-advised and, frankly, not in the best interest of students.

I hope the board will make a wise choice during this unprecedented crisis and vote against this proposal.

Thank you,
Julie Corbett

Dave Sandusky May 26, 10:41AM

I would like to comment on the Board Agenda that will be discussed this evening.

I feel that approving executive salary increases in the neighborhood of \$1 million while in the face of making \$8 million in budget cuts is unconscionable. I urge the Board to reject this proposal.

Thank you.

Dave Sandusky, CIH

Emma Miller May 26 10:42AM

To whom it may concern,

I recently read that at this evenings meeting there will be a discussion regarding an increase in executive pay. I am STRONGLY against this and wish that you share my opinion with the PUBLIC COMMENT.

This is an extremely inappropriate time to be discussing a pay increase for executives When so much staff is already worried about their jobs during these uncertain times. Our teachers, nurses, counselors and janitors are among many that are already paid too little and are actually the ones who make the day to day happen in our schools. They should take priority as they are the ones who actually play the biggest roles in the education of our children. Increasing executive pay would just solidify that our children are far from top priority in our district. It is beyond disheartening and appalling! Stop stroking the executives egos and focus on our children.

Sincerely,
Emma Miller

Celeste Granger May 26, 10:43AM

To Whom it May Concern:

I am writing in regards to 10.1 and 10.2.

As a community member, I am shocked to hear that the board is considering retroactive a 2.56% raise for management in a time of budget cuts. This is unfathomable!

I fail to understand how a district discussing cutting programs and supports for students, can justify giving raises to those in charge. As a San Ramon homeowner, I want my taxes to go to the students and supports they need NOT to executive cabinet and management.

I strongly disapprove of raises going to management while our children miss out.

Sincerely,
Celeste Granger

Cheryl Iacone May 26, 10:43AM

Hello SRVUSD BOE,

I'm writing as a concerned parent of two students in the SRVUSD school district to ask that you please make a fiscally responsible decision for our students today. Please do not approve a retroactive raise for Schmitt or his cabinet. We are looking at an \$8M budget cut to an already overstretched budget in our district. These individuals are incredibly well paid as it is and are doing a sub-par job at that.

As the Education Foundation Vice President at Rancho Romero for two years I helped to oversee a fundraising effort to supplement roughly \$400,000 in donations to cover basic needs in our school including salaries for the Reading Intervention Specialist, the Librarian, the Art teacher and Para-Educators in the classroom. This budget also covers the school copier and other basic essentials that the District is not able to provide. This is in addition to the annual request for donations the school makes to families to cover basic school supplies like paper, pens, scissors, markers and glue. Ironically, that budget also covers disinfectant wipes and hand sanitizer (two things I can assure you will be high on the list of desirables come August).

Extending these raises in light of the coming budget cuts is a slap in the face to the students and families of our district.

Thank you for your consideration,
Cheryl Iacone

Colleen McClure May 26, 10:44AM

I am writing to voice my concern about the retroactive pay increase for the superintendent and executive cabinet for the 2019-2020 school year under discussion tonight. Based on the budget cuts our district faces due to the pandemic, it seems to be fiscally irresponsible and tone deaf to what is happening in the community. Many are losing their jobs and struggling. Our community is facing a lot of unknowns as to what classes will look like in the fall and giving pay increases during this time seems out of step with the sacrifices parents and teachers are having to make to educate our children. In the UC system, the chancellor and presidents are taking a 10% pay cut. They realize that asking others to sacrifice without them sharing in that is wrong. District administrators foregoing this for the sake of our kids would send a message to the community that you share in what is happening. I hope administration will consider this and in an act of solidarity with our community, not accept the additional pay increase at this time.

Colleen McClure

Karen Fitzgerald May 26, 10:44AM

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health. The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Karen Fitzgerald

Qyrsti Adams-Hart May26, 10:44AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Qyrsti Adams-Hart

Jen Abbott May 26, 10:44AM

According to your agenda, it appears you are contemplating pay raises for your executive staff. We are currently in a time of uncertainty with proposed budget cuts from the state. There is a large possibility that many families will choose to homeschool their children as a result of COVID 19 which will result in a further decrease of funds to our district. You have staff who have had their hours cut or have lost their jobs, programs that have been reduced or eliminated, and teachers facing lay-offs. As a teacher and parent in this district, I strongly oppose a raise for the executive board of SRVUSD. This is not what is best for our students, for our employees, or for our community.

Jennifer Abbott

Clark Jamison May 26, 10:46AM

As a resident I'm very supportive increases for certificated and classified employees. However in light of upcoming budget challenges I would urge you not to increase executive salaries at this time. It would be a major mistake for the board to increase salaries for high paid executives at this

time. Use the standards of previous management Steve Enoch would did not take an increase.
More money to Schmitt would be pure greed.

Regards
Clark Jamison

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James Hilliard May 26, 10:46AM

Good afternoon,

I am a parent and community member of the SRVUSD with students at Neil Armstrong, Pine Valley and Cal High. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever.

Times have changed. What may have been appropriate just a few months ago, in my opinion, are no longer the right choice.

Students, teachers, parents and administrators will have many new needs in the coming months and years.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
James Hilliard

Jon Forrester May 26, 10:46AM

You must be joking? Padding your pockets while at the same time taking from others via budget cuts?

Absolutely not.

C'mon, seriously?

Answer: NO.

Julie Graham May 26, 10:47

Dear San Ramon Unified School District Superintendent Rick Schmidt and Board of Education Members, Rachel Hurd, President, Greg Marvel, Vice President, Mark Jewett, Clerk, Susanna Ordway, Board Member and Ken Mintz, Board Member:

As a parent, taxpayer, and consistent donator in this District, I am completely disgusted and appalled at the BOE's agenda action items 10.1 and 10.2 the Board will be discussing and potentially (who are we kidding, WILL APPROVE) retroactive raises for Rick Schmidt (who not only resigned during the pandemic but already one of the highest total compensated Superintendent's in the State of California) as well as

Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in district-a nearly \$1million dollar increase in pay that is unnecessary and unwarranted. Page 66 of 186

This, while also on the agenda, a discussion and vote to address the \$8 million dollar budget crisis, by "reducing certified employees by 34 full-time equivalent (FTE) positions, eliminating 10 FTE classified employee positions, decreasing district business office expenditures, and reducing spending by the cabinet and individual school sites (which in of itself is a HUGE slap in the face to our teachers and local school sites (the boots on the ground if you will) that stepped up and created a distance learning program to the best of their ability in these unprecedented times-what exactly did the BOE and Rick Schmidt do, other than resign?

Is the BOE and our outgoing Superintendent so tone deaf that they do not see nor believe how, at best, incredibly unethical this is? Optically, it reeks of "legalized" fraud and embezzlement of tax payer funds! I for one, am sick and tired of PUBLIC EMPLOYEES profiting off taxpayers and the downright corruption and unethical behavior demonstrated openly, freely and proudly in this District.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted.

We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students.

We have a duty to show our students and community members that we value our investment in education over administration.

Again,

I strongly urge you to vote NO on these items.

Thank you for your time.

Julie Graham

Rebecca Griffin May 26, 10:47AM

Good morning,

I am a parent, community member and alumni of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the

pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time,
Rebecca Griffin

Sophia de Bruyn May 26, 10:49AM

To the SRVUSD Board of Education:

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda. These items will institute a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district. The items will also increase retirement pay for the retiring Superintendent, as well as increase the base salary going forward for district management.

To say that parents are outraged that district leadership would seek personal financial gain during a time of extreme economic hardship for families in our community is a gross understatement. If ever there was a time to decline a pay raise, the time is now.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts they pose. In a time when our district is facing an \$8 million dollar budget crisis and teacher layoffs, this nearly \$1 million dollar proposed increase in pay is shameful and irresponsible. We are looking to the board to be good financial stewards of our district funds.

I strongly urge you to vote NO on these items.
Thank you for your time.

Sophia de Bruyn

Seth Brusseau May 26, 10:49AM

To whom it may concern, I do not consent to the retroactive pay raise for management.

Seth Brusseau

Maria Martell May 26, 10:49AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Maria Martell

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Nancy Kuta May 26, 10:50AM

Attention SRVUSD BOE -

I have 2 children in the district.

I do not agree with executive pay raises at this point in time while major cuts are taking place. We are all being financially impacted by the current circumstances. The district should be preserving all possible funds to go towards academics for students.

Nancy Kuta

Laura Young May26, 10:50AM

Dear SRVUSD Board Members,

I am a teacher and community member. I am writing to you today to address items 10.1 and 10.2 on tonight's agenda. It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents, and Chief Business Office as well as others in the district.

I strongly urge the BOE to vote NO on these items due to the financial impacts it poses. Our district is facing an \$8 Million Dollar Budget Crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted in these times. It is disheartening to know that tonight's meeting includes reducing 34 full time FTE, 10 classified FTE, and site and district spending cuts, alongside a consideration of pay raises for the board members. We are facing many unknowns and it is your obligation as leaders of this district to do what is best for our students. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly to the classroom for our health and safety.

The BOE has a duty to serve the community of the SRVUSD. I strongly urge you to decline these "me too" raises at this time of crisis and vote NO on these items.

Warmly,
Laura Young

Julie Redondo May 26, 10:50AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Julie Redondo

Kim Green May 26, 10:51AM

The only funding that is needed is for programs at the schools to react to covid.

Anyone voting to approve the cabinet, management increases should be removed. You are not fulfilling your responsibilities.

Kim Green, parent

Erica Townsend May 26, 10:52AM

This administration does not deserve a raise. This district has FAILED our students and they want a raise. Unbelievable. Parents have lost jobs, your registration number are going down, kids are desperate for REAL teaching, teachers are being laid off, school maintenance will be a problem, and the state is extorting the federal government at the cost of our education system. Pathetic!! A system citizens pay heavily into via taxes. There is NO reason for any increase to ANYONE in this district.

If these raises go through, it is the ultimate "kick them while they're down" thing that can be done.

Shame on this district!!

Reina Fogelman May 26, 10:52AM

Good Morning, ,

I am a parent and community member of the SRVUSD. I have three kids at Pine Valley Middle school: a rising 8th grader with autism that is mainstreamed but has an IEP, and twin rising 7th grade daughters...one of which has a 504. As you can see, my house (my students) represent all of the students in this district with varying levels of assistance needed in order for them to thrive academically.

None of their "paths" to academic achievement has ever been found in the general student handbook of curriculum... they have all at some point or other required out of the box thinking and assistance.

I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Sincerely,
Reina Pasternak Fogelman

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Elizabeth Jamison, May 26, 10:52AM

To Whom It May Concern:

Several Things:

1. I am appalled that one of the topics for today's SRVUSD school board meeting is to consider and most likely approve raises for the District executive positions, especially Rick Schmitt. Seriously?
2. At the same time the Board is considering \$8 million in cuts.
3. As a resident of Danville and a current SRVUSD middle school teacher, I am shocked by your priorities.

I continue to have very little faith in the District or Board.

Sincerely,
Elizabeth Jamison

Jessie Chen May 26, 10:54AM

It is disgusting and absolutely discouraging to be reading the board meeting agenda which includes retroactive pay raise discussion on the same day as I learned at least 10 staff members from our elementary school will not be returning to their positions next school year. We are at a time of budget cut, a massive budget cut. Many programs are being cut due to funding. Why are you as a board still considering giving pay raises? If you have the money, students CAN benefit from any amount. Please do NOT go through with the retroactive pay raise. Not at a time like this. Not during a health crisis. Consider your staff, consider your students, consider someone else other than yourself and Rick Schmidt.

Jessie Chen

Jason Ricketts May 26, 10:55AM

How can you possibly discuss raises including a retiring superintendent and also discuss reducing the budget?! This is the problem with our district and the superintendents, thinking they deserve these exorbitant salaries at the expense of the district, school, and STUDENTS.

Stop it!

Jason

Ammara Basheer May 26, 10:57AM

To the San Ramon Board of Education and Trustees,

I do NOT consent to the retroactive raise for management in a closed door meeting especially during this trying time for our students amidst the COVID-19 pandemic. We cannot give management a raise at the same time proposing an \$8 million cut to the budget. Our students and teachers deserve every cent the district has to maintain the district's standards during this time. Please put our students first.

Ammara Basheer

Susan Fisher May 26, 10:59AM

Members of the Board,

As we are navigating these extraordinarily difficult and perilous times I am deeply disturbed that retroactive executive board pay raises are even being discussed. We are facing unprecedented funding cuts now and in the years to come and every penny of those funds need to be preserved to serve the students. I thought it was your duty to serve the students in your jurisdiction. How does enriching the executive board on the cusp of a financial crisis serve the students? I am extremely disappointed that this would even be an agenda item. Our students need highly trained teachers, smaller class sizes, and a support staff that promotes safe and quality education that meets the diverse needs of every student. I strongly urge you to reconsider spending my tax payer dollars in this manner.

I voted you in to support our students not to waste valuable tax dollars on an expenditure that provides no value to my children. The children of this community are counting on you to make an ethical decision in their best interest.

Thank you
Susan Fisher

Tina Broomhead May 26, 10:59AM

Members of the Board,

As we are navigating these extraordinarily difficult and perilous times I am gravely disturbed that retroactive executive board pay raises are even being entertained. We are facing unprecedented funding cuts in the years to come and every penny of those funds need to be preserved to serve the students. Is it not the objective of the school board to serve the students? How does enriching the executive board on the cusp of a financial crisis serve the students? It simply does not serve our students in any manner. Our students need highly trained teachers, smaller class sizes, and a support staff that promotes a safe and quality education that meets the diverse needs of every student. I strongly urge you to reconsider spending our tax payer dollars in this manner. Please support our students and do not waste our valuable tax dollars on an expenditure that provides no value to our children. Our children are counting on you to make an ethical decision in their best interest.

Regards,
The Broomhead's

Vasconi May 26, 11:00AM

Good Morning:

In light of the looming budget cuts and layoffs, I am appalled that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I realize it is part of a "me too" agreement, but you can actually do the right thing and refuse this increase. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make that and receive regular raises. Additionally, it is the teachers who dig into their own pocketbooks to purchase supplies for their classrooms. The board does NOT offer any of their "extra" funds to enrich the classrooms and make them a welcoming, safe place for the students of this district.

I urge to administration to act in goodwill and deny acceptance of the me too clause at this time of crisis.

A. Vasconi

Amy Abella May 26, 11:00AM

No raises!!!!

With a possible \$8M budget cut in education, I am appalled that there would even be a discussion regarding pay raises.

If anything they need a pay cut like every other person in this world.

How could you even think this was an option.

It is time to start putting our children first.

Debbie McGovern May 26, 11:00AM

Dear SRVUSD Board Members,

I am a teacher and community member. I am writing to you today to address items 10.1 and 10.2 on tonight's agenda. It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents, and Chief Business Office as well as others in the district.

I strongly urge the BOE to vote NO on these items due to the financial impacts it poses. Our district is facing an \$8 Million Dollar Budget Crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted in these times. It is disheartening to know that tonight's meeting includes reducing 34 full time FTE, 10 classified FTE, and site and district spending cuts, alongside a consideration of nearly 1M pay raise for the board members. We are facing many unknowns and it is your obligation as leaders of this district to do what is best for our students. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly to the classroom for our health and safety.

The BOE has a duty to serve the community of the SRVUSD. I strongly urge you to decline these "me too" raises at this time of crisis and vote NO on these items.

Debbie McGovern

Cynthia Stephenson May 26, 11:02AM

As a parent in the SRVUSD, I DO NOT CONSENT to the proposed raise for top level executives of the board.

We are in a crisis, working hard to make a plan for our students for the fall. This is not a time to cut our education budget and give out raises.

Please, I urge your to spend your time planning for our children's needs, and how they can safely return to school in the fall rather than voting on raises for your executives.

Thank you

Sandy Plechaty May 26, 11:02AM

I am a parent and community member of the SRVUSD for the last twelve years. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items. This is not the time. Let's put our kids and the future generations first.

Thank you for your time,
Sandy Plechaty

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Renee Bula May 26, 11:03AM

Dear SRVUSD Board Members,

I am a teacher and community member. I am writing to you today to address items 10.1 and 10.2 on tonight's agenda. It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents, and Chief Business Office as well as others in the district.

I strongly urge the BOE to vote NO on these items due to the financial impacts it poses. Our district is facing an \$8 Million Dollar Budget Crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted in these times. It is disheartening to know that tonight's meeting includes reducing 34 full time FTE, 10 classified FTE, and site and district spending cuts, alongside a consideration of nearly 1M pay raise for the board members. We are facing many unknowns and it is your obligation as leaders of this district to do what is best for our students. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly to the classroom for our health and safety.

The BOE has a duty to serve the community of the SRVUSD. I strongly urge you to decline these "me too" raises at this time of crisis and vote NO on these items.

Renee Bula

Shari Noda May 26, 11:03AM

Dear SRVUSD Board,

According to your agenda, it appears you are contemplating pay raises for your executive staff. We are currently in a time of uncertainty with proposed budget cuts from the state. There is a large possibility that many families will choose to homeschool their children as a result of COVID 19 which will result in a further decrease of funds to our district. You have staff who have had their hours cut or have lost their jobs, programs that have been reduced or eliminated, and teachers facing lay-offs. As a teacher, former parent of a child of SRVUSD and a community member in this district, I strongly oppose a raise for the executive board of SRVUSD. This is not what is best for our students, for our employees, or for our community. How can you ask principals to cut \$70,000 from their school budget, continually ask parents to fund specialists at our school and buy paper and pencils but give raises to management?

Thank you for listening. Shari Noda Kindergarten Teacher at Twin Creeks

Patti Salinas May 26, 11:04AM

Good Morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district. I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose.

Our district is facing an \$8 Million dollar budget crisis. This nearly \$1 Million dollar increase in pay is unnecessary and unwarranted! We are facing so many unknowns right now and need to be *fiscally responsible* now more than ever. Students and teachers will have many needs in the coming months and years which will require extra funds to go directly into the classrooms *for their safety and health*.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic. Unemployment rates are soaring, and many are being asked to take significant pay cuts--including many state government employees. Yet the SRVUSD administrators

are finding ways to take funds directly out of the pockets of our school sites and students to give themselves pay increases! Please vote NO and show that you value our students above all else. Show our students and community members that SRVUSD values *education over administration*.

I strongly urge you to vote NO on these items.

Thank you for your time.

Sincerely,
Patricia Salinas

Carol Gilbert May 26, 11:05AM

Members of the Board,

As we are navigating these extraordinarily difficult and perilous times I am **gravely disturbed** that retroactive executive board pay raises are even being entertained. We are facing unprecedented funding cuts in the years to come and every penny of those funds need to be preserved to serve the students. Is it not the objective of the school board to serve the students? How does enriching the executive board on the cusp of a financial crisis serve the students? It simply does not serve our students in any manner. Our students need highly trained teachers, smaller class sizes, and a support staff that promotes a safe and quality education that meets the diverse needs of every student.

I strongly urge you to reconsider spending our tax payer dollars in this manner. Please support our students and do not waste our valuable tax dollars on an expenditure that provides no value to our children. Our children are counting on you to make an ethical decision in their best interest.

Carol Gilbert

JoAnn Rivas May 26, 11:06AM

I do not consent to a retroactive raise for management! They were so un-prepared for this pandemic and do not deserve a raise, especially when monies are being cut from the school budget.

Jo Ann Rivas

Michelle Estes May 26, 11:07AM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever.

Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District.

The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students.

We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items. Thank you for your time.

Michelle Estes

Gabrielle Middleton May 26, 11:07AM

Hello,

I read that the board is considering an increase in executive pay at a meeting today. I am STRONGLY against any raises while the district is looking at a multi million dollar budget cut. Please be sure to include my opinion with this PUBLIC COMMENT.

This is not the time to be increasing executive pay while the budget is so uncertain and many teachers are worried if they will even have jobs. Stop pandering to the executives and start prioritizing the things that matter, teachers, counselors, para educators, janitors and nurses should all be a MUCH higher priority than any increase for the executives who have NO IMPACT on our students.

Gabrielle Middleton

Andrea Vomund May 26, 11:12AM

I'm absolutely floored and outraged that at a time like this, your executives think they deserve a raise. Is this a joke?

About a year and a half ago we sat in on the meeting to give raises to the superintendent and other educational employees. Everyone at meeting was against it due to public school budgets etc. it got voted through without a blink. Our superintendent then retires not long after and has not done much since covid began.

Not only are we in an unprecedented time of financial crisis everywhere, the public school online education has been a joke for 70% of the Online classes. Many of the public school teachers and classes can't be compared to the local private schools. It's like many (not all) don't care about teaching and putting in the extra effort to make these past few months count and really teach the kids.

Please please please do not let this increase go through!! This sends a horrific message to the taxpayers and families!

There will be a time for a raise but come on, not now. This would show how self centered, self serving and completely financially irresponsible the school district is. Moreover it would send a loud and clear message that the school district board is not fit to deal w anything financial.

Thank you!

Morna Gersho May 26, 11:13AM

Hi,

As a former parent, (two kids graduated through SRVUSD) and teacher I strongly object to the administration raises suggested in tonight's board meeting during these unprecedented times of Covid 19.

Who knows what enrollment will look like next year, but more importantly who knows what the districts budget will be?

At a time when everyone (Ca included) is taking the hardest financial hits of the century, the mere thought of Individual financial gain is reckless.

-Morna Gersho

Racquel Landolf May 26, 11:14AM

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I do not consent to retroactive raises for management.

Not the time

Thank you
Racquel Landolf

Tracie Wold May 26, 11:15AM

As a parent in the SRVUSD, I DO NOT CONSENT to the proposed raise for top level executives of the board.

> We are in a crisis, working hard to make a plan for our students for the fall. This is not a time to cut our education budget and give out raises.

>

> Our family has had to take a large financial cut in salary during this time. If raises are given out during this time, our family will NOT be giving a donation to the schools this coming school year.

>

> Thank you,
> Tracie Wold

Erin Lowther May 26, 11:15AM

I strongly object to the board even considering retroactive raises for the executive board and management.

The Rick Schmidt hire was egregious enough but now we're bringing on this guy from Canada who has zero longevity in any role?

When does this incompetence end?

I will be advocating for the entire board to be recalled! Their actions and behavior in the matter of what's FAIR for the teachers and the leadership required for this District have been simply abominable!

Signed,
An active volunteer and concerned parent in this district

Shari Noda May 26, 11:15AM

Good Morning:

In light of the looming budget cuts and layoffs, I am appalled that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I realize it is part of a "me too" agreement, but you can actually say no to this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make that and receive regular raises.

I urge to administration to act in goodwill and deny acceptance of the me too clause at this time of crisis. How can you ask principals to cut money from school budgets but you take pay raises when already parents and teachers are funding paper, pencils, and other teaching supplies? Please do the right thing.

Shari Noda

Zainab Burney May 26, 11:16AM

Hello,

Hope you are well. I am writing on behalf of the agenda item of pay raises for executives for the school district. I stand with many other parents who strongly are against and oppose this consideration. I also oppose the elimination of teacher/staff jobs as well.

Our tax dollars should be used for the schools and its staff- not administration pay hikes while eliminating the staff that is essential to our children's education.

Thank you,
Zainab Burney

Erin Tulley May 26, 11:16AM

As a Danville citizen, mother of three, and active parent at Vista Grande, I do **not** approve of the executive pay raises. That is the opposite of what our schools need right now! I will be watching the outcome and will remember this during the next election.

Thank you,
Erin Tulley

Mary Black May 26, 11:17AM

Please vote No on retroactive raise for administration, including outgoing superintendent and/or any pay increase. We need funds elsewhere.

Thank You,
Mary Black

Sarah Lindblom May 26, 11:17AM

I am a teacher and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the classroom for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. I strongly urge you to vote NO on these items.

--

Sarah Lindblom, M.A. Special Education

Lauren Simpson May 26, 11:18AM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are

facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

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The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Lauren Simpson

Julia Zicherman May 26, 11:19AM

I know we are in just a huge mess and I know it feels like we cannot sustain our schools, but we HAVE to! How do we get our schools back safely? By cutting class sizes in half, hiring more teachers, and maybe securing more space for classes. I know this seems like a huge stretch, in fact, it seems impossible, but maybe, just maybe, this is how our schools should have been functioning all along! We have this one opportunity to get it right and do good by our future leaders, our children. We HAVE to put \$\$ into our schools! Not take it away. Somehow, someway, we HAVE to do this and lead by example. As far as I see, we have no choice in successfully education our future generation. Please please please, our children beg of you, DO NOT make cuts to our schools budget! We need to do the opposite figure out how to support the budget. Thank you for your time....

Julie Zicherman,

Jasmine Vasa May 26, 11:20AM

To whom it may concern

This email is to express my disapproval and disappointment about considering salary raises to the administration staff at a time when there are budget cuts and serious impact to our children's education program. I cannot fathom why would the board consider this measure when overall in the economy conditions are not great and all cost cutting measures are adopted. I do not see any reason to consider this pay increase during this time. Please channel these funds towards behaving our kids education. I have two kids in SRVUSD and am appalled that the board is even considering this.

Thanks,
Jasmine.

Judy Carreno May 26, 11:23AM

Good afternoon,

I am writing to you today as a parent and community member of the SRVUSD regarding items 10.1 and 10.2 on tonight's Board of Education agenda.

My understanding is that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

We are facing an \$8 million dollar budget crisis yet want to increase pay by nearly \$1 million dollars which does not make sense. There are so many unknowns we are facing making it crucial that we are smart with the dollars we have and how to best allocate them.

The pandemic as you know has caused unemployment rates to soar. Many are being asked to take significant pay cuts just to keep their jobs all while the SRVUSD administrators are finding ways to increase their pay. That isn't right.

The Board of Education has a duty to serve the community of the San Ramon Valley School District which includes investing in students and their education as well as our teachers rather than administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Judy Carreno

Celeste Hejlik May 26, 11:25AM

I am parent of the SRVUSD community. I am writing in regards to Items 10.1 and 10.2 on the Board Agenda for May 26, 2020.

In this time of crisis, our state and county are in the presence of a serious loss of economy and strain on budgets for schools.

On April 28, 2019, the CCCOE stated it would be able to provide a 2.56 to the "me too" salary settlement for the fiscal year of 2019/2020. This was signed off by Bill Clark, Deputy Superintendent, which approved district administration a total increase in salary of \$867,155.

As I understand the retroactive pay increase will be for current Superintendent (who is leaving the office and has already been paid ample), Deputy Superintendent, Assistant Superintendents and Chief Business Office, along with a few others in the district.

Now we are in a pandemic. This group of administrators wants to compensate themselves with retroactive pay that is still on the table, all the while discussing an \$8 million dollar budget cut to our schools, teachers and students. Many employees across this state, the nation are taking pay cuts, being laid off, unemployment rates that rival the Great Depression. As this district is looking to increase pay by compensation of \$1 million retroactive raises. Optically, this does not look ethical to the community at large?

I strongly encourage that Board of Education to Vote No on 10.1 and 10.2, as this is fiscally irresponsible to compensate retroactive pay and make cuts to the budget at this time.

This Board of Education has a responsibility to serve the community that is facing many unknown cost challenges such as restructure of a potentially new academic system, health and safety for students, teachers and staff, new cost expenses/requirements for teachers, and more costs that will come along the way. Fiscal responsibility should be the most important right now, to protect the potential unknown costs that are about to appear.

The SRVUSD Board of Education has a responsibility and the time is NOW to show that you the board....support, value, care, for the investment of the education of the students over the administration...that you as a board are invested in the better of this community.

Vote No on 10.1 and 10.2....

A caring parent to the SRVUSD,
Celeste Hejlik

Jami Garner May 26, 11:26AM

I would like to voice my opinion on voting for administration/superintendent raises. We, of the SRVUSD parents, believe the funds should be used in other ways. ESPECIALLY at this time. Now is the time to allocate the funds in other directions.

Thank you
Jami Garner

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Brian Slocum May 26, 11:26AM

Dear SRV board. I do not consent to the retroactive pay increase for management. Please do not vote for this pay increase. Many people are struggling due to the shelter in place and business stoppages... so it would be entirely inappropriate to vote to increase the district management's pay. Money should be allocated toward the school's specifically and ensuring better safety in the coming fall school opening, not higher salaries for district management.

Brian Slocum

Leah Nielsen May 26, 11:27AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is already facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. With so many future unknowns, we need to be fiscally responsible now more than ever.

Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

As a member of the community and having children in SRVUSD, I DO NOT consent to this retroactive raise for management. I strongly urge you to vote NO on these items.

Thank you for your time.

Best regards,
Leah Nielsen

...

Mike Arata May 26, 11:27AM

I recommend rejection and re-negotiation of the 11-month *retroactive* (but ongoing) base salary increases for Tier IV certificated and confidential employees, expecting to enlarge those salaries to a range of \$226,486 to \$357,832, while adding a new contract for yet another an Assistant Superintendent — in the present case, an Assistant Superintendent of Business Operations and Facilities.

The extraordinary \$357,832 figure is that of outgoing Superintendent Schmitt, who had to apologize publically last month for the grossly irresponsible behavior of administrators and some still-in-place teaching staff members in the outrageously biased treatment of now former student Nathaniel Yu — an apology that was part of the large-dollar settlement with Mr. Yu and his family.

The present salary of California's governor, reportedly the highest of any governor in these United States, is \$210,000 for 2020. Mr. Schmitt, administering a school district rather than the nation's most populous state, is to be paid nearly \$148,000 more than the governor.

Additionally, *every one* of the administrator salaries under discussion in agenda items 10.1 through 10.5 exceeds that of the governor.

Meanwhile, you are also considering how to reduce the coming academic year's expenditures by some \$8 million, due at least in part to the base-pay increases you've already approved — and coincidentally equal to the amount your insurers are paying as a settlement amount in the tragic death of Ben Curry.

The further context is a period of tremendous frustration and economic hardship for many or most families in the San Ramon Valley — i.e., the people whose taxes pay for the generous salaries and benefits of the School District's administrators, teachers, counselors, and other staff personnel.

The salary increases at issue this evening, when the coronavirus pandemic has wiped out the livelihood of some and substantially diminished the incomes of many others, with unknown further consequences yet to come, represent yet another instance of shocking tone deafness.

If you vote to approve agenda items 10.1 through 10.5, you will place yourselves among the none so blind as those who *WILL* not see, none so deaf as those who *WILL* not hear.

So again, I recommend rejection of the salary increases under consideration. The existing salary and benefit levels are already unduly and disproportionately generous.

Vince Golla May 26, 11:30AM

Greetings. I'm chagrined to note that it appears the Board of Education is poised to review and approve salary increases at its May 26 meeting. The state is facing a \$50 BILLION budget deficit driven by a pandemic that shows no sign of abating and it's inevitable that all California school districts will receive less funding in the 2020-21 school year. The **only logical decision** here is to postpone this action until after we have a better sense of next year's state budget. Increasing salaries in May and then reducing staff in July would be catastrophic. Do not dare to expect parents to backfill any such catastrophe with increased donations.

I respect that these are intensely difficult times and our publicly elected citizen leaders deserve our support. In return, we expect deliberation and decision-making that best serves the entire district - particularly in times such as these.

Simone Wells May 26, 11:33AM

I can't believe the board of trustees is even THINKING of giving raises to the top executives of the district. How our school district had NO pandemic or disaster plan in place is an embarrassment. We live in a state with earthquakes, was there a plan for those? If kids couldn't go to school because of damage? Or fire damage? We have many friends in other states and they ALL had plans.

To say I am dissatisfied with our school district is a huge understatement. We moved to Danville for its schools. I have 3 children - 3rd grade, 9th and 11th. We were so unhappy with our oldest child's education, my 9th grader is in private school. It has been night and day the education that my 9th grader had received vs my 11th grader.

As for my 3rd grader, she is starting private in the fall. We did this before the pandemic because we didn't want her to go to CWMS or Stone Valley but in light of the current situation, we are relieved. We know that there will now be a comprehensive teaching plan.

The teachers in our district are underpaid. The fact that the state of California pays their teachers so little is unacceptable. You would think California (as a state) would be one of the highest paying, not the

lowest. Paying executives six figures when the teachers get so little is NOT ok.

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Simone Wells

Aimee Smith May 26, 11:34AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Blessings,
Aimee Smith

Shannon Behm May 26, 11:34AM

I find it astonishing that you would be considering retroactive raises for the retiring Superintendent, his executive cabinet and management staff.

We are facing severe budget shortfalls and have No Plan to get our kids back to school in fall. Perhaps your time would be better spent focusing on this instead of making it harder to provide our kids what they need.

Respectfully,
Shannon Behm

Jason Lohe May 26, 11:34AM

For Public Comment

At this current time, given the uncertainty going forward and the budgetary shortfalls from Covid it is highly inappropriate and borderline corrupt to be discussing anything other than a freeze on salaries and the expense side of the ledger until more clarity is present.

I do not normally send messages or involve myself in your activities other than to make my donations to the schools, but this is so clearly unacceptable that I felt it was important as a father of two children in the school district to voice my concerns.

Please consider this my vote of disapproval to be adding additional expenses and increasing salaries at this time, it is highly inappropriate and the vote should be to put a moratorium on spending until post Coivd/Corona.

Respectfully,
Jason

Angela Choy May 26, 11:35AM

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Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.3 and 10.4 on tonight's Board of Education agenda regarding salary increases for SRVUSD administration roles.

It is my understanding that these items will discuss pay increases for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others administrative roles in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget deficit, and this increase in pay is unnecessary and irresponsible. Our schools are facing much uncertainty and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on district funding to go directly into the classroom for their health and safety.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on any salary increase requests for SRVUSD administrative positions.

Thank you for your time and consideration.
Angela Choy

Kim Factor May 26, 11:35AM

Dear Board Member,

I appreciate all that you do for the students of SRVUSD and I admire your time and dedication.

I am a parent, educator, and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. I strongly urge you to vote NO on these items. I feel that it is important the the money go to teachers and classrooms.

Thank you,
Kimberly Factor

Ryan Chandramouli May 26, 11:37AM

Hello,

I am writing as a senior from the San Ramon Valley Unified School District, who has been a member for all 12 years of my elementary, middle, and high school education. I am asking for a reconsideration of the proposal to cut 8 million in funding while giving top executives pay raises. While I agree that top

executives do important work and should be applauded for their efforts, I think that this proposal is taking needed funding which could help improve our schools and help our students.

Dana Slocum May 26, 11:38AM

Good afternoon,

I am a parent, community member and teacher of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary and inappropriate at this time. . We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health. It is not appropriate for upper management to even accept this raise.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Dana Slocum

Juliet Meinert May 26, 11:39AM

Dear SRVUSD Board,

I can appreciate that you're facing an incredibly tough job going forward in this global crisis environment. I have three kids in SRVUSD schools and I have serious worries about what public education will look like come August. Not only do I worry about the academic losses that will be inescapable, I'm very afraid of the social and emotional tolls it is already taking on my kids and all the kids in this situation. Never more so than now am I considering alternatives to sending my kids back to the schools they love when the new year starts. Enrollment is already going down and I worry it will just plummet in the fall.

This is absolutely not the time to consider pay raises. Especially for the superintendent who has decided to retire. SRVUSD is facing huge cuts from the state and faith is already being tested about how you will manage a budget going forward. Don't damage it further by approving any pay raises for anyone right now, much less for the board.

Thank you for your time and best of luck,
Juliet Meinert

Saira Khan May 26, 11:40AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally

responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Sincerely,
Saira Khan

Janes Pasco May 26, 11:40AM

Hi there,

Just a friendly email for your to pass on that we do NOT consent to a raise for the top executives of the Board of Trustees. During this volatile time plus school deficits I do not believe it's the appropriate thing to do...give retroactive raises!?! Not now.

Thank you.
Janet Pasco

Lorissa Wayne May 26, 11:42AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Sincerely,
Lorissa Wayne

Maryam Rudden May 26, 11:42AM

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as

others in the district. I am completely appalled that this is being considered and is not only incredibly tone deaf but it shows that the district values only its own and not its constituents. This group of people is paid ENOUGH, especially those who are outgoing and only trying to increase their long term pension.

The vote on the items should be a hard NO. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

Thank you for your time. Please help ensure the constituents of this district are heard.

Maryam Rudden

Patty Giammona May 26 11:42AM

Hi There,

I want like to state my opinion that I do not consent to this retroactive raise for management. Hoping the BOE will do the right thing.

Thank you,
Patty Giammona

Gene Bordegaray May 26, 11:43AM

I read that the board is considering an increase in Executive Pay at a meeting today. I am STRONGLY against any raises while the district is looking at a multi million dollar budget cut. Please be sure to include my opinion with this PUBLIC COMMENT.

This is not the time to be increasing executive pay while the budget is so uncertain and many teachers are worried if they will even have jobs. Stop pandering to the executives and start prioritizing the things that matter, teachers, counselors, para educators, janitors and nurses should all be a MUCH higher priority than any increase for the executives who have NO IMPACT on our students.

-Gene Bordegaray

Echo Hamilton May 26, 11:43AM

Dear SRVUSD Board Members,

I am a parent and teacher of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. I

strongly urge you to vote NO on these items.

Regards,
Echo Hamilton

Heather Heffel May 26, 11:43AM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education Agenda. It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendent and Chief Business Officer as well as others in the district. I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 Million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety, health and education.

The Board of Education, has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment is at a record high, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Heather Heffel, CPCS

Karen Clark May 26, 11:43AM

Dear SRVUSD Board of Directors,

Please reconsider the 2.56% salary increases you are set to approve at tonight's meeting. It's definitely about the money - our district is facing an \$8 million budget shortfall. But it's almost more about the message. By approving a retroactive raise for the Superintendent and his Directors, you are validating the very essence of what teachers fought for this spring - that teachers have to scratch and claw for every little scrap and administrators are treated with deference and respect. Why should already-high-salaried district employees be entitled to a "coattail" raise when they were against granting it for teachers all those months? Think of the strong message you would send if you didn't approve this salary increase: that you have empathy! That in this time of belt-tightening, layoffs, indeed, financial crises for many - you can see where granting a raise to people who don't really need one would be taken the wrong way by the public you serve. Your greediness might benefit you, but won't pay off in the long run.

In a related matter, I encourage your support of the resolution regarding Schools and Communities First. This important initiative has always been endorsed by teachers and the school board support is a long time in coming.

Karen Clark

Jennifer Deitsch May 26, 11:43AM

Hello - I was alerted to the board meeting to issue retroactive pay raises for administrators. I would like to voice my opinion that this is not the time to be providing executive salary increases, when schools are on the verge of major cuts due to the pandemic fallout. Not only is it inappropriate, you will face a very ugly public relations backlash when a half million jobs have been lost in the Bay Area in April alone.. and the jobless rate here has hit 15%.

Jennifer deitsch

Reese Bordegaray May 26, 11:45AM

I read that the board is considering an increase in Executive Pay at a meeting today. I am STRONGLY against any raises while the district is looking at a multi million dollar budget cut. Please be sure to include my opinion with this PUBLIC COMMENT.

This is not the time to be increasing executive pay while the budget is so uncertain and many teachers are worried if they will even have jobs. Stop pandering to the executives and start prioritizing the things that matter, teachers, counselors, para educators, janitors and nurses should all be a MUCH higher priority than any increase for the executives who have NO IMPACT on our students.

Brianna Nudo May 26, 11:45AM

Good Afternoon,

I am a parent. And community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda. It is my understanding that these items will discuss a retroactive pay increase for the current Superintendent, Deputy Superintendent, Assistant Superintendents, and Chief Business Officer as well as others in the district. I strongly urge the Board of Education to not NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant payouts, but the SRVUSD administrators are finding ways to take funds directly out for the pockets of our school sites and students. We have to show our students and community members that we value our investment in education over administration. I strongly urge you to vote NO on these items.

Thank you for your time.
Brianna Nudo

Lynne Wong May 26, 11:45AM

I do not consent to retroactive raise for management while cutting \$8M from the budget. This isn't right for our schools.

Sincerely,
Lynne Wong

Chris Lopez May 26, 11:46AM

Good morning SRVUSD board members,

Please be sure this is addressed and read during the open/public comments during the meeting. I am appalled and very taken aback that this is being considered during this time. How is this even "on the table" and on the agenda while millions of people are losing their jobs across our cities, counties, states, and country?

I volunteered countless hours in my children's classrooms, on the PTA, and will be doing it again next year for the PTA. I am VOLUNTEERING because I care unconditionally for the children. This proposed raise for the executive board and OUTGOING superintendent should be denied and quite frankly, not even considered. We are teaching our children at home hours every day and NOT getting paid either. Honestly, this is infuriating and extremely frustrating that there is total disregard of how this is affecting all SRVUSD students and families and a raise is even being considered and discussed at your meeting. Thereafter, there will be a later meeting to discuss a plan to decrease expenditures by \$8 million next

school year including employment reductions? Please prioritize our students first and those that are with our students every day at school and home shaping and molding our children to be great citizens of society.

Thank you and I hope our children and students are your number one priority too!

Aloha,
Chris Lopez

Toni Mitchel May 26, 11:47AM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items. This insensitive and self serving behavior is typical of corrupt politicians, let's not let it have a place in our district and an impact on our children.

Thank you for your time.

Toni Mitchel

Diana Barcelos May 26, 11:47AM

To whom it may concern,

It was brought to my attention that raises for those on the board are on the agenda for today. I'm disgusted that during this time of cut to education, per our Governor, that people are trying to make MORE money. I think that instead of a raise, the board should discuss a pay cut across the board for those that already make a huge salary to help with the state cuts that are about to go down. THAT WOULD BE THR NOBLE THING TO DO.

Thanks for you time,

Diana Barcelos

Cheryl Lindenau May 26, 11:48AM

I am writing to let me opposition to a retroactive raise, that will be part of tonight's meeting.

I also want to express my concerns for our children and school for the Fall.

Our kids need to be in school, everyday, full time. They also need to be participating in all Sports full time, as normal . Kids are not the high risk category for Covid 19 and their mental health depends on school in the classroom.

I am a first responder, and working this entire shutdown on the front lines I can confidently comment, going to school full time is what our kids need. Yes, kids and adults alike are going to get sick, yes there is a chance, but is also more than a 99 percent survival rate. No need to further keep kids apart.

Their should be an option for more Venture classes and remote learning for people that are maybe not comfortable with this, but we need our kids in school.

Thank you for your time,
Cheryl Lindenau

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Laura Rasmussen May 26 11:48AM

PLEASE READ

I am a parent, a long time school volunteer and community member of the SRVUSD. I am writing to you today to address items **10.1 and 10.2** on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district. I strongly urge the Board of Education to **vote NO** on these items due to the financial impacts it may pose. To be quite honest I find it appalling that the Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district even want to accept a raise during these times when so many and our state are struggling. There comes a time when life is not all about the money but what should rightfully be done for the betterment of society. That you want to hand out raises in these trying times to people already making a significant salary, you should be ashamed of yourself if you vote yes. This is part of the greater problem our society is facing today. What really galls me is come fall the schools will be asking me for money to fund public education. It is moments like this that will have me think twice if I care to vote for another bond on my property taxes.

Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health. The Board of Education has a duty to serve the community of the San Ramon Valley School District. I strongly urge you to vote NO on these items.

Laura K Rasmusson

Sara Olsen May 26, 11:49AM

I **oppose** the retroactive salary increase for SRVUSD for Tier IV employees that is being discussed at tonight's closed school board meeting.

Thank you,
Sara

Laura Bratt May 26, 11:49AM

During this economic crisis and the insecurity of our entire community due to COVID-19 as well as the projected budget cuts due to declining enrollment and reduction in funding, I respectfully ask that you do not approve any increase in salary for SRVUSD employees making over \$100,000/year.

Thank you,
Laura Bratt

Liz Manos May 26, 11:50AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now

more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Elizabeth Manos

Lori Woodard May 26, 11:50AM

I strongly urge the board to vote No on items of 10.1 and 10.2 on tonight's Board of Education meeting. Our district is facing a budget crisis but in this extraordinary times this is not the time for these items.

Thank you.

Heather Sheppard May 26, 11:51AM

Hello,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Heather Sheppard

Deborah Varo May 26, 11:52AM

I am a teacher in the San Ramon Valley Unified School District. I am writing in regards to 10.1 and 10.2 of your agenda. It appears you are contemplating pay raises for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district. We are currently in a time of uncertainty with proposed budget cuts from the state. We need to cut \$8 million dollars from the budget. This is money that is being directly taken from the classroom. These pay increases will amount to nearly \$1 million dollars. In addition, there is a large possibility that many families will choose to homeschool their children as a result of COVID 19 which will result in a further decrease of funds to our district. You have staff who have had their hours cut or have lost their jobs, programs that have been reduced or eliminated, and teachers facing lay-offs. This seems a gross misappropriation of funds that are direly needed to directly support the students of SRVUSD. If the board approves the these increases, it shows that they truly care only for themselves over the needs of the students and families in this district.

As a teacher in this district, I strongly oppose a raise for the executive board of SRVUSD. This is not what is best for our students, for our employees, or for our community.

Sincerely,
Deborah Varo

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Deanna Nudo May 26, 11:52AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Deanna Nudo

Jennifer French May 26, 11:52AM

As a parent in the SRVUSD, I DO NOT CONSENT to the proposed raise for top level executives of the board. We are in a crises, working hard to Mae a plan for our students for the fall. This is not a time to cut our education budget and give out raises. Please, I urge you to spend your time planning for our children's needs and how they can safely return to school in the fall rather than voting on raises for your executives.

Thank you,
Jennifer French

Tiffany Rashkin May 26, 11:52AM

I do not approve of giving the SRVUSD management staff a raise, especially as we are discussing a plan for decreasing costs for the upcoming school year. I do not feel our district was in any way ready for online classes and was underprepared to teach our kids remotely.

Sincerely,
Tiffany Rashkin

Demetra Jaffin May 26, 11:53AM

I am just hearing about a proposed retroactive raise to administration. As a parent of a child in the SRVUSD, I am appalled that these are the priorities during these challenging times. I sincerely hope that this raise does not go through.

Demetra Jaffin

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Catherine Silzle May 26, 11:54AM

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Not in favor of more administrative pay increases in the middle of a budgetary crisis. Is this part of the "me too" clause? I'm sure you are aware that many, many families are extraordinarily frustrated right now.

Cathy Silzle

Avantika Ahuja May 26, 11:55AM

it is disgusting and absurd what the board is trying to do. raises for admin when teachers have to be let go! the vote needs to be NO. If the board, at all, understands the sentiment of stakeholders and understands how the education funds are to be spent well. parents WILL NOT stand for such bigotry!!!

--

Ava

Michelle Beckham May 26, 11:55AM

Hello,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote **NO** on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students.

We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Michelle Beckham

Gail Hargis – Brubaker May 26, 11:55AM

Good morning,

As a parent and member of the SRVUSD I am writing in response to items 10.1 and 10.2 on the agenda for tonight's Board of Education meeting.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally

responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Gail Hargis-Brubaker

Tiffany Montoya May 26, 11:55AM

I am strongly against raises at this point in time. With the recent budget cuts now one should be getting any raises. I'm actually shocked this is even being discussed. Yes everyone is working extremely hard right now but is nearly not the time! With so much change right now this absolutely makes no sense. I believe the next raises should go to the teachers and support staff...as they make a huge difference in my children's lives. They absolutely deserve it.

Tiffany Montoya

Tiffany Silveira May 26, 11:56AM

Morning:

In light of the looming budget cuts and layoffs, I am appalled that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I realize it is part of a "me too" agreement, but you can actually say no to this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make that and receive regular raises.

I urge to administration to act in goodwill and deny acceptance of the me too clause at this time of crisis.

Thank you,
Tiffany Silveira

Cindy Hildebrand May 26, 11:56AM

Dear SRVUSD Board Members,

I am a teacher and community member. I am writing to you today to address items 10.1 and 10.2 on tonight's agenda. It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents, and Chief Business Office as well as others in the district.

I am particularly horrified that our outgoing Superintendent would be given a raise on his way out. We are all making sacrifices for the sake of the district FOR OUR STUDENTS.

I strongly urge the BOE to vote NO on these items due to the financial impacts it poses. Our district is facing an \$8 Million Dollar Budget Crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted in these times. It is disheartening to know that tonight's meeting includes reducing 34 full time FTE, 10 classified FTE, and site and district spending cuts, alongside a consideration of nearly 1M pay raise for the board members. We are facing many unknowns and it is your

obligation as leaders of this district to do what is best for our students. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly to the classroom for our health and safety.

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The BOE has a duty to serve the community of the SRVUSD. I strongly urge you to decline these "me too" raises at this time of crisis and vote NO on these items.

Thank you for your time,
Cindy Hildebrand

Sheetal Devidasani May 26, 11:57AM

Hello

As a parent of a child attending SRVSD I do not consent to the retroactive raise to Executives and management being considered
This is not justified especially as agenda states \$8 million in budget cut at the same time
Not done at all

Thank you
Sheetal Devidasani

Kat Born May 26, 11:57AM

I read that the board is considering an increase in Executive Pay at a meeting today. I am STRONGLY against any raises while the district is looking at a multi million dollar budget cut. Please be sure to include my opinion with this PUBLIC COMMENT. This is not the time to be increasing executive pay while the budget is so uncertain and many teachers are worried if they will even have jobs. Stop pandering to the executives and start prioritizing the things that matter, teachers, counselors, para educators, janitors and nurses should all be a MUCH higher priority than any increase for the executives who have NO IMPACT on our students.

Katherine Born

Tim Madewell May 26, 11:57AM

In the current environment I do not feel it is responsible or prudent to pass through salary and benefits increases for all district employees. Please suspend and review the contracted increases. The district is already facing \$8M in cost reductions and the State of CA is facing a \$54B deficit to include significant cuts to education. This is not in the spirit of "Schools (our children) and Communities First".

Tori Keady May 26, 11:57AM

As a parent in the SRVUSD, I am surprised and dismayed that there is a vote to raise salaries of top school board executives at the expense of money given to individual schools. Due to the cost of (the likely) new guidelines that will be mandated to allow our children to return to classes on campus, I fail to see how this is a time to INCREASE salaries and cut school budgets. During this unique and uncertain time, I'd hope school district leaders would LEAD, and vote to lower salaries across the board. Truthfully, as difficult as the new challenges have been in education due to Covid...people should be thankful to HAVE a job. Many of us do not. Voting to give raises is almost distasteful. This has been confusing and scary enough for adults...we can't imagine how much so for our children. We need to IMPROVE our children's experience when they are allowed back on campuses, not

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penalize them more... that warrants ADDITIONAL funds, not decreased.

It's unclear just how severely California's deficit will impact ALL of us across the board due to unprecedented spending to fight this pandemic. Now, more than ever, we need to focus on protecting our children, including their educational experience. SRVUSD needs to reallocate budgets to INCREASE funds to schools, NOT take from our children to pay adults' salaries. Children cannot advocate for themselves, that is the responsibility of the SRVUSD Board, parents, teachers, administration and this entire community. Students need MORE resources to navigate the 'new normal,' not less. As a parent with students in this district since 2008, I do not support a raise for SRVUSD board members, ESPECIALLY when we do not even have clarity regarding when children will return to campus. Illogical is not a strong enough word, but the most polite.

Thank you,
Tori Keady

J Donahue May 26, 11:58AM

Hello!

I am a mother of two at Coyote Creek. I have served on the PTA Board as President and Financial Secretary, and have also served on the board for the Coyote Creek Learning Fund. I mention my service to our school because a great deal of that time was spent trying to convince parents to give our school money. I have been telling parents for years that our school NEEDS this money desperately to keep the amazing (AMAZING) education we are accustomed to at Coyote Creek. I have done this to support not only my own children, but every child, every family, and every member of the staff (most of which I have to come to know well and care about as people, not just teachers.)

It is disheartening to say the least to feel that the Board doesn't have my back as someone who has worked my butt off as a volunteer for this district. Even worse, it doesn't feel like you have our kids best interests at heart. I think about all the countless hours I and others have spent to raise funds for our school so that we can have basic things, like a library. Being president of the Learning Fund alone is basically a full time job!

Decisions like this hurt our schools. They discredit our hardworking volunteers efforts to raise money. I've already started to hear chatter of parents not wanting to donate to schools because of the choices this board has made. How do you suggest we explain your choices to our communities?

Thank you,
J Donahue

Magali LeBouder May 26, 11:59AM

Members of the Board,

As we are navigating these extraordinarily difficult and perilous times I am gravely disturbed that retroactive executive board pay raises are even being entertained. We are facing unprecedented funding cuts in the years to come and every penny of those funds need to be preserved to serve the students. Is it not the objective of the school board to serve the students? How does enriching the executive board on the cusp of a financial crisis serve the students? It simply does not serve our students in any manner. Our students need highly trained teachers, smaller class sizes, and a support staff that promotes a safe and quality education that meets the diverse needs of every student. I strongly urge you to reconsider spending our tax payer dollars in this manner. Please support our students and do not waste our valuable tax dollars on an expenditure that provides no value to our children. Our children are counting on you to make an ethical decision in their best interest.

Magali Le Bouder

Julie Blinston May 26, 11:59AM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Julie Blinston

Nick Wold May 26, 11:59AM

As a parent in the SRVUSD, I DO NOT CONSENT to the proposed raise for top level executives of the board.

> We are in a crisis, working hard to make a plan for our students for the fall. This is not a time to cut our education budget and give out raises.

>

> Our family has had to take a large financial cut in salary during this time. If raises are given out during this time, our family will NOT be giving a donation to the schools this coming school year.

>

> Thank you,

> Nick Wold

Michelle Ross May 26, 11:59AM

During his difficult time in budgets needing to be cut, district managements should forgo their raises this year.

Ron Leung May 26, 12:00PM

Good morning,

I am a parent and community member of the SRVUSD. Having dissected a recent memo from the district, i was informed of tonight's Board of Education agenda regarding salary increases for several SRVUSD administration positions. As a contributing and supporting citizen of San Ramon, I see this is an abject failure of the Administration to recognize the current situation we as parents, teachers are facing today not only in light of the COVID-19 pandemic which is increasingly contributory towards district's current ~\$8M deficit budget cuts faced but I also see this as a predatory act taking advantage of personal gains while the community is pre-occupied keeping family, work, personal matters afloat.

Specifically, items 10.3/10.4 noted in tonight's Board of Education agenda regarding salary increases for SRVUSD administration roles is what I am challenging.

Per attached, it appears what will be discussed are pay increases for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others administrative roles in the district.

I vehemently urge the Board of Education to vote NO to exercise thoughtful reasoning with the salary increases proposed as it will financial impacts all families in this district and what we are willing to gamble off with our children's education and futures to pad what are already highly paid administrators which we see as fiduciaries to protect our children's education interests and communities. That trust is eroding.

Our district is facing an \$8 million dollar budget deficit. This proposal to increase pay is insulting & irresponsible to all families who already self-fund pay into existing programs to keep SRVUSD standards high through supplementation. We need to be fiscally responsible now more than ever as the entire Nation is due for financial reckoning. For the upcoming months and years as we hope to exit COVID-1 safely, students, teachers and families will require innovative education needs, processes and protocol that will rely on fiscally-responsible district funding going into the classrooms for their health and safety. This is not a time to approach things as business-as-usual. We need leaders and not status quo right now.

You have a public duty to show families, students and community members that you value our investments in education over administration personal gains. The Board of Education has a conscious duty to serve the community of the San Ramon Valley School District with transparency, action and thoughtful balanced strategy.

I strongly urge a NO vote to all salary increase requests for SRVUSD administrative positions and to review these proposals later after fallout emerges from this pandemic.

Thank you for your time and consideration.
Ron Leung

Kana May 26, 12:00PM

Dear Board Members of SRVUSD,

I just learned that the board is voting for raise in the today board meeting. I have two children going to the district school and I am objecting to the raise for the TOP EXECUTIVE.

This is unacceptable during we are facing budget cuts during this pandemic difficult time that all the community and family are facing right now.

I just want to write this in a short note (as I didn't have much time to make to the deadline) but I would also like to raise the concern of school in Fall. Students need to go back to school FULL TIME but not party time or remote learning. The board should open a discussion for the parents to vote on this matter. Parents, students, and the community want the school to open full time in the fall.

Sincerely, Kana

Jennie Drummond May 26, 12:00PM

My name is Jennie Drummond, and I am a teacher at Monte Vista High School.

As SRVUSD looks to implement more raises for our highest-paid employees--all of whom are earning well over \$100,000--those employees need to look inward and consider the ramifications of accepting these raises. You--the directors, the coordinators, the superintendents--have already negotiated your own raises. 2.56% of your salaries could easily pay for a program, a class, even a new teacher. In a time of financial instability for our district and state, it's time for you to seriously look at your pwn selfishly-inflated salaries and consider if you truly need another raise right now, on top of what you have already negotiated yourselves, when that money could go to providing a better education for our students. In 2009, then-superintendent Steve Enoch did not accept his raise in light of the recession, mass pink slips, and layoffs. You could step up, and be as altruistic as you claim to be, and allow that money to be used to improve your students' lives. Or, instead, you could maintain your status quo and your greed, and sacrifice students and educators for a little more cash in your own pockets.

-Jennie Drummond

Leslie Klatt May 26, 12:01PM

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Good Afternoon,

I am a parent and community member of the SRVUSD and grew up going to these schools. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district. I am shocked and disappointed that this is even being considered. We are in a time when much of the rest of the world is unemployed, taking pay cuts, losing bonus's and the idea our district, a highly compensated district that has been paid throughout the SIP is considering retro active payment??

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted and is bad management. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We and you have a duty to show our students and community members that we value our investment in education over administration.

There are many in our school district already considering other options in for school next year and this would solidly their choice.

I strongly urge you to vote NO on these items.

Thank you for your time.

Leslie Tucker Klatt & Abe Klatt

Ashley DeBenedetti May 26, 12:01PM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Ashley DeBenedetti

Stephanie Lindstrom May 26, 12:01PM

Dear Members of the Board of Education:

I am a parent and a community member of the SRVUSD. I am writing to urge you to address the current Board Agenda items that pertain to the retroactive pay increase for our current Superintendent, Assistant Superintendents, Chief Officers and other Executive staff at today's BOE meeting. During this pandemic crisis that we are currently facing, there is much uncertainty that our community, students and teachers will be dealing with in the months and year ahead. With our district facing an \$8 million dollar budget crisis, a retroactive pay increase which would amount to nearly \$1 million dollar increase is unnecessary and not fiscally responsible at this time.

The Board of Education has a primary duty to serve the community of the San Ramon Valley School District. With a pandemic crisis, unemployment continuing to rise many are being asked to take pay cuts or alternatively opt to decline a pay raise. I hope that the Board of Education makes an ethical decision and one that is prudent in supporting the best interest of the students that you have a fiduciary role to serving.

Please vote NO to retroactive pay raise and save these tax dollars on expenditures that provides the most value to our students in our San Ramon Valley School District. Our students are counting on each one of you to do the right thing and act responsibly in these very challenging times.

Best,
Stephanie Lindstrom

Victoria Johnson May 26, 12:01PM

Hi,

I am writing as a concerned parent regarding the potential pay raises for the BOE and outgoing superintendent. I am adamantly opposed to these pay raises. If the board is considering budget cuts then the Board of Education and outgoing superintendent should not receive pay raises. Not only is the messaging inconsistent but it is not a prudent financial step to take.

Victoria Johnson

Lima Cranford May 26, 12:02PM

Dear Members of the Board,

As we are navigating these extraordinarily difficult and perilous times I am gravely disturbed that retroactive executive board pay raises are even being entertained. We are facing unprecedented funding cuts in the years to come and every penny of those funds need to be preserved to serve the students. Is it not the objective of the school board to serve the students? How does enriching the executive board on the cusp of a financial crisis serve the students? It simply does not serve our students in any manner. Our students need highly trained teachers, smaller class sizes, and a support staff that promotes a safe and quality education that meets the diverse needs of every student. I strongly urge you to reconsider spending our tax payer dollars in this manner. Please support our students and do not waste our valuable tax dollars on an expenditure that provides no value to our children. Our children are counting on you to make an ethical decision in their best interest--especially now.

Regards, Lima Cranford

Elizabeth Corez May 26, 12:03

Hello,

As a community member I do not do not consent to this retroactive raise for management and cutting \$8M from the budget. During these times executive positions getting retro raises should not be taking priority.

Thanks
Concerned Montevideo parent

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Karen Curry May 26, 12:04PM

I am writing to oppose the proposed raises for top executives or anyone in the San Ramon Valley Unified School District (SRVUSD). This is not the time for the School Board to approve pay raises.

Any money that the School Board believes they have to support pay raises should go into policies, practices and procedures to ensure the safety of our children, accountability and transparency in this broken District. This proposal is more evidence that the School Board and senior staff are there to serve themselves and not the students and parents in our community.

A 15-year old boy, my boy, died because the these top executives did not make the care of our children the highest priority in this District. The people directly and indirectly responsible for Ben's death were not held responsible. There were no consequences to the teacher, Aaron Becker, that:

allowed himself to be distracted by his cell phone and didn't notice Ben go under only 8-10 feet in front of him;

then, sat with his back to the pool putting on his shoes WHILE Ben was drowning;

finally, headed out for the lunch break without checking the pool or noticing Ben's dry towel, jacket, shoes and cell phone sitting in the bleachers.

Aaron Becker left our son at the bottom of the pool.

This drowning occurred after a drowning at a neighboring school within the District in the same school year. Fortunately, in the earlier drowning the teacher and a lifeguard were paying attention. They were able to get the student out of the water and resuscitate her. These top executives that you want to reward did nothing to you ensure that this never happened again. They allowed the swim program to continue at SRVUSD with 58+ students and no lifeguard. How can anyone justify pay raises for these top executives that allowed inadequate policies, practices and procedures to exist? Please direct the funds into student safety, staff accountability and transparency. The system is truly broken to allow this to happen and then to have no accountability or transparency. Our children are at risk if this District continues to operate without accountability and transparency.

Our lives are forever shattered. Do the right thing and fund the right things. No one can bring our child back but you can make sure that you demonstrate that you are outraged by what happened and are taking deliberated steps to ensure the problems in the system acknowledged and addressed.

Karen Mejia May 26, 12:04PM

I do not consent to this retroactive raise for management! Please do not cut anymore funds from our education budget.

Thanks,
Karen Mejia

Carrie Nevins May 26, 12:06PM

Dear SRVUSD Board of Directors,

Please reconsider the 2.56% salary increases you are set to approve at tonight's meeting. It's definitely about the money - our district is facing an \$8 million budget shortfall. But it's almost more about the message. By approving a retroactive raise for the Superintendent and his Directors, you are validating the very essence of what teachers fought for this spring - that teachers have to scratch and claw for every little scrap and administrators are treated with deference and respect. Why should already-high-salaried

district employees be entitled to a "coattail" raise when they were against granting it for teachers all those months? Think of the strong message you would send if you didn't approve this salary increase: that you have empathy! That in this time of belt-tightening, layoffs, indeed, financial crises for many - you can see where granting a raise to people who don't really need one would be taken the wrong way by the public you serve.

In a related matter, I encourage your support of the resolution regarding Schools and Communities First. This important initiative has always been endorsed by teachers and the school board support is a long time in coming.

Please do the right thing.

Thanks.

Carrie Nevins

Megha Narang May 26, 12:07PM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$ 1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Megha Narang

Jennifer Jamieson May 26, 12:23PM

Hello -

This email is to express my opposition to raises to the top executives of OUR SRVUSD.

As a family who moved to the area simply for the schools, we are very disappointed that this subject is even up for vote at this juncture of our global pandemic and considering the extremely poor plan to handle distance learning thus far.

The district needs to use the funds to focus on our STUDENTS AND OUR TEACHERS to give them the tools necessary to provide PREMIUM QUALITY learning in the fall. Teachers need to feel appreciated by the district to motivate them.

If the District does not handle this matter and fix the major gaps in distance learning guidelines for the fall, MANY families will leave the district.

Please do the right thing here and DO NOT PASS any approvals for raises of any kind to the executive level.

--

Jennifer Jamieson

Mona Aziz May 26, 12:27PM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Patty Belloso May 26, 12:27PM

Members of the Board,

As we are navigating these extraordinarily difficult and perilous times, I am gravely disturbed that retroactive executive board pay raises are even being considered. We are facing unprecedented funding cuts in the years to come and every penny of those funds need to be preserved to serve the students. Is it not the objective of the school board to serve the students? How does enriching the executive board on the cusp of a financial crisis serve the students? It simply does not serve our students in any way.

Our students need highly trained teachers, smaller class sizes, and a support staff that promotes a safe and quality education that meets the diverse needs of every student. I strongly urge you to reconsider spending our tax payer dollars in this manner. Please support our students and do not waste our valuable tax dollars on an expenditure that provides no value to our children. Only enriches others.

This is a sought after district, you will only be devaluing that for which a lot of us moved to this district for, an exceptional education for our children.

Our children are counting on you to make an ethical decision in their best interest.

Thank you,
Patty Belloso

Shraddha Pathak May 26, 12:28PM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$ 1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Shraddha Pathak (Parent SRVUSD)

Mark Garcia May 26, 12:31PM

Please have contingency plans for school year! Stop being reactionary and start being progressive in your leadership. Your peers in other neighboring school districts are.

Lastly, please please stop being tone deaf. No raise for the board!

You certainly have

Not done anything to deserve it through this event.....

Are you listening?

Mark Garcia

Elizabeth Ferris May 26, 12:32PM

It disturbs me to read that the board is considering an increase in executive pay at a meeting today. As stated by a fellow parent, "I am STRONGLY against any raises while the district is looking at a multi million dollar budget cut. Please be sure to include my opinion with this PUBLIC COMMENT."

It is time for us taxpayers/parents to be heard. We put money into our educational system to benefit our children and their educational opportunities. We want to see our money being used to: keep our teachers employed, hire additional nurses to be onsite full time at each school, employ more para educators to support students, purchase necessary teaching/classroom supplies, provide our children safe learning environments, hire more counselors to establish & then maintain stronger support systems for the academic/emotional/social needs of students affected by this and other high pressure situations (there will likely be an increase in the number of children needing this type of support), and to be PROACTIVE in creating solutions which work in favor of our amazing children & their ability to thrive. Many parents feel, & have felt, that there is a lack of transparency in our district and that money is not fully being used to support/grow the educational opportunities of our children. Funding needs to be used to support our children and allow our teachers/hands-on staff the ability to provide them every possible advantage, especially with so many unknowns. It is now more crucial than ever.

This is not the time to be increasing executive pay. Please put our CHILDREN FIRST!

Darlene May 26, 12:33PM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and

health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Thanks ,
Darlene

Michelle Jacobi May 26, 12:36PM

It has been brought to my attention that the board plans to vote in raises to the top executives of the district. Meanwhile discussing cutting 8M from the budget which was a needed more than ever to support our students and teachers. This is unacceptable during these times.

Please let me know what stance you plan on taking.

Thank you for your time,

Will & Lisa Paine May 26, 12:36PM

I read that the Board is considering an increase in Executive Pay at a meeting today. I am strongly against any raises while the district is facing a multi-million dollar budget cut.

This is an unprecedented time and we need to acknowledge there will be trade-offs. I want to be sure that the teachers are taken care of and the important school programs. There is no budget for Executive pay increases and it can be reviewed later after necessities are addressed. We need to first and foremost be sure that our valuable tax dollars are used on expenditures that provide direct value to our children.

I have three children in public schools (currently K, 3 and 5). One of them requires special education and it is paramount that special ed receives the funding necessary.

Thank you for consideration,
Will & Lisa Paine

Jamie Wong May 26, 12:40PM

I would like the following to be included in the public comment

I read that our school board is considering a pay raise for the administration. I strongly oppose to pay raises while our schools are facing budget cuts.

Thank you,
Jamie Wong

Elizabeth Krauss May 26, 12:42PM

Board Members:

To put it briefly, no to retroactive raises for the administrations, including the outgoing superintendent.

Also, please consider high schoolers being given an option for a letter grade or pass/fail for this spring 2020. Why penalize the students who have been working hard? Giving everyone the option to choose

would make sense for everyone but unilaterally making it pass/fail is definitely hurting those who put in the work.

Thanks, Elizabeth

Heidi Levine May 26, 12:45PM

You're joking, aren't you?
You couldn't possibly be giving the top brass raises now!
Unacceptable!
From
Heidi Levine

Kyra Barale May 26, 12:47PM

To whom it may concern:

I am a parent of 5 children in the SRVUSD district. I am writing in response to the Board considering retroactive pay raises for the retiring Superintendent, his executive cabinet and management staff.

Frankly, it is absolutely unconscionable that the Board would consider such a thing when the District is facing an uncertain future and budget cuts of an unknown amount.

I call on each of you to vote no.

Further, the District's longstanding policy of awarding the executive staff the same pay raises they negotiate with the bargaining units needs to be revisited, as it creates at least the appearance of a conflict of interest.

I am appalled that the administrative executives of SRVUSD would even be willing to accept an "additional" pay raise at this time. Teachers-who deserve more than anyone- were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make More than that and receive regular raises. I urge to administration to act in goodwill and deny acceptance of the me too clause at this time of crisis. I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. It is truly unbelievable.

We have a duty to show our students and community members that we value our investment in education over administration.

I moved my family from Walnut Creek schools to SRVUSD thinking it was a better district that considered our children's education to be of utmost importance. I have been proved otherwise time and time again and cannot believe I'll need to consider yet another move of districts.

I strongly urge you to vote NO on these items. Please don't disappoint our community and most of all our children.

Thank you for your time.
Kyra Barale

Kimberly Young, My 26, 12:52PM

Dear SRVUSD Board Members,

I am a community member. I am writing to you today to address items 10.1 and 10.2 on tonight's agenda. It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents, and Chief Business Office as well as others in the district.

I strongly urge the BOE to vote NO on these items due to the financial impacts it poses. Our district is facing an \$8 Million Dollar Budget Crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted in these times. It is disheartening to know that tonight's meeting includes reducing 34 full time FTE, 10 classified FTE, and site and district spending cuts, alongside a consideration of nearly 1M pay raise for the board members. We are facing many unknowns and it is your obligation as leaders of this district to do what is best for our students. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly to the classroom for our health and safety.

The BOE has a duty to serve the community of the SRVUSD. I strongly urge you to decline these "me too" raises at this time of crisis and vote NO on these items.

Sincerely,
Kimberly Young

Anna Morgan May 26, 1:01PM

Good morning,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.3 and 10.4 on tonight's Board of Education agenda regarding salary increases for SRVUSD administration roles.

It is my understanding that these items will discuss pay increases for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others administrative roles in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget deficit, and this increase in pay is unnecessary and irresponsible. Our schools are facing much uncertainty and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on district funding to go directly into the classroom for their health and safety.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on any salary increase requests for SRVUSD administrative positions.

Thank you for your time and consideration.

Best regards,
Anna Morgan

Krista Fong May 26, 1:03PM

I am a parent, teacher, and community member of the SRVUSD. I have been working in this district for 11 years and am extremely concerned for its welfare. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as

others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health. The Board of Education has a duty to serve the community of the San Ramon Valley School District. I strongly urge you to vote NO on these items.

Sincerely,
Krista Fong

Kierstin Kropp May 26, 1:19PM

Members of the Board-

Its is extremely disheartening to hear that retroactive executive board pay raises are even being entertained. We are in a climate where our district is set to face extreme budget cuts yet raises for back office (including one for an outgoing superintendent) are a pressing issue? Its absurd! People flock to this area and pay high taxes because the school system if supposed to be so great yet somehow, it doesn't seem that our children's best interests are not being served. I STRONGLY urge you to reconsider spending our tax paying money in this manner.

Kierstin Kropp

Elizabeth Nelson May 26, 1:19PM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Elizabeth Nelson

Lisa Wood May 26, 1:25PM

I'm am infuriated and beyond upset to her you're planning to approve retroactive raises for SRVUSD's top management at a time when enrollment is declining, we're in a pandemic situation and the **district is currently paying out millions in settlement claims due to incidents which happened on school campuses under their supervision**. I am extremely disappointed to hear this and I **do not consent** to this use of funds.

Our community expects much higher standards and ethics from leadership.

This is extremely frustrating and disappointing to say the least.

Lisa Wood

Jeremy Fogelman May 26, 1:28PM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

A yes vote will have implications long past this year and we (parents of SRVUSD) will work tirelessly to remove those responsible for passing this measure.

Thank you for your time.

Kristen Sison May 26, 1:34PM

To Our Esteemed Board of Education,

I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda. It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer, among others in the District. These raises would go to the highest-earning employees in the district, all of whom are earning well over \$100,000; 2.56% of their salaries could easily fund a program, a class, or even a new teacher. In a time of financial instability, the ramifications of accepting these raises needs to be carefully considered.

I strongly urge the Board of Education to vote **NO** on these items due to the financial impacts they will have. I understand that it is part of a "me too" agreement, but they can be refused. **They should be refused.** Our district is facing an \$8 million dollar budget crisis, and this increase which would result in nearly \$1 million in pay increases, is unnecessary and unwarranted. Superintendent Enoch knew that good, strong leadership means sacrifices and he declined his raise during a financial crisis in favor of supporting the greater good. We are in a time of uncertainty with budget cuts on the horizon, and a possibility of further funding loss due to families exiting traditional schooling in favor of homeschooling due to the pandemic. There are staff members across the district that have had significant cuts in their hours, others that have lost their jobs altogether, programs that have been reduced or eliminated, and teachers facing lay-offs. We are facing so many unknowns and need to be fiscally responsible now more than ever.

Students, staff, and teachers are facing an educational climate with very different needs that may result in increased expenses for safety, health and equitable learning for all. The Board of Education has

a duty to serve the community of the San Ramon Valley School District and the well-being of all its constituents. I strongly urge you to vote **NO** on these items. I urge all parties to act in goodwill and deny the acceptance of this retroactive salary increase. Thank you, Kristen Sison

Sra. Kristen Sison

Lindy Marich May 26, 1:51PM

To even consider giving raises to board and executive positions in our school district at this time is really unseemly! We are telling teachers there will be a pay cut and our children will be losing funds for school and this raise is even being put out there???? Hard to believe. There is an election coming up and things will be changing.
-parent of 3 in SRVUSD

Elaine Kolowich May 26, 1:52PM

I read that the board is considering an increase in Executive Pay at a meeting today. I am STRONGLY against any raises while the district is looking at a multi million dollar budget cut. Please be sure to include my opinion with this PUBLIC COMMENT.

This is not the time to be increasing executive pay while the budget is so uncertain and many teachers are worried if they will even have jobs. Stop pandering to the executives and start prioritizing the things that matter, teachers, counselors, para educators, janitors and nurses should all be a MUCH higher priority than any increase for the executives who have NO IMPACT on our students.

I agree w this statement by Lorraine Bordegaray!

Thank you, Elaine Kolowich

Prakriti Katariya May 26, 1:54PM

Hello,

My children are part of SRVUSD school system. It pains and angers me to no end that we are talking about a significant budget cuts in our educational programs and in the same breath thinking of increasing the pay of executives. Our teachers are embarrassingly underpaid, our educational programs are suffering, parents are being asked to chip in constantly to support various needs within the school BUT we are shamelessly discussing to increase executive pays. It is unfair and unconscionable in every sense of the word.

My voice alone is not enough and probably not important to bring about any change yet I consider it to be a part of my civic and parental duty to speak up.

I unequivocally and vociferously oppose the idea of executive pay increase. Please NO.

Thank you and Kindly

An SRVUSD Parent.

Kim Maples May 26, 2:02PM

To the SRVUSD Board of Education,

In reference to: <https://www.danvillesanramon.com/news/2020/05/25/srvusd-board-to-consider-raises-for-executive-cabinet-management?fbclid=IwAR2-bpZ-LCBvRVsoWvBMtYFdZzSZ1qI6u-uvVSuAFmiXSbNCVqvIOxn-e8>

I have learned of the Board of Education instituting a retroactive pay increase during one of the most financially challenging times in history which is, in my opinion, very irresponsible and rude. I understand people are working hard and as a parent with students in the district, I want individuals that support my children's learning to succeed but this is not the time for this. Millions are without work, executives and leaders are giving up their own pay for their employees, debt is rampant, and parents themselves are having to do so much more with less. Why would it be a good idea to proceed with a paid increase at this time? It provides very bad public relations for the district.

Please decline this pay increase for now and repropose it after an acceptable period of time. This is 6/9/20
frankly just not the right time for something like this to happen due to the current event climate.

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Thank you,
Kim Maples

David Barry May 26, 2:04PM

RE: Salary Adjustment for Management

We are in unprecedented times. Our children education for the last 2+ months has been reduced to online. Unemployment has spiked nationally by over 40 million. Almost 100,000 have died. State tax revenue has fallen off a cliff. The result of this is an estimated \$8 million cut in our district for next year. We have all been asked to share the sacrifice. In this environment this is the easiest decision that can be made. Do not give management a retroactive pay increase. I'm guessing with salaries already over a quarter million dollars a year, they can join in this shared sacrifice.

David Barry

Kristine Young May 26, 2:09PM

Hello,

I just read that the SRVUSD Board of Education is considering an increase in Executive Pay at a meeting today. I am STRONGLY against any pay raises while our district is facing multi-million dollar budget cuts. Please be sure to include my opinion with this PUBLIC COMMENT.

This is most certainly not the time to be increasing executive pay while the funding and health of the public education system in our state is so uncertain. As we are all too aware, our district is grossly underfunded. Stop prioritizing executives over teachers, counselors, para educators, therapists, support staff, and most importantly OUR CHILDREN! The fact that executive pay raises are currently being discussed further speaks to how out of touch the BOE is with our community, resulting in further animosity and lack of trust.

Sincerely,
Kris Young

Julie Silvers May 26, 2:13PM

To whom it may concern,

Please do not increase payment to administration and/or pay Rick Schmidt any more money than he has already been paid. We are suffering a catastrophic budget cut to our district, and our students deserve all the available money to pay for whatever measures need to be implemented in the fall.

SRVUSD is constantly bemoaning budget shortfalls. At this unprecedented crisis point, administration should absolutely NOT be using funds to reward themselves. You guys claim to want what's best for our students and teachers. Put your money where your mouth is and reserve this money to keep our schools functioning at the best levels in the fall. This money should be used to keep teacher jobs, train teachers on distance learning, add courses for social distancing, increased covid-19 disinfecting protocol, and other safety measures.

Do the right thing and stop harming our students. No further funds to administration and Rick Schmidt.

Sincerely,
Julie Silvers

Sarah Mascardo May 26, 2:14PM

I oppose the salary increase for any executive, this is a time to focus on students and families that are in both economic and health crisis.

Let's be smart and resourceful with our funds and focus on what is important right now.

Sarah Mascardo

Rebecca Shea May 26, 2:20PM

To Whom It May Concern,

In light of the looming budget cuts and layoffs, I am appalled that the administrative executives of SRVUSD would be willing to accept an "additional" pay raise at this time. I realize it is part of a "me too" agreement, but you can actually say no to this. Teachers were negotiating to fight for lower class sizes amongst many other things and also to be able to keep up with the "cost of living", but the administration in SRVUSD already make that and receive regular raises.

I urge to administration to act in goodwill and deny acceptance of the me too clause at this time of crisis.

Sincerely,
Rebecca (Becky) Shea

Kelly Jellin May 26, 2:23PM

Dear Board Members,

The pandemic has decimated our already inadequate funding. Many of my friends are considering non-public school options for the upcoming year which will further impact funding.

I know teachers who were pink slipped because of the projected decrease in enrollment. I know that this is an issue all over the state. A family member that works in another district office recently took a pay cut because of decreased funding.

Tonight the BOE is voting to increase salaries for executives. I ask that you vote against this at the current time. Our students and teachers need as much funding as possible in these uncertain times. Teachers need additional training for online teaching as remote education seems to be inevitable if Covid deaths increase in the future. We also need to retain the amazing teachers in our district.

Please vote no on pay raises for executives.

Sincerely,
Kelly Jellin

Rick Leibowitz May 26, 2:51PM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Malia Hall May 26, 2:57PM

Hi-

>

> I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

> It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

> I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

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> I strongly urge you to vote NO on these items.

> Thank you for your time.

>

> Malia Hill

>

Chandan Toor May 26, 3:40PM

Public Comment: My son attends Rancho Romero Elementary school. He has not attended school since March, and we don't know when School will be reopening. It makes zero sense to offer pay increases at a time when there is no money to pay staff or even conduct school. I object to this potential pay out to top executives. If there is not enough money to pay teachers there should not be enough money to do this.

Danielle Cook May 26, 3:50PM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.
Danielle Cook

Deanne Andrews May 26, 3:52PM

Hello,

In light of the pandemic, the SRVUSD administration executives should refrain from any thought of pay raises.

It was just announced that UC President Napolitano and UC chancellors will take a 10% pay cut amid coronavirus-related budget crisis.

Can the SRVUSD do the same? Or at least don't consider raises! Students and student resources need to be the budgetary focus, now more than ever!

~DeAnne Andrews,

Amy McKeon May 26, 4:00PM

To Whom it may concern,

Please add my name to the long list of stakeholders who oppose a retroactive pay raise for the executive team, including the outgoing superintendent.

We are living in unprecedented times. My family members who work in healthcare, on the front lines, are taking PAY CUTS, so hospitals can survive.

It is extremely disappointing and upsetting that our Board of Education is considering pay raises, while also discussing budget cuts? Shame on you.

We do not yet know what the future of public schooling will look like in the short-term. A retroactive pay raise is not only short-sighting, but smacks of money grabbing.

Sincerely,
Amy McKeon

Melissa Von Rosen May 26, 4:04PM

Hello,

I recently was informed that there will be a vote tonight in regards to increasing the executive pay. I think it would be grossly irresponsible to raise executive pay in a time of so much uncertainty. The last pay raise was preposterous enough, so to propose it again and to be considering cuts you are making to the district's budget as well shows a blatant disregard for our student's education. Please forward my comments to the board. I hope they do the right thing!!!

Melissa

Ann Borrás May 26, 4:07PM

I sincerely hope that in this climate, with the looming budget cuts and the educational needs of our student body you are not seriously thinking about allowing a raise for the executive board and the superintendent. That would be unbelievably unconscionable and absolutely unacceptable! I was educated (k-12) in this district, have taught in this district for years (DVHS, Los Cerros) and I have 2 children in this district (rising junior and rising freshman at California high school). I am APPALLED this is even in consideration. You should all be embarrassed.

Ann Booras

Swati Shah May 26, 4:43PM

Hello, as the mother of three kids who attend SR school district. I would absolutely not appreciate raises for the people in leader ship

Thank you for considering and valuing Opinion

Regards,
Swati

Heidi Bownas May 26, 4:43PM

Dear SRVUSD Board Members,

I am a teacher and community member. I am writing to you today to address items 10.1 and 10.2 on tonight's agenda. It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents, and Chief Business Office as well as others in the district.

I strongly urge the BOE to vote NO on these items due to the financial impacts it poses. Our district is facing an \$8 Million Dollar Budget Crisis, and this nearly \$1 million dollar increase in pay is unnecessary and unwarranted in these times. It is disheartening to know that tonight's meeting includes reducing 34 full time FTE, 10 classified FTE, and site and district spending cuts, alongside a consideration of nearly 1M pay raise for the board members. We are facing many unknowns and it is your obligation as leaders of this district to do what is best for our students. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly to the classroom for our health and safety.

The BOE has a duty to serve the community of the SRVUSD. I strongly urge you to decline these "me too" raises at this time of crisis and vote NO on these items.

I have heard so many disgruntled parents and community members speaking out about this. I am saddened by the lack of respect for our district board because of the decisions they make.

Rebecca Hennessy May 26, 4:58PM

Dear BOE Members,

As a parent of 2 children in the district, as well as a tax payer, I was extremely disappointed to learn that retroactive raises for our district executives (especially those who have decided to retire) are even being considered. Our district is being asked to find \$8M in savings this year, yet we are expected to increase expenditures that don't directly impact the education of our children. We parents are being asked at every turn to make up for our gaps in funding, and expect this year to be even harder pressed. To be asked to pay additional money, when we're being asked to do more with less, makes no sense whatsoever. Furthermore, to pay raises to people who won't even be here to shepherd to district through these trying times, seems inappropriate and financially irresponsible.

Thank you,
Rebecca Hennessy

Georgine Brenghause May 26, 5:07PM

Good afternoon,

I am a parent and community member of the SRVUSD. I am writing to you today to address items 10.1 and 10.2 on tonight's Board of Education agenda.

It is my understanding that these items will discuss a retroactive pay increase for our current Superintendent, Deputy Superintendent, Assistant Superintendents and Chief Business Officer as well as others in the district.

I strongly urge the Board of Education to vote NO on these items due to the financial impacts it may pose. Our district is facing an \$8 million dollar budget crisis, and this nearly \$1million dollar increase in pay is unnecessary and unwarranted. We are facing so many unknowns and need to be fiscally responsible now more than ever. Students and teachers will have many new needs in the coming months and years that will rely on extra expenses to go directly into the class room for their safety and health.

The Board of Education has a duty to serve the community of the San Ramon Valley School District. The United States is currently in a pandemic, unemployment rates are soaring, many are being asked to take significant pay cuts, but the SRVUSD administrators are finding ways to take funds directly out of the pockets of our school sites and students. We have a duty to show our students and community members that we value our investment in education over administration.

I strongly urge you to vote NO on these items.

Thank you for your time.

Shane Modrall May 26, 5:29PM

To whom it may concern

I am completely against and find it outrageous the district would consider giving any raises, especially to district executives during this time of budget cuts and COVID-19 economic downturn. All elected officials linked to this action will be voted out given the opportunity.

Sincerely,
Shane Modrall

Nancy Bocanegra May 26, 6:17PM

No on retroactive pay raises for non-union SRVUSD employees.

njbocanegra

Clonia Cautis May 26, 7:04PM

When people lost their jobs it is unacceptable to rise executive salaries. There should be a pay cut for all public executives/ management.

I am sure that reducing staff by 10% will make sense. All private companies had to reduce staff and reduce salaries for their still employed people.

To increase salaries these days is outrageous!
Reduce administrative staff.

Sara Phinney May 26, 7:59PM

I should add that my outrage goes for all the raises discussed today. The agenda was confusing and unclear. To see that not a single public comment was read aloud, and the tone deaf narrative of "fairness" and "need new funding ideas" when talking about giving raises is shameful. You put on a show and did not care what the community has to say.

Shame on you all, and then you brought in your own pay, shame! While other neighboring districts looked to 20/21 school year and discussed how to deal with what is happening to our economy, you

discussed why it's only fair. How is it fair that your community is suffering while handing out raises. How is it fair that you ask us to find ways to fund more money for our schools while we lose in the economy.

Thank you
Sara Phinney

Kyra Barale May 26, 8:22PM

Yet many districts are taking pay cuts and giving it back. Realizing how selfish it is to take these raises. What have YOU done to earn this??? So you're deciding to rob the money from our children. Understood. I'll be moving forward from this greedy, money hungry disgusting district. I wish I could take back my thousands of dollars and endless hours of volunteering as well. I used to be a damn good teacher for this district as well. Never again.

Thanks for your BS blanket email.

Mary Carroll May 26, 8:49PM

Dear Mr. Schmitt,

As you may know, tonight the BOE approved a retro active raise for you and other upper management. Many of the parents in this district, expressed our concern that this was not a good time to be giving raises. There are many concerns with our district funding and needs at this time. With the State letting us know that there will be major cuts to school funding, much of the near future of the education of students in limbo, it doesn't seem like an appropriate time to be giving raises. I understand that there is a Me Too clause and since the teachers and unions negotiated a raise, management feels that they must have one too to "share equally" according to Chris George's email. The teachers salaries were negotiated pre-Covid. I would not be in support of those during this I know time either. My issue is not that this is a management raise, rather than raises during this time, period! As one of the lasting legacies you can leave our district as you retire, we are asking that you to be an example to management, and forgo your retro active raise. Please step up and do the right thing for our kids and the budget, that we will be struggling to work with in the near future. Again, please do the right thing for this district and forgo your raise.

Thank you for considering,
Mary Carroll

Reisa Bonetti May 26, 9:22PM

Atrocious. I do not consent to this retroactive raise for management.

BOARD OF EDUCATION MEETING - VIRTUAL
June 1, 2020
MINUTES

- 1.0 Call to Order** The Board of Education held a special virtual meeting. The meeting was called to order at 5:31PM.
- 2.0 Attendance** Board Members Present: Board President Greg Marvel, Board Vice President Mark Jewett, Board Clerk Susanna Ordway, Board Members Ken Mintz and Rachel Hurd participated from their remote locations
- Administrators Present: Superintendent Rick Schmitt, Assistant Superintendents Christine Huajardo, Keith Rogenski, Chief Business Officer Greg Medici, Executive Directors Danny Hillman, Jon Campopiano, Nadine Rosenzweig, Directors Deb Petish, Chris George, Greg Pitzer, Dave Kravitz and Recording Secretary Cindy Fischer
- 3.0 Acceptance of Closed Session Agenda and Public Comment** The closed session agenda was accepted and opened for public comment. There was no public comment.
- 4.0 Closed Session** There was no action taken in closed session.
- The closed session was adjourned at 6:05PM.
- Board President Greg Marvel reconvened the meeting in open session at 6:09PM.
- 5.0 Pledge of Allegiance/Attendance** Board Members Present: Board President Greg Marvel, Board Vice President Mark Jewett, Board Clerk Susanna Ordway, Board Members Ken Mintz and Rachel Hurd participated from their remote locations
- Administrators Present: Superintendent Rick Schmitt, Assistant Superintendents Christine Huajardo, Keith Rogenski, Chief Business Officer Greg Medici, Executive Directors Danny Hillman, Jon Campopiano, Nadine Rosenzweig, Directors Deb Petish, Chris George, Greg Pitzer, Dave Kravitz and Recording Secretary Cindy Fischer
- 6.0 Acceptance of Open Session Agenda and Public Comment** On a motion by Ken Mintz seconded by Rachel Hurd, the open session agenda was approved (5/0).
- There were ten (10) public comments made on non-agenda items. Board President Marvel summarized the comments. Full written comments have been added to the official minutes and emailed to Trustees.
- 7.0 Discussion / Information**
- Consultation, Review and Recommendations for District's Coronavirus Response** Board President Marvel summarized over (90) ninety comments. Full written comments have been added to the official minutes and emailed to Trustees.
- Non-District Course Spring and Summer Grading**
- Preliminary Discussion on Fall 20/21 Grading**
- Adjournment** The meeting was adjourned at 8:01APM.

PUBLIC COMMENT 6/1/20

Tanya Malik

May 21, 8:05PM

Hello Ms. Fischer,

I would like to take the time to provide a public comment for the agenda topic "Non-District Course Summer Grading" for the upcoming School Board Meeting on June 1, 2020.

Last week, SRVUSD announced that high school students will not be receiving letter grades for non-district courses placed on the high school transcript.

As a junior in high school, COVID-19 has drastically impacted one of my most important years of high school. Earlier this year, SRVUSD announced that we would not be receiving letter grades for the spring semester, which has already lowered some students' GPA for college applications. While there are many other factors in the college admissions process, with the SAT now being optional (for UCs/other colleges), GPA is going to be one of the main factors for college admissions. Because of this, I, and other students, decided to take non-district courses this summer in order to boost our high school GPA.

I understand that the district is trying its best to help its students, as always. However, I believe that this decision is not in our best interest and will put SRVUSD students at a disadvantage compared to students from other school districts that are continuing with letter grades for both spring/summer courses. Since non-district courses are already optional for students, I do not see why having letter grades for these courses during summer would negatively impact SRVUSD students who decide not to take these courses. In addition, there are many students/parents who already completed/paid for these classes with the assumption that they would be receiving a letter grade.

Given the situation, I am requesting that the district reconsider and overturn this decision and allow SRVUSD students to include letter grades for summer courses to improve their high school GPA.

I decided to create the following petition yesterday to see if our community felt the same way, and they do, and have collected over 185 signatures in under 24 hours.

<http://chnng.it/H6D289tD>

Thank you for your time and consideration.

Tanaya Malik

Kristine Young

May 31, 8:41PM

I am requesting that the following comment be read at tomorrow's (6/1/20) Board Meeting.

"I was beyond disappointed when I accessed my 5th grade son's report card. All x's and a formatted comment that I'm assuming was copied and pasted into each student's report card. My son diligently completed his assignments and didn't miss a day of distance learning. He deserved recognition and feedback on his work and level of competency. Did I miss something? Was it ever communicated to parents that our elementary students would not be assessed on standards?"

I also have two high schoolers with very different personalities and work styles. It has been more challenging for both of them to stay motivated and engaged during distance learning, and it will be

especially more difficult if SRVUSD continues with the pass/no mark grading system this fall. In a perfect world, all high school students would be motivated intrinsically to attain knowledge and work diligently, but in the real world many high school students have yet to reach that level of self-discipline or maturity.

Additionally, there needs to be more continuity amongst teachers, more consistency with learning platforms and absolutely more structured and scheduled live instruction. This is not meant to be a criticism of our teachers. I recognize the great majority of the responsibility fell to them to make distance learning happen under unprecedented circumstances, and I am appreciative of their efforts. I am also fully aware of the time it takes to transition to a remote or hybrid learning model, but we now have 10 weeks to improve and create a more uniform and effective learning model.

I do not believe that my high schoolers experienced the same magnitude or breadth of learning during these last few months, as compared to in-person learning. I also recognize that continuing with a pass/no mark grading system creates more challenge for the teachers. Just as parents found it more difficult to motivate and engage our kids, the teachers experienced the same. I know many teachers who had low student attendance during Zoom/Google meetings and few students accessing virtual office hours.

We need leadership and vision from our Superintendent, SRVUSD administrators, and our BOE. Parents' and students' opinions and needs must be taken into account. A cohesive and equitable plan must be developed and in place for this fall, including training for teachers this summer.

Lastly, our kids deserve a quality education, and they definitely need to be able to earn their grades.

Thank you,

Kris Young

Adrienne Cummings

May 31, 9:02 PM

You are educators that are suppose to represent the best interest of students and yet you keep making decisions that do not reflect that. You ask our opinion but don't wait for the results and make it only seem like a formality that you HAD to ask. Get your act together now for a back to school on site plan for school. You have until July 31st. Do your job until your last day. Propose many different scenarios, make your mark! Don't give up Board! Stop going through the motions. You have a ton of kids, parents and teachers all passionate about this just ask. Let others help and be involved. You are ignoring the audience you are here to serve.

Kari Dummer

June 1, 6:30AM

After reading your email in regards to pass/no pass on non district course I am asking you to reconsider!

At least reconsider for those who signed up for these courses prior to this most recent email

As a family it took us weeks to decide the best course of action for our daughter to keep advancing. I emailed friends, school counselors and the district to make our most educated decisions. I have saved the emails stating Ella would receive her weighted honors grades.

We decided for my Daughter, Ella, to take honors US history, she wants the weighted grade to stay competitive with other students for college admission. Students out of high school can have GPA's of 5.0, 6.0. Ella wants to strive to compete with these other students.

I am asking you to please consider for the students, who have been pushing themselves with regular high school classes and decided to take on another non district course to advance themselves. Please allow these kids their letter grades! I feel for the families that decided to take on these courses prior to your latest email, taking on the financial, and emotional burden of extra work.

There are options in place already for a pass/fail mark, we opted to take the letter grade. Even if in the end a student who opted for the letter grade and failed, could opt not to submit transcripts. This is why I DO NOT understand the decision made for ALL to receive a pass/fail mark.

I am asking that you listen to the families in the district and change your decision, allowing the students to receive their letter grades.

Also the idea of no letter grades in the upcoming school year is ridiculous! Listen to your community!!

Sincerely
Kari Dummer

Nancy Daetz

June 1, 7:42AM

Why did the board unanimously agree to grant retroactive pay raises to outgoing and current SRVUSD executives when facing a budget crisis, the likes of which we have never seen? Why did they not take into account the 300+ parent emails to the Board in opposition to this policy (according to news reports)? Does community opposition matter to you? The optics of this decision have been terrible for this board. How do you justify this in the face of teachers receiving pink slips? What will it take to reverse your decision?

Nancy Daetz

Jodi Shah

June 1, 7:47AM

Please decide in favor of issue letter grades for the 2020/2021 school regardless of schooling situation. Our kids need to be back in school and they need to have the ability to earn grades.
A concerned parent of the district,
Jodi Shah

Elizabeth Fox

June 1, 7:54AM

I am writing to regarding item 7.0 on tomorrow's Special Board of Education Meeting agenda. I am writing as a concerned mom, a working parent, a responsible community member, a mom to three students in SRVUSD, and a tax payer.

SRVUSD faces many very important and very difficult decisions as we navigate our response to the COVID-19 crisis. No matter what format school takes next year, no matter what measures are implemented to prevent the spread of COVID-19, **it is critical that our students receive letter grades**, particularly at the high school level. Students need the incentive of a letter grade to apply themselves and effectively learn material. This is especially true during remote or hybrid-remote learning, when students are distanced from their teachers who are skilled at motivating students in person. Under the Pass/No Mark system, students with working parents suffer unfair disadvantages in many ways compared to students with a parent who is available to assist with learning, actively oversee schoolwork, and ensure their student is engaged. Inequities are amplified with the Pass/No Mark system as "the haves" fill the motivation gap with expensive tutoring and/or private schooling. Meanwhile, the "have-nots" suffer. Letter grades are powerfully effective at incentivizing students to work hard. Moreover, letter grades are an effective way for students to distinguish themselves on college applications and to compete for much needed academic scholarships. **PLEASE DO NOT DENY OUR STUDENTS THE BENEFITS OF LETTER GRADES.** I can assure you I am not alone in saying that we will not keep our high school student in SRVUSD if there are not letter grades next year. Not only would P/NM be a disservice to our students, but it would harm our entire community by diminishing the value of the public education that draws so many to this area.

Thank you for your time.

Elisabeth Fox

Jennifer Houston

June 1, 8:12AM

Please alert or forward to the board:

I understand summer and fall grading policy is on the agenda today.

For many students, especially juniors, this summer is an opportunity to take non district courses for a letter grade and give these students a chance to demonstrate commitment and hard work. Without the option of letter grades this past spring term, our juniors were robbed of this option. For many who took honors and AP courses, their hard work was thrown out the window with pass/no mark grading. It also stole from them the opportunity to show improvement over the course of their high school years. Non district summer courses should be allowed on SRVUSD transcript with a grade and included in the GPA.

Furthermore the same applies to fall grading. Many nearby districts are allowing for letter grades either as an option or across the board for their students. Removing this option for students in the SRVUSD is penalizing them and weakening their chances to show their dedication and hard work on their college applications. The lack of flexibility on the grading policy is a massive disappointment and shows a lack of understanding of the majority of our students and families needs and preferences. For a high performing district, this is extremely disappointing.

Please give our students options, including the option of letter grades for summer and fall term this year. Our district can handle this as many others in California have shown already. Do not penalize our students who already are suffering greatly in many areas of their lives.

Jennifer Houston, MD

Dave Curtis

June 1, 8:28AM

Good morning

I am this email as a concerned parent of a California High School student.

It is my understanding that the schools board/district is considering using the Pass/no-Pass grading system for fall 2020, and this concerns me. Unless all school districts around the country is doing the same, you are placing our students at a disadvantage for college admissions, but more importantly for a challenging learning environment.

In a pass/no pass grading system there is no challenge to the learner to push themselves to learn or to creat good study habits. What value do they see in doing more if they end up with the same score as another student that just does enough, or even less?

High school should be the time that we develop strong study habits and work ethic in our students. If the fear is that the possible distance learning or hybrid learning model may be difficult, then it is up to this district to properly upskill teachers on how to use the technology, provide them with quality tools to use, and standardize the systems provided.

We should not be taking the easiest path, as that devalues education. The board must do better.

Dave Curtis

Ashely Iorio

June 1, 8:20AM

I can see that your agenda has an item entitled, "Preliminary discussion on Fall 20-21 grading". I'm hoping that this does not mean that you are considering going pass/no mark for next semester. As a parent of two high school students at SRV, I implore you to not go this route and let these kids get the grades they deserve. These grades shape their futures and it is not right to take away their right to choice whether or not they get letter grades to add to their g.p.a.

Please listen to the parents and students of the district!!

Regards,
Ashley Iorio

Rachelle Fong

June 1, 8:42AM

Hello,
For the record, I'd like to state that I have two kids in the District & would like grades vs Pass/NM.
Thank you!
Rachelle Fong

Marissa West

June 1, 9:17AM

This email is to express my concern about the possibility the district will have pass/no pass for the 20/21 school year. Students need letter grades for many reasons. My daughter's online schooling this Spring was a complete joke! The Little work she received was way below grade level, her teachers did no zoom lectures or meetings. And then they didn't even bother grade the small amount of assignments they assigned! Speaking as a former teacher in this district and a parent of a middle schooler, I am begging you to please have letter grades!

Thank you,
Marissa West
SRVUSD substitute teacher

Carl Oronsky

June 1, 9:27AM

As a concerned Parent, I do NOT want the board to vote for the usage of pass/no mark for the 2020 Fall semester.

Our kids have already been significantly punished from the use of pass/no mark for the 2020 spring and summer semesters, given the significant number of other CA districts that decided to issue grades; we cannot further punish them again in the Fall - they will fall too far behind with their GPA's and their ability to apply for scholarships.

There is no reason why the Board needs to try and rush this meeting through at the last minute, thinking the parents won't know about it and this won't be able to comment on it.

At the very least the Board needs to announce the meeting in advance, so ALL stakeholders can weigh in on this important topic. There is NO reason to rush into a decision.

Bala Chandrasekaran

June 1, 9:31AM

Hi Greg and Board Members

You and other board members are spending lot of time more than ever in the last few months and I appreciate your time and effort in keeping the lights on for SRVUSD.

This is in regards to the agenda item 7.0 "Non-District Course Spring and Summer Grading" . Students have registered for summer NDC courses earlier this year and have spent significant time, money and effort in preparing for summer courses. These courses are provided by many online/hybrid universities/high schools like BYU, NVUHS, Apex etc. These providers have been doing online education for years and were very well qualified and trained in providing online mode of education. These education providers were not affected by Covid-19.

With new announcement on May 29th by SRVUSD on making NDC courses for spring and summer as P/NM in high school transcript, the rationale of district not able to provide quality education will not apply here. Trying to be equitable does not mean lowering the bar on education. When it comes to colleges/universities, students are competing for good schools across the state and country (sometimes internationally). While it is understandable that district was not well equipped for online learning, using it as a yard stick for NDC courses which are designed for online delivery is not right.

If the decision on NDC courses is made during March when P/NM was started, many students would have saved the money/time and effort. Switching to P/NM for NDC courses on the last day of school (May 29) created a huge loss for students and families who worked hard in improving their grades and advancing their education.

Peter Drucker said "You can't manage what you can't measure". Grades which is one measure of success are critical for students to improve their education. With SAT/ACT being optional till 2024, grades are critical more than ever for admission to good colleges/universities. This policy change affects the students of 2021, 2022, 2023, 2024 since these are the students who are eligible to take NDC courses. Creating opportunities for students to succeed is what district should focus on rather than creating obstacles. The email from May 29th is not well thought out and is creating obstacles for students to succeed.

Not all universities accept separate transcript from high school transcripts and it will create confusion during the admission process where SRVUSD students will be an exception from the norm and have to explain why the same subject is shown as P/NM while another transcript shows grade and provide further explanation on how the grade should be computed. Keeping it Simple is what everyone would like. Creating additional burden/confusion/anxiety during admission process for students and parents which is already a stressful journey is not right thing to do,

I plead to the board and superintendent to reverse the decision on NDC and restore faith in students and parents of SRVUSD.

Thanks
Bala

Laura Colley

June 1, 9:35AM

I implore you not to make a decision about fall grades or plans until all of the surveys are considered. The board needs to take the opinions of the parents into account when planning for the future.

We cannot continue with online learning for another half year or longer and p/Nm is a joke to our high schoolers. I would home school but I could not handle chemistry, etc. I need professionals.

You will get a lot of students migrating to private schools, watch out.

Thank you.

Laura Colley

Nicole Horder

June 1, 9:40AM

We must find ways to get our students back on campus as much as possible this Fall (ideally 5 days a week with safety protocols in place, I do not like hybrid or virtual for my kids but respect the needs of these options for some, I am hopeful our district can find solutions that work well for most). I am concerned for the long-term consequences to both our children's quality education and their social-emotional development if required to remain at home for longer periods. Attached is a peer reviewed medical journal article stating "The risks posed by delaying school openings are real and sizeable, particularly for students from low-income families." Dimitri Christakis, MD, MPH, is one of the nation's most prominent pediatricians. Christakis, who directs the Center for Child Health, Behavior and Development at Seattle Children's Hospital, is the editor-in-chief of the journal JAMA Pediatrics (JAMA = The Journal of the American Medical Association). In this piece titled School Reopening – The Pandemic Issue That Is Not Getting Its Due published in the journal on May 13, 2020, he argues that the risks to children's learning, social-emotional development and mental health need to be better balanced with the risks of spreading the coronavirus.

https://jamanetwork.com/journals/jamapediatrics/article-abstract/2766113?fbclid=IwAR1XTT655EZBqD81QoMTZ5hzsUeY1PNLm8p4_dDNXY0GNoIDSz3L4yBCOA4

Erin Tierney

June 1, 9:47AM

Hello, I am writing to you again as a parent of three Kids in the district to let you know I am not ok with the sneaky vote going forward today without community approval on the pass/ no pass grades. The deadline for the survey isn't even here. We as parents need to have time to let our choices be known.
Erin Tierney

Melissa Flagg

June 1, 9:49AM

I am writing this letter out of concern for the way the SRVUSD has been handling the P/NP situation. The work this district has done to fight for our kids is horrible, absolutely horrible. You are dumbing our children.

I have 2 children in your district, a now Senior at SRV and an incoming Freshman at SRV. My son has worked so hard to for his very high GPA, you took that away from him. For what? Why? Now the child who has a very poor academic record, becomes the winner. Basically, you are punishing those kids with the high GPA's and rewarding those who do not. You are always saying it needs to be fair, well that is not fair. It is not fair to those kids who work so hard in school. They should have been given the option of a letter grade OR P/NP and we will not tolerate this P/NP nonsense in the fall.

Your online learning was a joke, especially at the Middle School level. It took you weeks to get it going and the teaching was hardly there. What motivation does this give to kids? Again, you are dumbing our children. You then, send out the letter on the last day of school saying the out of district on line classes they were taking, to help their new P/NP GPA, were now P/NP. Another devastating blow to my child.

You need to get it together SRVUSD. We live in this community for the schools and now we are thinking of moving out of it or transferring. I will not let my kids fall behind because you are lazy. These kids need to be BACK IN SCHOOL and they need GRADES.

The mental health of the children in your district is disintegrating. I hope you take these things into consideration when you make your decisions.

Thank you from A VERY Concerned Parent who will continue to fight!

Melissa Flagg

Sue Putnam

June 1, 9:59AM

Good morning,

I saw in the school board agenda posted yesterday that you have a meeting today. The meeting contained agenda items including Fall learning plan and the issue of grades vs. Pass/ No mark for Fall 2020.

It is essential for my students to have the ability to use the grades they work hard for and earn on their transcripts for college admissions. I realize that remote learning can be challenging for both students and teachers, and we had quite a bit of busy work and very little learning for my SRVHS sophomores Spring 2020. There needs to be, at the least, the option to choose letter grade and pass/no mark. My college freshman attends Santa Clara University and he has the ability to chose to have letter grade or pass/fail up until the start of final exams.

Please do the right thing and don't mandate Pass/no mark. Give the students the letter recognition that they need to be competitive with the rest of the Class of 2022.

Sue Putnam

Lori Poulieau

June 1, 10:11AM

Hi, I am writing to express my concern, both as a parent and educator, about the proposal of P/NP for Fall. Our students have had enough uncertainty and abrupt change in their lives. We don't know what school will look like in Fall. Please don't add more changes and uncertainty (STRESS) to these students' lives by changing the grading system. They need motivation! They need consistency and normal. We have endured enough change for now, don't add to it!

Thank you,
Lori Poulleau

Marcy Golden

June 1, 10:21AM

As a parent of 3 children, 2 of which are in high school, I strongly suggest the board allow grading for non district and district courses (in the fall). I saw a steep decline in motivation in the spring when students were told they weren't going to get grades. And my kids are generally pretty motivated. I also have one teen that is taking Honors Pre-Calc through a non-district course, she was told in April (when she started) that it would count as a letter grade. I feel that should be honored. She's working hard for an A in that class.

Thank you,
Marcy Golden

Holly Moore

June 1, 10:22AM

Good morning,

I understand that there is a Board Meeting today, within which grading for the Spring & Summer Non-District Courses will be discussed, as well as the Fall 2020/21 grading system.

Spring and Summer Non-District courses should be assigned letter grades. The online high school programs were not modified as a result of shelter in place. These programs serve high school students nationally, and maintained all requirements for course completion through the Spring. This included all

homework, quizzes, essays/written assignments, oral assessments and exams. There is absolutely no reason that grades from these courses should be downgraded to a Pass/No Mark. Letter grades is the only appropriate action.

Fall 2020-21 grades must be letter grades. Our high school students will lose all ability to compete in the college admission process if assigned grades of Pass/No Mark. Our high school students have opportunities to compete for admissions to prestigious colleges, gain athletic and academic scholarships, and have opportunities that many of their parents did not have. Removing letter grades and creating a "blank slate" of a transcript will destroy all possibility of SRVUSD students successfully applying to competitive universities. Fall 2020/21 grades must be letter grades and our students must be back in classrooms where they have the opportunity to blossom and grow with their instructors. Thank you for your consideration. Holly D. Moore

Nick Fox

June 1, 10:23AM

Dear Board Members,

I will be a Sophomore at Monte Vista High School in the fall. I am writing to you about Item 7.0 regarding grades on the agenda for tonight's meeting. I would like to offer you my perspective as a student.

The last quarter of this year was a good chance for us to experience the Pass/No Mark Grading System. Even though I was not going to get a letter grade, I tried pretty hard to learn the material because I wanted a good foundation for my classes next year. However, a lot of kids did as little as possible to still pass classes. The Pass/No Mark system makes it harder to stay engaged in classes. Letter grades motivate students to learn, especially during distance learning.

I hope we will be getting letter grades in the fall because I understand most schools in California and across the nation will receive letter grades. I will be applying to colleges with these students. I would like to be able to have next year's grades applied to my GPA and have letter grades to fill in on my college applications.

Thank you for your time.

Nick Fox

Emily Braunstein

June 1, 10:24AM

I am writing in advance on tonight's school board meeting to voice my concern or objection to the pass/no pass grading that is being discussed for the fall. Our kids are working very hard and deserve the letter grades they earn. Also, not receiving a letter grade could (and will) have an impact on their GPA which will impact the college application process. I am hoping that the BOE listens to their district and does the right thing - gets back to letter grades for the fall.

Thank you,

Emily Braunstein

Cindy Brodie

June 1, 10:24AM

Our kids need grading for the 2020/2021 school year, NOT pass/no pass. My incoming Junior has worked very hard to get straight A's so that she is prepared for college. Giving these kids pass/no pass grades takes away all of their incentives to excel and encourages them to "just get by". These kids will not be prepared for college. And letter grades may encourage the teachers to participate actively in remote learning environments instead of assigning "busy work". We need to get our students back into the classrooms. Many parents in our district will pull their kids from school enrollment, which will hurt the district tremendously.

Thank you,

Cindy Brodie

Stacie and Steve Romeo

June 1, 10:28AM

To Whom It May Concern:

I have been truly baffled as to why, just because our district moved to remote learning, they had to abandon a grading system that has been in place for decades. Families are dealing with so much right now: remote work (if they even have a job!) WHILE managing children's remote learning, keeping children busy in the midst of cancelled sports, clubs, music events and all things NORMAL to children, etc. The one thing we assumed that we could count on was LEARNING, albeit from a laptop vs. in-class. Yet while families all adjusted to extenuating circumstances, our district failed. Not only could the district not even continue grading that had been going on for as long as we can all remember, but they could not even manage to get new curriculum going for OVER ONE MONTH!! Then the PASS/NP without any option of grades. As the parent of middle school and high school children, I can tell you first hand, motivation is at an all time low. But why hear it from a parent. THE BOARD SHOULD BE ASKING STUDENTS HOW MOTIVATING PASS/NP HAS BEEN. If the Board bothered to ask students, they would get a very different response from their "research" based on lord knows what. Direct quote from my HS son week 1 of new learning "Mom, I'm in quandry (yes, he actually used that word)...I can't get motivated to do my Honors Chem AT ALL because I know that my teacher won't grade it. I just get a check mark. Whether I get a 65% or 100% I still PASS." How does a parent respond to that? The Honors and AP class that my son chose to take got no additional consideration this semester. His comment: "what was the point of taking them? I don't even know how I did in the class?!" My kids are not Harvard bound students but grades give them motivation to put forth and effort and try their best. "Everyone gets a gold star" causes students to work at their minimum. And that's exactly what I saw.

And since every private school, charter school and most public schools are giving grades our district has put OUR children at a significant disadvantage. My boys will apply to college competing against students with full grades every semester. To no fault of their own, students from our district are at a significant disadvantage.

Most importantly, what message is the district teaching our future workers? GIVE UP when the going gets tough. When difficulties come your way, don't bother to adapt or come up with creative solutions. If the district continues to keep our students tied to a laptop and unmotivated with a PASS/NP option, how can we suddenly expect them to compete in the working world?

It is time for the SRVUSD to do their jobs and support our students, OUR FUTURE, in learning. Give our students GRADES and GET THEM BACK to school, however that may be possible.

Very Concerned Parrents,
Stacie and Steve Romeo

Rachel Landolf

June 1, 10:29AM

No no on pass/fail grading system for summer and fall.

These kids have worked to long and to hard to have that taken away from them.

Not fair DLS HS had letter grades, Pleasanton SD had letter grades for spring and we had Pass/Fail These kids work hard and deserve there ABC grades.

Taking a summer course on line from a school or college should count with letter grades. We want to encourage kids to learn and have structure this summer and beyond.

Jobs will be hard to get this year so more will be taking classes to help with college and to stay busy.

Be fair and give them the grades the deserve.

Still hoping for ABC grades for spring, my daughter worked so hard and had even more work in lockdown and she never slowed down.

Please give them their letter grades keep them moving forward and staying motivated!!!

Thank you

Racquel Landolf

Amber Hamblin

June 1, 10:29AM

Good Morning

I am 100% in favor of students being back on campuses for in-classroom learning in the fall. Students deserve and should receive an engaging, inspired, immersive learning experience, not distance "learning". My children did not learn much of anything the last three months of the school year.

Students should receive letter grades in the fall. One of my children worked very, very hard to earn straight A's last year only to have her efforts diminished by the pass/no mark system. I could let it slide for last year, as everyone was thrown into crisis teaching/learning, but now the district has time to prepare. There is time to get ahead of all the options whether that is on campus, a hybrid model or fully online. Will it be easy? No, of course not. It will be a lot of work to prepare for all scenarios, but strong leadership doesn't throw in the towel when presented with challenges, they seize the areas of opportunity and get creative. They do whatever it takes to ensure students are receiving the very best education possible. They do what's best for the whole child, taking into consideration social and emotional development.

There is no reason to decide on pass/no mark grades for the fall, at this time, unless the board is throwing up their hands, resigned to online schoolwork in the fall. If this is the case, you should be ashamed of yourselves. You are not acting in the best interest of students or representing your stakeholders wants/needs. I sincerely hope you are reading the feedback being submitted, considering all options, and making every effort to get students back on campus for in classroom learning with grades.

Thank you
Amber Hamblin

Jen Juroff

June 1, 10:31AM

I understand the Board may be voting this evening on grade policy for fall.

While we have seen so many comments brought to the board and then disregarded I will submit my comment anyway.

Kids must be able to receive letter grades in the fall, this School Board put our kids at a disadvantage when they went to P/NP in the spring. Over 80% of HS students had the ability to earn a letter grade in the spring.

Have you asked any of the kids, have you engaged your constituents for any feedback or are you once again making a decision in a vacuum?

You are changing the rules of the game in the fourth quarter for these high school kids that have a plan! Be respectful.

You stated in your May 26th School Board meeting, Greg Marvel, that you make decision for the kids, well have you asked them?

I don't know any HS kids that thrived under the SRVUSD remote learning program. There was little to school engagement, they taught material to themselves, and they didn't receive grades.

This cannot happen in the fall, the kids WANT to be learning, earning their marks, and moving through their plan for the future, don't rob them of this.

Jen Juroff

Gabriella Wahab

June 1, 10:41AM

I am writing in concern as a parent for my children who attend High School in San Ramon. I would like to encourage all schools in SRVUSD to return to school in August with a normal Schedule and enhance cleaning of our schools and provide soap in all restrooms for hand washing. Continuous cleaning of classrooms, cafeteria and restrooms need to be priority. Forcing students to wear masks, social distance and interrupt their school schedules will put them all behind in learning. It all comes down to cleanliness and personal hygiene. Sports need to continue as well. There has to be a normalcy and stable routine for our children again. Other States are moving forward post Covid 19. Why should our children be left behind? SRVUSD will be facing millions of funding lost if over half of the children who live in this area are home schooled. Is that what our District wants? School is a part of life and so are the sports. We can no longer live in hiding. Our children deserve more than what our school district is offering. This District would not be able to be the best if it wasn't for us parents who are constantly volunteering and supporting the teachers and schools in this area. Please take in consideration that we need to return to our normal school schedules, sports and life in order to preserve our children's mental and physical health!!

Sincerely,

Gabriella Wahab

Sri Sundar

June 1, 10:46AM

Hello-

I am a parent and community member of the SRVUSD. I am writing to you today to address Discussion item #7.0 on tonight's Board of Education agenda.

I urge the Board to not vote in favor of a P/NM grading policy for Fall. This will adversely affect the students on many levels:

- There will be no motivation for the students to learn and further their knowledge. They will have no accountability and this will in turn make them less prepared for college when they graduate HS
- This will also make our district students appear less competitive when they apply for colleges. With UCs and CSUs dropping the SAT/ACT requirement, the GPA will play an even more crucial role in how their profile is presented to the Admission Committees.

The Board of Education has a duty to serve the community of the San Ramon Valley School District and that includes how prepared our students are when they graduate HS and where they do land up for their further education.

I strongly urge you to keep these factors in mind when discussing this item.

Thank you for your time.
Sri Sundar

Jennifer Jamieson

June 1, 10:47AM

As you head into the board meeting today, please please please consider **HS grading for the fall**. Please give our children of the district a fighting chance as they apply for colleges against other districts that have been giving letter grades and plan to do so in the fall as well.

The District has failed our students up until now through this Pandemic. Most of us can barely afford to live here but moved here for the schools. The decisions that the Board has made in the past three months and especially in the past week have been nothing short of disappointing and worrisome.

In my professional career, I have a lot of experience on enabling/training and there is SO much we can do to leverage technology give our kids the education they deserve and what we as parents expect. WE CAN DO BETTER

Kira Leahey

June 1, 10:51AM

I am writing to express my strong desire to have my kids receive their actual A-F grades in the Fall as well as for classes taken outside of SRVUSD this summer.

In the Spring, SRVUSD stated that their decision to go Pass/Fail would not have an impact on our kids GPA and that was incorrect. It did affect one of my sons as he was unable to show improvement from 1st semester to 2nd semester which was critical to him as he was on track to do improve his GPA. I am happy to discuss any details off line how he was impacted.

He then decided to sign up, with his brother, for AP Gov thru BYU this summer. This was to show hard work, and help his GPA since he was unable to show much this past semester. That was also just taken away from him. They are now signed up for an AP class where they will again not be able to get a letter grade for their efforts. Yet, it is paid so they need to proceed with the class.

We are involved, but hands off, parents who have encouraged our kids to take the classes they want and feel they can handle. In our case we have tried to encourage them to take a lighter school load. They have insisted that they want the challenge and have always thrived. They had their grades taken away and had no incentive to show improvement in the Spring yet they still worked extremely diligently through the end of the year. I know any of their teachers would be happy to speak to the quality of work and dedication.

Please do not take away more opportunities for them to show their work ethic. They are going into their Junior and Senior years and this time is critical for them.

Thank you for taking the time to read this. If you have any questions I am happy to discuss at any time.

Kids regards,

Kira Leahey

Chesica Hall

June 1, 11:04AM

I am writing to express my concern with the recently announced policy regarding Non-District Course (NDC) grades on SRVUSD transcripts and to urge you to reconsider the announced approach.

On May 29th, Ms. Huajardo announced that all NDC courses taken during summer 2020 will be reflected as Pass/ No Mark on SRVUSD transcripts "in keeping with current District policy." This announcement was in fact an abrupt and retroactive change in District policy. After the District had announced that District courses would move to a Pass/No Mark grading scale for Spring 2020, the District and on-site

school counselors assured students and parents that NDCs taken over summer 2020 for which students received letter grades would continue to reflect the letter grade issued by the outside institution when placed on SRVUSD transcripts. In reliance on these assurances, many students enrolled in NDCs, and have already put in considerable effort towards completion of these courses. Although many NDCs are offered free to students, in some instances students paid an enrollment fee for these courses, again based on express reliance on the District's prior assurances. It is inequitable for the District to change their policy retroactively when these NDC courses are already underway, or in some cases completed.

Further, the District's assertion that this retroactive change is needed for the same reason that District courses were moved to Pass/No Mark grading does not ring true. The District stated that it adopted the Pass/No Mark grading for District courses to ensure equity because the District's new remote learning initiative launched mid-semester may result in some students struggling with the material and delivery. This rationale simply does not apply to the vast majority of NDCs taken by students as *they have always been conducted via remote learning*. For example, the District's own PLI webpage lists BYU, NUVHS and Laurel Springs as approved outside institutions for Non-District Courses. Each of these institutions has always been online only. There has been absolutely no change to the method of instruction or grading in BYU, NUVHS and Laurel Springs courses. Accordingly, there should be absolutely no change in how the grades awarded by outside institutions for these courses are reflected on a SRVUSD transcript.

The reality is that numerous students signed up for NDCs this summer in order to achieve letter grades that would be factored into their GPA after the District denied them the opportunity for letter grades in District courses for spring 2020. Although the District has stated that a Pass/No Mark grade will not have any bearing on college admissions for fall 2021, GPAs are still very much in play for those students seeking merit scholarships based on unweighted high school GPAs, those seeking admission into certain programs where a minimum GPA is required (engineering, honors colleges etc.), and even those students not pursuing college whose job prospects and starting salaries are impacted by their high school GPA. Many students were denied an opportunity to bring their GPA to a threshold level for scholarships or program entry when the District refused to acknowledge letter grades for District courses taken during spring 2020. Given this, to now deny students a letter grade earned in a summer NDC is devastating, especially for rising seniors looking for merit scholarships as a way to manage tuition in these challenging times.

Further, the truth is that heightened weight is now placed on GPAs for fall 2021 applicants since standardized testing has been waived. By way of example, the following excerpt is taken directly from the FAQs section of SMU's admission page:

If I do not submit test scores, will you put more weight on my GPA?

Without test scores, all other elements of your application become more important, including grades, résumé, essays and recommendation letters.

Other private universities, and out of state colleges, to which many SRVUSD students apply, are following suit. In light of this, the District's policy of refusing to record a letter grade earned by a student in an NDC this summer will have consequences.

The suggestion that students will still be able to report letter grades from NDCs by submitting a separate transcript from each outside institution to colleges imposes unnecessary costs on students during a time of financial crisis for many. In almost all circumstances, if an outside course is reflected on an SRVUSD transcript, a student is not required to send a separate transcript from the outside institution at the time of application. To require students to request and send separate transcripts for each NDC to each college to which they apply could easily cost hundreds of dollars. Now is certainly not the time to ask families to take on more expenses.

For all of these reasons, I am asking that you reconsider how grades for NDCs are reported on SRVUSD transcripts. Specifically, I am requesting that the District honor assurances given to students and parents and permit a letter grade earned by a student on a NDC for summer 2020 be recorded on a student's SRVUSD transcript and factored into the student's GPA. At a minimum, the District should allow students to select this as an option.

Thank you for your consideration of this important matter.

Sincerely,

Chesica Hall

Barbara Goodman

June 1, 11:05AM

Thank you for taking the time to read my concerns.

I am writing as a concerned parent about the district's decision to choose the Pass/ No Pass grade system for our students. I am specifically talking about high school.

I do understand that you all have a lot of considerations when making these difficult decisions. I know there are different socio-economic, hardships, availability, etc. to consider.

What I am having a hard time understanding, because I have not seen or heard it clarified anywhere, is how you came to this decision.

It would be so incredibly helpful for all of us struggling to understand your decision if we knew the steps and considerations that were taken to come to this decision. To have these outlined could help us with our frustration.

In our minds, all students have access to chrome books and hot spots, so no one is left behind.

I do understand that not all families have the same resources, but given that schools can provide supplies that less fortunate kids need, school should resume as normal as it can.

And with that, students should AT LEAST be offered the CHOICE of having their grades submitted or a pass/ no pass grade. Colleges offered this option. Why can't high school?

To address the cheating aspect, that is not a deal breaker for a choice. Kids who will cheat, will cheat and only hurt themselves. They can choose a pass/ no pass or grades. They are the ones who will deal with the consequences of their actions as they move forward and fail because they don't have the knowledge to progress.

But for those kids who work so hard to gain knowledge the fair way, they should not be punished for the actions of the few who do not care.

This is truly hurting the kids who care. They are teenagers. They need to know their efforts mean something more than a Pass grade. They work hard to get in to certain colleges to further their academia.

I just don't understand why they can not have the CHOICE of grades. PLEASE explain the process of your decision to me so I can help my child understand that all of her hard work and sacrifices have not been for nothing.

Going into Senior year, if they are still faced with a Pass/ No Pass "grade", you will have defeated the fighter in them to show their best, because in their minds, they are no better than the person who will continue to cheat and get the same grade.

This brings up another point about getting the kids back on campus. There will be a safe way to do this. They need in person instruction.

I don't have to tell you what a joke this online learning was for the second semester. That HAS to change if they do not get back on campus. Other districts are able to have a "face to face" online class - why can't we?

We moved to this valley because the school district was supposed to be top notch. We need to believe that can still happen. PLEASE make us believers in this district.

In conclusion, I want to thank you in advance for taking the time to read my concerns and consider what so many are frustrated and confused by - the new grading system.

I encourage and "beg" you to post your step by step decision making reasoning, so we don't feel left in the dark and we can have tools to talk to our kids who are feeling defeated and not motivated by the district's decision.

SRVUSD has launched a lot of really good students into higher learning. Please realize what you are doing to those kids who care so much and are not feeling validated.

Thank you,
Barbara Goodman
Mother of 3 kids at SRVHS

Kindra Brusseau

June 1, 11:08AM

My daughter who is a junior works very hard for average grades. All motivation to try went out the window with P/NP grading. She learned absolutely zero this quarter because "all she had to achieve was a D average."

If you want kids to learn NOTHING and be totally unprepared for college, then choose P/NP for the Fall. I cant think of a worse decision.

Kindra Brusseau

Michele Fraser

June 1, 11:10AM

I understand there is a meeting today to discuss the upcoming school years grades. Obviously a P/NP would be less stress on the students. My concern is, this is a big year for Juniors who have worked so hard to maintain there GPA. How would this affect them applying for college. I feel like this might give some kids the idea that they only have to put in the minimum work to pass. I don't know if that's fair to the kids who have worked their butts of night and day to excel in all their classes to get all A's. This also depends on what type of teaching they will get. There is still so much uncertainty with what's going on with bringing all the kids back while still fighting this virus. There's a lot that depends on this. This is just how I feel at this moment. It definitely concerns me. There is a lot to think about when making this decision. This can obviously affect kids in different ways depending on what type of student they are. Kids who are taking all honors classes would not benefit from taking them with a P/NP and you would have several changes that would need to be made to schedules as some might want to enroll in some college classes instead.

Thank you for your time.

Michele Fraser

Maria Angel

June 1, 11:11AM

Please reinstate grades back for students next year! Kids needs the motivation and feedback from grades to be encouraged to be more involved in school, perform better and most importantly learn!!!

For high schooler, grades are even more important. As we all know, applying to colleges is extremely competitive as it was. and removing grades puts our students in a completely disadvantaged position compare to the rest of the country!!!

Finally, grades are a big motivator for kids who are taking challenging classes to increase their chances to get in the school if their dreams.

Thanks for your support to SRVUSD students and chances to succeed in the future!

Maria Angel

Heather Sheppard

June 1, 11:24AM

The parents and students would like summer sports practices/conditioning to start. The county has given the green light for this and many area schools have started up. The practices are modified for social distancing and safe practices. Please ok this at the meeting tonight!

Sincerely,

Heather Sheppard

MV parent

Benjamin Mendoza

June 1, 11:30AM

I read Mr. Schmidt's recent Twitter post and the related link to an article discussing the need to aim for the goal of education to move away from grades and place more value on the intrinsic value of learning itself.

This is a beautiful philosophical approach to learning, but it is not based in the reality of the student attitudes in our High schools, Middle schools and even our Elementary schools.

Perhaps, if our students had been trained since kindergarten with this approach of valuing the intrinsic value of having learned something and we assigned Pass/No Mark, we could continue such a grading system.

But that is not the case. Our students' educational progress is measured using grades. In fact, the quality of our schools and the district itself is measured and graded. This is why our district is a destination district.

Many of my students already have instilled by their parents, the value of education and learning. During this distance learning experience, I could see their efforts shining through.

However, many students clearly lost all motivation to learn once they understood the grade was Pass/No Mark. And there were those who gamed the system and did the absolute bare minimum to earn their Pass. They turned in one assignment to earn the Pass grade.

It is not fair for a student to earn the same Pass for the one assignment completed when others received the same grade having conscientiously doing the fifteen or so assignments.

Kim Zeising

June 1, 11:31AM

Please address what high school sporting teams are allowed to do. Many districts have already addressed their and have allowed teams to begin small group workouts with social distancing. Our students, parents, coaches are looking to you for answers. Please lead our district forward and not stuck with no guidance

Thank you
Kim Zeising
Parent of a rising senior athlete

Mary Hinckley

June 1, 11:34AM

Hello,

I am respectfully requesting that you consider students who will be greatly disadvantaged by making a mandatory pass/no pass system this fall. In addition to removing the internal motivation that comes from working hard and seeing that hard work realized as good grades, public school students in California will be at a disadvantage to other students in the nation as they apply for colleges. Ultimately this policy will affect Monte Vista and other San Ramon Valley schools as parents like myself will put their kids in private schools or distance learning opportunities that will allow for grades to better help them achieve success.

Have you even asked the kids themselves how they feel about the pass /no pass option? Many children feel unmotivated and this adds to their emotional distress during this difficult time. It has the opposite effect of what was intended.

If you are intent upon moving to a pass no pass system, perhaps consider making grade reporting optional for those students who wish to have grades. This would be a way to relieve stress for both types of students - high achievers and those that may not want or be able to apply themselves to the same degree during their high school career.

Thank you for listening to opinions like my own, as well as many of my acquaintances throughout Monte Vista high school.

Sincerely, Mary Hinckley

Sharon Robinson

June 1, 11:36AM

I am parent of two children in Danville - one at Los Cerros and one at Monte Vista. Up until now, I have always been pleased with our district and felt that the district was looking out for the best interests of the students. I no longer feel that the SRVUSD students are a priority. Our budgets are being slashed but the SRVUSD administration feels that they are STILL entitled to the "tradition of piggy backing on the teacher union's negotiated raises" for their hard work - WHY? Some traditions need to stop and it is appalling that pure greed is now more important than our students' needs. Those funds should be used for the STUDENTS. We are in an unprecedented pandemic and crisis and those at the top are only concerned with lining their pockets and securing higher pensions.

Now for the new proposed easy way out grading system: I ask that the SRVUSD Board takes time to THINK about and RECOGNIZE the effects of adding another semester of Pass/No Mark grades to our children's transcripts - especially those graduating in 2021.

This spring, pre-pandemic my daughter had strived for and accomplished straight A's at the beginning of Spring semester at Monte Vista, only to have her hard work dashed by the decision to move to a Pass/No Mark grading system. She is now at the same level of those who had poor grades.

She then signed up for \$\$ online BYU Courses to boost her grades (which was initially confirmed by her high school counselor that the grades would translate to letter grades on her senior transcript) only to have that dashed by the last minute decision to move to Pass/No Mark. **Now to find out that SRVUSD is considering yet ANOTHER semester of Pass/No Mark grading is extremely unsettling and will literally DESTROY the GPAs of the Class of 2021 and will RUIN their chances of being accepted into universities! The students who have worked hard on their academics are being sabotaged by their own school district - due to the careless and shameful grading decisions!

Please do not sabotage the SRVUSD students' hard work and GPA - please instruct our teaches to LETTER GRADE their work - please put the needs of the students FIRST, instead of defaulting to the easiest solution. Yes, it will take more work to actually GRADE their work but aren't the students worth it??

Please submit this for the Board meeting today.

Thank you!
Sharon Robinson

Alicia Baccei

June 1, 11:37AM

I did take the survey for both of kids going to school in our district. I think the next time there is a survey there should be a space for parent comments vs sending an email as most parents just were not aware. It comes across sneaky by the board. This is not by any means directed at you.

So, with regards to the remote learning .. I asked both my girls for their feedback and this is what I got
Only good thing was the workload was manageable.

Cons

- Some teachers took soo long to respond to the emails that were being sent. Some teachers would respond within an hour and others it was 4-5 days.
- Some but not all teachers were leaving feedback on work being turned in
- My HS freshmen felt she didn't really learn anything during the time she was at home. There was not much instruction from the teachers so there was no retention. There are some kids that prefer or learn better with in class instruction. So she was basically just doing the work assigned but not learning. I have friends with kids at other schools outside district and the teachers were having actually Zoom or other platforms to conduct actual class. I feel that is important for the kids.
- My 8th grader (soon to be freshman) felt the same as her sister above. Her math teach assigned them Kahn academy which both did not mind as they felt it was better than a bunch of work sheets. But the MS Math teacher did not give them new material to work on so I have a fear that is will set her back in math.

Both my girls would like to be at school full time to get the actual instruction but my HS said she would also be fine with a split of 2/3 days at school and 2 working from home.

Thank you for your time and I hope that you listen to what the students and parents have to say. They are our future

Regards,
Alicia Baccei

Andrea Vomund**June 1, 11:39AMf in**

I'm in middle of work and some other pressing things but could t not send something regarding your meeting and vote on grades vs pass/no pass

Have we not had enough disappointments and scares in the past 3.5 months?! How unfair, quite self serving and lazy for the board or whoever votes on this to go with the easy way out and require pass/no pass and give kids NO CHOICE

Many (not all) kids have worked their tails off to get a high grade to help them with college And overall personal and commendable goals. For the school district to just decide pass/no pass, seems very lazy and not compassionate to the students and what's best and desired by the students.

It sure seems lime the school district no longer cares about the students (and even teachers from what I've heard from teacher friends). The school board seems very effective at getting the administrators a raise, dumbing down kids to mediocrity and seem to be extremely political and self serving.

Let's think about the heroes over the last several months and then think about the administrators and sRVUSD school board, Polar opposite and quite shameful!

Do something right tonight and allow students who work so hard and have worked so hard to have a choice! You have the option to bring the schools back to a place where parents and teachers trust what you're doing.

Remember too that EVERYONE now knows how little Rick and his crew did during corona and for his "career" as superintendent !! We all know how much other neighboring cities and towns have handled the corona virus and looks like our district is picking their noses and couldn't care a less

You're all exposed now so please do the right thing and build some faith back to what has sadly been lost!

Debbie Carbone**June 1,11:32AM**

I am again writing to you so that you will consider listening to what is best for the children in the school district that you serve. Having pass/no pass grades will not help the students. For kid who are motivated by grades, this will be detrimental to their education, especially for kids who are already struggling with distance learning.

Please please vote against Pass/No Pass grades for the fall semester.

Thank you,

Debbie Carbone

Alyson Manfre**June 1, 11:42AM**

Our kids need to get back to normal! They need their sports! My son needs his teammates and his coaches!!!! They need structure!! Please let our kids go back to sports!!! Of course in a responsible way!!!

Nicole Andre**June 1, 11:42AM**

I am writing to express my concerns over the board meeting tonight to determine what grades (and even school!) will look like for Fall. The "survey" was just sent out to us late last week, and yet here is the board demonstrating that they do not care to hear about parent and student concerns by having a quiet

board meeting on the subject that they hoped we would miss. Pass/ Fail grades were a joke this Spring. my high school student at SRVHS had straight A's that she had worked extremely hard for going into the shut down, only to be completed with a P/F. She would have earned her academic letter had she had the chance to have her grades count. She is so upset, as am I, that this option was taken away from her. Now this is on the agenda for Fall???? Even my 5th graders report card was a serious joke. All the time he spent doing work, only to have nothing reflected. You could have at least made grades a choice as many districts in CA did. We moved to this district because it was supposed to be the best around 6 years ago. I am still waiting for it to even come close to that. The district has repeatedly shown that they do not care on bit about our parents and students concerns, and do not represent our interests.

Now you are already talking about Fall when your survey (that offers no place to comment to tell the actual truth) isn't due until June 5th, Distance Learning was a joke, and being robbed of grades for kids who really tried hard to up their GPAs is a huge disservice. I really hope the district has not already decided to rob kids of their Fall semester with distance learning and P/F grades. You need to figure out how to have kids in the classroom and receiving grades. Enough is enough! You all get paid far too much to not be able to make this happen. But as many have pointed out, this district always takes the easy way out. Furthermore, Schmitt, who is retiring should not get the opportunity to misguide this district one last time. So disappointing and I actually can't believe people would move here to attend our schools with our recent track record.

Nicole Andre
Parent of 11th grader at SRVHS and 6th grader at CWMS

Danielle Prenot

June 1, 11:45AM

LET THE PARENTS DECIDE!! The school district SHOULD NOT decide what is best for our athletes... we should decide!

Based on the CCH dashboard there are 43 people sick in San Ramon... 43 out of 82,000 people!!! 43!! 14 people in the hospital in all of CC County.. there are 1.1 people in the County!!

<https://www.coronavirus.cchealth.org/dashboard>

Plus that data does not show when they were sick. Can you people use common sense here.... and use the data to make decision instead of your emotional what if scenarios that have not played out at all!!

You have already done such a piss poor job at the education piece.. at least let them have sports!!!!

Not to mention.. Acalanes & DLS are Back, we need to get our kids back

Ryan & Dana Patterson

June 1, 11:40AM

During this most challenging and interesting time in our child's life, we have been proud and amazed by his determination, focus and motivation towards completing his district work as well as non district course work. Sean chose to take a non district course at DVC this spring. He added this class to his current District workload to increase his learning in the subject area, as well, with hard work increase his GPA impacting college admission. It is important to note that the workload in the NDC class did not change due to Covid. The homework and term paper requirement remained the same. Sean worked extremely hard and earned an A in his NDC, he was finished with the course work before the district made a decision to penalize students by changing the grades to pass/fail.

We ask that you reconsider your choice which demotivates and punishes those who strive to learn more. This significantly penalizes the students who have put in the extra work to excel in these classes. This has long term effects to their GPA and attractiveness to college admission boards vs. their peers. It also

lacks fairness if future students take NDC classes and receive a letter grade weighted into their GPA but Sean does not because his class took place in the Spring of 2020.

Now compare our students in 2 years to those students, when college applications are due, when our students have pass/fail for their district and NDC courses, yet their peers have A's and B's weighted in the GPAs given by school districts in other states that have persevered through the covid crisis without moving to a Pass Fail model. Compare their GPA to those of students in towns still teaching, motivating and encouraging students, thus providing solid opportunity to *earn* their grade.

Changing the policy of NDC after students have completed the work which the district encouraged them to take is unjust. This is a punishment, not a reward. We encourage you to change your decision, support the students and commend them for working hard to succeed. To do otherwise has lasting effects on the student that includes college admissions for which the district would need to be held accountable

Regards,

Ryan & Dana Patterson
Parents of Sean Patterson MVHS Class of 2022

Kim Gordon

June 1, 11:51AM

I implore you to vote for our students to earn grades for the 2020-21 school year. I am the parent of a rising senior at SRV. In his words, earning grades helps to motivate students and it will be important to help him get into competitive colleges. He is concerned not only for rising seniors, but also for sophomores and juniors who have the right to work for a strong competitive GPA in preparation for their college applications.

Do the right thing, listen to your students and parents.

Signed,
Kim Gordon

Sara Phinney

June 1, 11:54AM

Hi

I would like to address several items in regard to this surprise and short noticed BOE meeting

1) The community is speaking loudly, through public comments, emails to the BOE and recent protests that the recent raise voted on the board to top administrators, and all raises approved on the last BOE meeting. How can you provide raises to three top paid employees who are retiring, providing a golden parachute essentially, and feel two of the positions are no longer even needed, yet also cut many essential items to successfully teach students. The recent information provided to the science departments of our middle schools that their is no funding to replace 15 year old text books is insanity. The district regularly places the administrators in the district office above the STUDENTS, TEACHERS and COMMUNITY

2) I do not have a high school student yet, but I will. The idea that you wish to have 20/21 school year be a P/NP instead of grades puts our district further behind the nation and our state education. I ask that you vote NO on this proposal. Given Mr Schmitt's comments on Twitter, I am further disturbed we have (1) provided this man with any raise ever and (2) that again the BOE does not truly care about our feedback, and will further ignore are comments

3) The survey the district provided is shameful and looks to be prepared by a 5 year old. At no point does it allow for feedback on multiple teachers/subjects, provide objective and helpful feedback or anything helpful or relevant. I would also add that asking a students race and if they receive free lunch is a way to profile the students of this valley. You did not ask what we would improve on, if the meetings that were available were for education or check in, and no options on what we would like to see for 20/21.

I would have more to say, but given the deadline and only just learning of the meeting yesterday, I have not had time, very sneaky BOE.

Thank you

Sara Phinney

Colleen McClure

June 1, 11:54AM

The survey recently sent to parents and students regarding remote learning was generic and did not collect any specific information on the platforms and tools used, teaching methods employed, or effectiveness of delivery. I am hoping the Board will collect more information before moving forward. If this is the only information being collected from families then your interest in improving the district's offering seems disingenuous and that this was done more to check off a box of parent involvement than anything else. I had three children involved in learning remotely with several different teachers. All of them used different ways of communicating and tools for teaching, some with much more success than others. I would like to see the successes picked up and utilized, rather than each individual teacher or school trying what they "believe" works. Without data on how effective your users find the material or the method in which it was delivered, I don't understand how you expect to improve. Please consider a more thorough assessment of what went on with remote learning. My students may have been successful because they were able to teach themselves, not because of how it was taught. As a parent, I want to feel confident that you are listening to parent input as you move forward with planning for possible remote learning in the fall. My fear, is that what we saw in the spring continues, and if so, I believe this district will lose families as they look for educational opportunities outside our district. Please thoughtfully engage our community on how educational delivery can be improved. What was sent to us, was not that.

Colleen McClure

Michael Jack

June 1, 11:58AM

I implore you to vote for our students to earn grades for the 2020-21 school year. I am the parent of a rising senior at SRV. In his words, earning grades helps to motivate students and it will be important to help him get into competitive colleges. He is concerned not only for rising seniors, but also for sophomores and juniors who have the right to work for a strong competitive GPA in preparation for their college applications.

Do the right thing, listen to your students and parents.

Signed,

Michael Jack

Rachel Clark

June 1, 11:58AM

Thank you for meeting to discuss the important issue of grading during these uncertain times. My comments are specifically focused on the grading policy for Non District Courses (NDCs) for the Spring and Summer 2020 sessions.

The grading policy during this time of Covid was changed to Pass/No Mark, to “hold the child harmless” and to acknowledge that, when viewing the public community as a whole, the removal of the public school building causes and reveals individual life inequalities that would not result in a fair and equitable letter grading system.

The pre-Covid Personalized Learning Initiative (PLI) program was already specifically designed without the public school building in mind and already incorporates the “hold the child harmless” ideal into its program. NDC courses taken through the PLI program do not occur on the public school campus and the students are not required to enter the grades received from those courses onto their transcript. They may choose to withhold those courses for any reason. Further, the majority of NDCs available are free to students and continue to be available online as they were pre-Covid. In fact, with more classes currently online, the PLI opportunities are available to even more students who were previously unable to access building locations off campus. As you can see, the PLI system already achieves the goals set forth by the board to “hold the child harmless” and to “resolve inequity”. No intervention by the board is necessary to achieve its goals.

Additionally, while the board may determine the grading policy within the borders of the SRVUSD they may not alter grades, even in a cosmetic fashion, awarded by non district institutions. If the student earns an A for the NDC that grade may not be altered to a P. The same would apply if the district policy was “everyone gets an A” and a student earned a P for the NDC. That grade could not then be altered to an A. The district does not determine how a grade is viewed on a transcript. These institutions have already provided students with the option to receive a pass/no pass mark at the students discretion.

Finally, the NDC grading policy, where letter grades could be added to transcripts and would impact grades, was confirmed by the district and high school Counselors for the Spring and Summer sessions as late as April 24, 2020. I have an email confirming this policy and spoke with the district office personally confirming this policy. Parents and students relied on this direction to continue their NDCs and to enroll in new NDCs for the Summer (at considerable expense for those who chose NDCs with fees). By the time this brand new policy change was announced on May 29th many students had already completed their classes and submitted the required forms/transcripts as well as signed up for new NDCs for the summer session.

This district confirmation of the NDC policy combined with reliance on the policy by families, along with the expenditure of time and money by families has created a binding contract between the district and these families that may not be unilaterally altered.

In light of these circumstances I ask that you reverse your NDC grading change announcement and allow the grade that was earned and reported by the non district institution to be added to the transcript “as is “ without any alteration.

Thank you for your time.

Sincerely,
Mrs. Raquel Clark

Michelle Clawson

June 1, 11:59AM

SRVUSD Administrators,

My daughters and I were dismayed to read your Friday afternoon post detailing your decision to disregard their hard work in NDC classes.

I supported the decision for P/NP spring grades, although it DIRECTLY affects my sophomore and junior. I can support your need to ensure equality across the district board. That being said, both girls are AP/Honors students who were penalized for that decision.

We will NOT sit quietly while you make the same decision for spring/summer NDC classes and possibly fall 2020. This retroactive action is fully punitive and goes against every effort you have made to get students enrolled in courses outside of the district to save YOU money.

Your push for the personal learning initiative, 100% greenlighted students seeking grades and credits outside of the district. Saving you money and ensuring students boosted their grades in prep of college applications.

When you started pushing this initiative, you didn't consider students in the district who could not afford expensive online options or who had access to online technology. Why take that into consideration now - retroactively. Motivated students took the opportunity of time, to enroll in these classes in March when sports, dance, chorus, socializing were canceled. An opportunity to make better grades and increase their chances for competitive schools. Why is SRVUSD actively hurting their chances?

Reconsider. The kids must have grades for their efforts.

Michelle Clawson
Jenna Clawson 2021
Peyton Clawson 2022

Michelle Blish

June 1, 12:00PM

I am completely dismayed by this announcement that was sent out on May 29th to the parents and students in SRVUSD. It has always been the current superintendents goal to encourage the student's in this district to look outside the district to take classes, thus the PLI initiative. On this day, you send a message that retroactively, will take away a letter grade that a student may receive from a NDC that they have taken in the spring or summer of 2020? First of all, how can this even be legal???? Taking another institutions grade and changing it on a student's transcript???? Second of all, on what basis??? Please do not blame this on covid-19 or some equity issue. The fact of the matter is that a class taken from BYU, NUVHS, Florida Virtual, etc, has not changed how it was taught, this spring or summer. It is being taught the way it was last winter, last summer and they way it will be taught in Fall 2020., ONLINE!!!!!! Equity issues do not have a play in online classes as this are self pay, self enroll. They are not a free public education. They are not mandatory, they are at our students and families own discretion to take or not, as it always has been and will be in the future.

I can also tell you that Jon Campopiano himself, told me in regards to an issue my kids had with a grade within this district summer program last year, that the only person who can change a grade on a transcript is the teacher themselves, no one else! So how is it now, that this district is able to change a student's grade on their high school transcript from a outside institution??

In addition, if you have made such a unscrupulous decision to change student's letter grades from NDC's for the spring and summer of 2020 on their transcripts to P/NM, how are you planning to handle transfer students who were in different districts during that time that now transfer in? Are you planning to turn their grades to P/NM for those times to align with your decisions for SRVUSD. They are technically NDC classes too and therefore are no different then taking a class at DVC, NUVHS, BYU, etc. It would not be fair to the students in our district if the transfer students are not held to the same decisions that you are holding SRVUSD student's too for taking NDC's.

I guarantee you, that if this school district does not rethink and change this decision, once again, this school district will find themselves in a lawsuit with the parent's of this district.

Quite honestly, I find the timing of this message quite deceptive. Last day of school, messages earlier this week from counselors providing details on how to enroll at any community college, kids already enrolled at online schools. Never once has my kids counselor mentioned such a decision, in fact the opposite was discussed. That a letter grade would be on their transcripts for NDC's if they choose to report them to the district.

Lets not forget to mention the fact, that kids who were planning on enrolling for the 2nd part of a two part class through the online schools, but have not, now have the advantage. They can wait until Fall and enroll and finish and get the grade on their transcript. This school district has caused the inequity with this decision!!

This decision needs to be retracted immediately.

Michelle Blish

Katheleen O'Connell

June , 12:05PM

I am writing to respectfully voice my strong opinion that high school students receive grades going forward. It is imperative that we do so to enable our students to remain competitive in the college application pool, to ensure a system exists for them to receive effective feedback on their academic performance and to motivate them long term. A pass/no mark system is completely inadequate and will hamper the learning process for our students.

My son is a Sophomore at Monte Vista High School. He is an extremely motivated student, an academic high achiever and a member of the leadership class. At the time of the school closure, my son had seven "A"s and his lowest grade was 97%. Fortunately, he diligently engaged in distance learning this semester, completing each and every assignment as if he were receiving actual grades. We are proud of his efforts, however all he has to show for this hard work is seven "P"s. There is no way for colleges to differentiate his 97% + performance from that of a mediocre student or a student who didn't choose to fully engage in distance learning. He has set his sights on competing to continue his education at an academically challenging four year university. In order to be a candidate for these universities, he needs to demonstrate an academic track record and grades are his main avenue to do so. Without letter grades he is unable to show his ability to grasp concepts and retain information. He simply will not be able to compete against his peers that are graded from around the world. I strongly believe it should be the public school's goal to offer our students a competitive advantage, not hinder their ability to compete outside of our district.

Under the Pass/No Mark system that our district adopted for the past quarter, teachers did not provide valuable feedback to the students. Without a standardized grading scale, "2"s, "3"s and "4"s were given somewhat haphazardly. My son said we would complete two assignments at an equal level, and his grades would be different. When he asked his teachers about the grade to get feedback, he was told that it didn't matter as all three grades would ultimately result in a "P". If the teachers do not consistently differentiate student performance and encourage their students to excel, students will lose their motivation to work hard. My son was not able to use teacher feedback as a learning tool and this impacted the richness of his learning experience.

I am fortunate to have a focused, self-motivated child who works extremely hard. However, I see him getting discouraged and losing motivation. He is frustrated with the lack of tangible feedback and he feels he will not be able to differentiate himself to perspective colleges. In short, he is losing motivation in an area that has positively defined him in the past. Furthermore, he does not feel that his high school is supporting him so he can differentiate himself academically. It is a shame and it seems ludicrous to continue educating our youth, the future of our country and communities, in this way. In times of

uncertainty, I strongly feel we should be supporting our children by giving them opportunities to achieve and grow by providing them with a mechanism to accurately judge and track their performance and achievement. Our kids need and deserve a standardized percentile grading system that differentiates based on performance. The continuation Pass/No Mark grading system will hurt our children both in the short and long term.

Thank you for taking the time to understand my perspective. I passionately believe that the last quarter public school experience did the students a huge disservice. I sincerely hope the San Ramon Valley Unified School District will take time this summer to implement an effective percentile grading system to support the hybrid style learning that we will all embrace. It is imperative for our students' future motivation and professional trajectory!

Sincerely,
Kathleen O'Connell

Wendy & Dahlstrom

June 1, 12:06PM

Our children need sports for their mental , physical, & physiological well being! It has been documented now by not only Dr. Fauci, but HARVARD, UCLA & Stanford doctors that long term isolation , & lack of physical exercise & social interaction is detrimental to their health! We have spoken to very reputable Bay Area constitutional & education law attorneys about this!

Our children has rights, & a right to a public education , based on the taxes, & school taxes specifically they we pay! We also want to make it clear, we as parents will all sign waivers to have our kids back to in class instruction , & sports!

We have filled our the surveys sent by the district as well!

We will not let this go until our kids are back where they belong!

In school, & in sports!

Wendy & Larry Dahlstrom

Benjamin Mendoza

June 1, 12:15PM

This may not be popular, but it is probably prudent to postpone the memory drives planned at the high schools given the current social atmosphere.

Lisa Cheney

June 1, 12:27PM

Below is from my son, a rising senior

The idea of making grades nonexistent is the most uneducated and ridiculous idea I have ever heard from an educator. Grades are a major motivator. As a rising senior who has tried his best throughout his school career to maintain a high GPA, the absence of grades would completely destroy my intent of trying or being present in the classroom. Every student I know was unmotivated the last semester of the 2019-2020 school year when it was made pass/fail. I guarantee little to no student will put in even 50% of their best effort into a grading system that you are recommending."

Sadly making classes pass/ fail only causes one to do the minimum. Please don't allow this to happen.

Respectfully,
Lisa Cheney

Lianna Gatto

June 1, 12:39PM

I would like to express my desire to see actual grades counted and logged on transcripts for non-district courses taken in the Spring and Summer 2020, and going forward if applicable. This is an unprecedented time, and I want to thank the board and all members of SRVUSD staff for the hard work you've all done to help students get through this tough period. That said, for students who are in need of bringing their grades up, improving GPA, remediating, improving their chances of getting into a choice school, or for other reasons I may not have listed, obtaining these grades through schools still providing letter grades (not just P/NM) is imperative. While I realize students have the ability to offer transcripts from these outside schools with their college applications, it certainly would be beneficial to have the letter grade transfer to the SRVUSD transcript and used for their GPA calculation. I am in favor of students being given the option to transfer an actual letter grade for entry onto the SRVUSD transcript.

Sincerely,

Lianna Gatto
MVHS Parent

Nancy Young

June 1, 12:50PM

I am writing on behalf of my junior daughter who has taken two off campus, non- district courses this past Spring.

I urge the district to reconsider making NDC's P/NP for the following reasons

1. NDC were not effected by covid or the district changes. The student have been working hard all year to earn the grades Being graded was a good motivation for her to stay focused and learn.

2. Students take NDC because some departments at SRV lack quality educators, organization, consistency.....making it necessary for parents to pay for NDC's where the grades will be added to the high school transcript and GPA.

3. You sprung this on the students on the last day of school! After several unfavorable moves by the district and school board. The district did not listen to the students who wanted to have the option of keeping their grades or taking P/NP when the Covid started. This was the biggest disappointment! Especially when so many other school districts reconsidered the P/NP grades.

By removing the option of grades for Spring 2020 the district stripped her from her motivation. She went into Covid with A's and B's in AP and honors courses. She needed these weighted grades to show her work and improvement form Freshman and Sophomore year. (Spring freshman year was very difficult for her after the death of Ben Curry.....she was in the pool with him and I won't even bring in how the district failed to support this class during the tragic time).

4. Thank you for taking the time to read this and reconsider this decision. Please allow students to put their grades from NDC on their transcript.

Thank you,
Nancy Young

Adrienne DeWolfe

June 1, 1:37PM

I'm Sharing my concern about the Board considering not giving grades in the fall semester. At the high school level, this is a concern when students are attempting to earn marks for college admissions. I believe it is more than possible to train teachers to provide much higher quality instruction online that will also transfer to better face to face instruction and allow for a robust academic, graded experience online.

I am the parent of a rising sophomore at SRV.

Thank you,

Adrienne DeWolfe

Michelle Fraseri

June 1, 1:58PM

I understand there will be a meeting today to discuss grades for this upcoming year. Obviously a P/NP would be less stress on the kids. My concern is, this is a big year for Juniors who have worked so hard to have the GPA they have. How would this affect them applying for college next year?

Grace H

June 1, 2:10PM

Hello SRVUSD Board,

I am an incoming senior at MVHS and I believe that pass/no mark has been detrimental to my learning. I don't put at much effort as I would be with a normal grading system since I will pass either way. It is very important that letter grades are reinstated for fall semester so students can work to their full potential and be recognized for the hard work they put in.

Thank you for your time,

Karen Brents

June 1, 2:10PM

Please support our kids!!!!!! Letter grades for the summer and fall!!!! They aren't competing on an even playing field

Michael Walker

June 1, 2:18PM

I would like to provide comments for the upcoming School Board Meeting on June 1, 2020 to be included in Section 4.0 and 7.0 Discussion Items. Thank you.

I want the School Board to consider in its Coronavirus response two items: 1) the opening of summer conditioning for fall sports and 2) having school re-open to in class teaching this Fall.

Each year the football programs begin conditioning programs the second week of June. Acalanes, De La Salle and other local area schools are opening up their summer conditioning programs. These are non-contact programs that do not involve significant touching between players. On a call on Friday, the county medical professional that is overseeing these health decisions believe that non-contact sports conditioning over the summer is appropriate.

At this time, many are passing the buck (Governor Newsome, CIF commissioners, etc.) and stating it is the decisions of the individual School Districts concerning what they want to do to get ready for fall sports. It is imperative that the athletes be allowed to train in small groups together and begin to be conditioned. If not, the chance of injury increases exponentially for these young athletes. These student athletes have already had some much taken away from them due to the Coronavirus. Data shows that rates of infection among the high school ager group are negligible at best. It is time to return to some level of normalcy and stop punishing our high school students.

The distance learning put into place this Spring was a unmitigated disaster. We need to have the students back in school this Fall. There are multiple steps that can be taken to have social distancing in schools with less children in the classroom. We can have portable classrooms deployed as we did during construction at SRV to provide more space, shifts in schedules of teaching, and many more. Having lived through the distance learning fiasco, we have all summer to rectify that mistake and put an appropriate plan in place to have in place learning this Fall. If distance learning must take place, it needs to be a hybrid model where students rotate being home and at school to gain the most out of their educational experience.

Thank you for your consideration. Michael Walker

Karen Bellig

June 1, 2:31PM

Please consider having the students choose to receive a grade in the fall. Mental health is important but giving students a choice will give MANY students less anxiety. You are putting them at a serious disadvantage by forcing a P/NP system. Give the students a choice!!

Karen Bellig

Carrie Jacobs

June 1, 2:33PM

Just sending my plea for:

- 1) return to in person schooling
- 2) return to letter grades
- 3) keep letter grades intact for non district courses
- 4) repeal the school board raises or request them to donate their increase back to schools

There are so many reasons why these are important issues, but I'm keeping it simple for now.

Carrie Jacobs

Hannah Novak

June 1, 2:40PM

To whom it may concern:

I am currently a student at Monte Vista High School, and I will be returning in the fall to complete my senior year. I understand that the school board wants to continue to use 'pass or fail' grading in the fall. As a student, I have experienced this system firsthand, and I am unimpressed with the level of education it brings to the students.

First and foremost, pass or fail grading does not set students up for success. Most students see this system as an easy way out. They will carelessly do their work, or only do some of it, receiving a pass, but not really earning it.

For the students that do care enough to do their work, a pass or fail system is not enough to give them a good education. From my personal experience, repetition of material and tests are the things that lead to me understanding and remembering what I have been taught. During the online schooling period, I have worked just as hard as I would in regular school, but only learned half as much. Without tests and regular homework, students have no reason to retain the things that they have been taught, and the information will go in one ear and out the other.

This year, I have been able to achieve a 100.23% in my math class. I have scored well on tests because my teacher has spent weeks teaching me the material, and giving homework that is meant to help me understand the subject further. The next day, the homework is talked about in class, and all questions are answered. This is to make sure that the students are prepared to take a test, and are capable of receiving a high grade. I have clearly done well with that system, as have all of my peers. It was only after switching to a pass or fail system that I started to have problems. There was a lesson which taught the material, and a homework assignment to go with it. I was able to complete all of the assignments successfully, but when my teacher gave me a cumulative review of the subject, I was unable to complete many of the problems, and received a 70%, the lowest score I have ever received in the class. This was not due to a lack of trying or caring, it was caused by a lack of repetition and teaching.

Finally, a pass or fail system will not provide students with a GPA. Juniors work extremely hard to get their GPA as high as possible, as it is an extremely important part in college admissions. Some seniors depend on their first semester grades to raise their GPA to an acceptable level to apply to colleges. Due to COVID-19, many colleges have gone test optional, or are not accepting standardized tests at all. Because of this, many students are now relying solely on their GPA to get them into the college of their dreams. If their GPA is taken from them as well, there will be nothing at all to differentiate them from their peers, making the admissions process astronomically harder. If there is not a single place where students can display their academic prowess, how can they possibly get into the school of their dreams and start a wonderful new chapter of their lives?

Continuing with a pass or fail system is to fail every child in the school. It may seem that they are still being taught, but a pass or fail system can only educate to an extent. A pass or fail system does not provide students with knowledge that they will need later in life, and it does not give them skills that they will need in order to succeed in college, where academics are much more rigorous.

Please bring this message into heavy consideration when deciding how to grade during the next school year.

Thank you for your time,
Hannah Novak

Cathy Harville

June 1, 2:42PM

I am VERY opposed to the pass/fail for the school year 2020/21. I have worked as a student teacher, and am a parent in the district in 2019/20. Here are my reasons:

1. Enrollment in our district will go down because parents who are able will pull their kids and put them in on-line schools, or into local private schools.
2. Teachers will find it extremely difficult to hold students accountable with no grading.
3. The bar for pass/fail is very low. Our district's high standards will drop dramatically. Other schools are not doing this. FYI, all private schools in the area for the most part are still grading students during the Spring of 2020.
4. College admissions for many, many students will be impacted. There is simply no way for the California Universities to evaluate students, particularly now that the SAT/ACTs are being waived for 2021 admittance. The number one predictor of college success is grades in high school. This would be eliminated.

Sincerely,

Cathy Harvill

Bonnie & Amin Saikhi

June 1, 2:45PM

To whom it may concern,

My family and I would like to express our thoughts about the no-grade policy for next year. My daughter will be a senior at Monte Vista high school next fall and she has been a top student since first grade. Her current GPA is 4.5. It would be a disservice to her and to all of the students that have been working very hard and putting all of their efforts into learning and accomplishing their academic goals!

As parents of a high achieving students we will have to consider a private school or an online option. That would give her a much better chance of getting into the colleges that are on her list, which are more selective.

Our family hopes that the no-grade policy is not continued so that our daughter can proudly finish her high school education at Monte Vista.

Thank you!

Bonnie & Amin Salkhi

Caroline Colantuno

June 1, 2:56PM

SRVUSD students need to return to bricks & mortar school campus in Fall 2020- Spring 2021 with A, B, C, D type grading and without having to wear masks. It is displeasing to me if district chooses pass/no pass grading system.

In regraded to masks during school hours, students and teachers having to wear facial masks adversely affects learning and communication. My middle schooler has a speech impediment and relies on being able to see faces of students, classmates, staff, and teachers for equal learning and communication in comparison to other students who don't have speech impediment. I have 20 percent hearing loss in which mask wearing ends verbal and non verbal communication when Masks are mandatory. Please don't make hearing impaired students be forced to wear masks or be forced to learn from teachers who wear masks...or be forced to be with other students who are all wearing masks. it's unfair and promotes discrimination in class setting. Plus, wearing a mask can cause issues to those who have to wear hearing aids with sound and connection and hearing aids damage due to the elastic or ties of masks or any part of cloth or disposable masks around ear causing hearing aids to not properly stay in place.

Thank you,
Caroline Colantuno

Caroline Aprees

June 1, 3:17PM

I find it absolutely outrageous that there is a potential to use a pass/no pass grading system for the Fall 2020 term. This would adversely impact the students who have put in the hard work to maintain a "A" average in order to prepare to attend a selective college. My daughter, for example has had over a 4.0 for every year of high school. The pass/no pass for Spring semester completely deflated her, and basically erased all the hard work she had done up until March. Her grade as the same as a student who didn't care at all---a "C" student.

Her plan was to apply Early Decision to a selective university but this decision would literally cause that plan to be hijacked. All the private schools would send in letter grades and my daughter can report a "Pass" That will result in her not being competitive with other students from around the country.

I am horrified and outraged that this is even up for discussion!!!!

Addien ap Rees

June 1, 3:21PM

I am outraged to learn that there might be a plan to convert letter grades to pass/no pass for the upcoming semester. This would impact my future in an irreparable way. I will not be able to apply to the colleges I want to with a "Pass" grade when students from private schools and other schools around the country are able to report letter grades.

I have worked very hard to achieve an over 4.0 grade for every semester and now that would be rendered worthless. I am so disheartened and disgusted by this proposal.

Sincerely,
Addien ap Rees

Laura Fusco

June 1, 3:27PM

SRVUSD needs to adapt to online learning and have grades in the Fall. Without grades, many children are not motivated to try their best in classwork. You may think you're doing working parents a favor by not grading, but you're actually making it harder by removing an incentive for their children to do their work.

Tressa Hill

June 1, 3:27PM

To Whom It May Concern,
With 3 children in this district, I am writing to say how wrong it is that you are considering implementing pass/fail.

My children, and others have worked countless hours to adhere to the standards set forth by your teachers and your districts to hopefully get in to the academic institutions of their dreams. My junior watched in horror as her hard won 4.0 was just washed away. This pass/fail system will destroy any hope of those bright futures and create apathy amongst those who could be engaged learners and worse, leave those who are struggling even farther behind!

I understand you didn't consult your teachers either?! Shame. I heard about this through parenting groups so obviously this back door means was also not provided to the parents to discuss and voice their concerns?! Shame.

If you do this:

1. Students will go to private or online high school. I know mine will.
2. Teachers will not be able to hold students accountable - look what happened this year alone? Kids did not care about their learning or completing their work with statements of, 'why bother, It's not graded.' Mine kept at it, doing their best in hopes that sanity would prevail in future.....
3. Cheating will be out of control
4. Pass/Fail bar is already low - so now no one will learn in this "dumbed-down" environment. Where will the incentive be to push themselves and learn?!

I told my students your plans - they were incredulous and dismayed. What is happening to our district?! One virus and we fall apart?!

We need to do better for our students and their futures or they will not have one.

Please, "no" on pass/fail!!

Tressa Hill

Paulette Pearson

June 1, 3:20PM

First and foremost I want you to be aware I am appalled at our school districts policy to not provide our children their right to a choice in their own grades for the 2nd semester of 2020. I am also now understanding you will consider once again a P/NP system in the fall of 2020.. this is NOT OK and we DO NOT Agree

Further more

I emailed both Christine and Dave in April and I am still underwhelmed by their response.
As a taxpayer supporting the San Ramon School district's salaries and compensation, I am

appalled by how the grading system was decided. How can you live with the decision that so negatively impacts our students, especially our Juniors? Dave, as the director of instructional services, you indicated in your email to me that you researched what other districts were doing.. High performing districts... I did my research as well..

Based on the top School Rankings in California

#1 Los Gatos - Saratoga Union High School District: (out in the open on their home page for all to see)

- All students will have the choice between being graded under a Credit/No Credit (C/NC) model or under a traditional A-F letter grade model for Spring 2020 semester grades.
- All students will have to choose one of these grading models for all of their Spring 2020 courses (i.e., students cannot choose to earn C/NC for some courses and letter grades for others).
- At the end of the Spring 2020 semester, teachers will submit A-F letter grades for all students. Students and families will have the opportunity to see what letter grade they earned in each course and then will have the opportunity to request that these letter grades be changed to C/NC on their transcript.
- This request can be made at any time but must be made by **NO LATER THAN 12:00 p.m. (noon) ON WEDNESDAY JUNE 10, 2020**. Make your choice wisely as once you choose a grading model, your choice will be final and no changes will be allowed in the future.
- Any student wishing to have letter grades posted on their transcript need not do anything - letter grades will be the default grades placed onto student transcripts. Only students who want Credit/No Credit (C/NC) grades need submit a request.
- Requests for C/NC grading should be submitted by the legal parent/guardian (not student) via this [online form](#)
- All A-F letter grades earned will appear on the student transcript and be included in a student's GPA in the same manner they always have been.

#5 San Dieguito School District:

- May 19th [over ruled the Credit/NC original decision](#) and allowed students to choose between a letter grade counted on their transcript or a Credit/NC indication. Mo Muir made the right decision !

#6 Carmel Unified School District:

- The key aspect of this policy is that parents will be able to select either a letter grade option or a Credit/No Credit option for each of your child's classes.

#7 - Palos Verdes School District:

- Students given a grade or a choice to take a Credit no Credit (see chart below)
- The intent of the policy is to recognize the challenges that our teachers and families have endured and allows for some flexibility and choice for students. We recognize that the school closure has impacted everyone differently.

#9 - La Canada School District:

- Attention Students: Please review your March 13 grade reports (found in your email from lcusdonline@lcusd.net) and decide if you would like to opt-in for letter grades.

This decision was not made with our students' best interests in mind. If it were, you would have given them a choice. What is the downside of giving a child a choice on the grades

he/she earns? You left our students at a disadvantage while the private schools and other schools across the country went with grades. Will you be the one to explain to our students why they may not have gotten into a college, while the person next to them did get in because their school gave them the choice to have their grades counted?

It's amazing that a decision so important gets left in the hands of 2 members whose terms are set to expire in 2020! Looking at what they "believe in", I am in disbelief. Actions speak louder than words!

Greg Marvel - President of the board:

Greg believes strongly that we have an obligation to provide the best quality education possible for our children as we prepare them for life, the rigors of a global economy and college or technical training. Although the San Ramon Valley Unified School District has some of the highest test scores in the state, as a Board member, Greg is always asking how the District can do even better. He believes our children deserve no less.

Mark Jewett:

Mark believes strongly in solving for student needs, keeping laser focused on core academic and whole-student programs that will give all of our students the skill sets to meet the challenges of a global 21st century landscape. Mark also believes in supporting and valuing our teachers and administrators, as the success of our students and the success of our highly valued workforce are mutually dependent.

I do not want to see bullet points. What we demand is a change in the policy and that you reconsider the pass/fail system and let the students make a choice, like the high performing schools listed above did.

Paulette Pearson

Stephanie Schiemann

June 1, 3:36PM

OUR VOICES MUST BE HEARD! OUR STUDENTS DESERVE TO HAVE A CHOICE REGARDING THEIR GRADES!!!

PLEASE SEE BELOW – already sent to Christine.

Hello Christine. I am writing today in protest to SRVUSD changing other institution's grades to pass/no mark. What authority does SRVUSD have to change another institution's grades? As you well know, our kids have a tremendously difficult time getting into colleges, especially CA colleges. For them to be penalized during COVID-19 and not have the same opportunity to improve their GPA like other students have had in the past is unacceptable. Additionally, for you to make this announcement now, after the fact, when many students have already taken Spring courses with the understanding those grades would be included on transcripts is also unacceptable.

Why would our district penalize our students for putting forth extra effort to improve their chances of getting into college? Does our district truly support our students? Does our district give our parents and students a voice? Clearly the answer is no. If parents and students had been consulted, you would have realized the overwhelming disapproval of stripping a student of their non-district course grades and you would have reconsidered. I cannot continue to have my students attend a school district that doesn't give parents and students a voice. We have many things to be grateful for. Not having a voice in our own district is not one of them.

SRVUSD should reconsider. SRVUSD should apologize for not consulting parents and students. SRVUSD should amend this policy.

I would appreciate a response.

Sincerely,
Stephanie Schiemann
Mom to Freshman and Junior, Haley and Kate Schiemann

Nancy Daetz

June 1, 4:01PM

I reviewed the April 14th board resolution pertaining to grades for spring semester moving to pass/no pass in light of the Covid 19 crisis. While it makes sense given the disruption of education for many students who ONLY learn at SRVUSD schools, it appears the board was trying to address learning through the lens of equity for the spring. However, to continue the pass/np policy through summer doesn't seem fair or in-line with district's own policies.

Since the adoption of Personalized Learning Initiatives the district has recognized non-district courses and accepted them on school transcripts and in the student's GPA calculation. Summer online course offerings accepted by the district are taught by institutions who have long demonstrated their ability to perform and assess online student learning. They are attended by students who CHOOSE to turn to outside institutions for enrichment or advancement and who implicitly have the means (laptops/internet and ability to pay for the courses) to attend these courses. To suddenly no longer accept these courses for grades would argue that NONE of the courses accepted by the district using the PLI over the past few years should have been recorded on a district transcript.

Why is the district flip/flopping on their grading policy for online courses now? Covid19 is not a valid excuse in this instance.

Please consider reversing the grading policy for summer online learning.

Sincerely,
Nancy Daetz

Heidi & Matt Corkern

June 1, 4:23PM

We are deeply disappointed and troubled by the districts decision to override The letter grades earned by students taking non-district courses. In making this decision the district has erased and nullified months of effort and hard work on behalf of the students.

When we told our son about this decision and all of his work would no longer be recognized he was brought to tears. My son has an IEP with numerous learning differences that he struggles with on a daily basis. Despite his challenges, he has excelled at two outside institutions (Tilden and DVC). For the district to Retroactively make this decision and nullify all of the students hard work that was put in this spring is appalling. Shame on you!

Our hope is that at a minimum you will re-think this disastrous decision and honor our students with the grades they rightfully earned.

Best regards,
Heidi and Matt Corkern

Carly Juroff

June 1, 4:49PM

Hi, My name is Carly Juroff and I am going to be a junior at San Ramon Valley High School. I would like to address the topic of students receiving their grades. I feel as though we should have the choice to receive grades for our classes not only for the upcoming fall semester but for the past spring semester as well. For me, these grades matter so much for when I apply for college soon. There are so many other schools in not only California but this country that are allowing grades and GPAs. I feel like this jeopardizes my chances into going to my top schools. My dream is to go to Northwestern which is

already a very hard school to get into. I have been taking rigorous courses and doing everything in my power in order to set myself up for my dream. I work hard and I have been working hard to make sure that I learn what I am supposed to learn to the best of my abilities. I have organized a schedule to get all of my work done and spend so much time making sure that it is the very best work that I can do. My GPA matters so much right now because I am taking advanced, weighted, and AP courses. Colleges would not be able to see if I am ready for their level of classes if I am in pass fail. There are plenty of other students taking these courses that are receiving grades, so they will not be able to see how I rank among other students. I am excelling in these classes and I am now being compared to other kids who do not do as well as me. California along with many other states are trying to also phase out standardized testing which is an important factor in college acceptance, so I will have nothing to show for my work proficiency and my intelligence. So many of my fellow classmates care about our futures and I do not want them to be diminished because our school did not allow us to receive the grades that we deserve. I do not want to be put at a disadvantage to achieve my goal. I believe that student should at the very least get the right to choose if they receive grades or a GPA.

The school board is supposed to represent all of the students; however, they have not asked a majority of students how we feel and how we think would be the best route to go. We have been preparing for our futures for a very long time, and it is getting completely changed in the home stretch. I am asking each and every one of you to think of us and our futures because if we are given the opportunity to receive grades we will rise and take advantage of it.

Thank you.

Best,
Carly Juroff

Kristi Novelli

June 1, 5:19PM

I read that at least 14 out of the 20 largest districts in CA have allowed for the option of grades OR C/NC for Spring semester. Our students have the right to be "held harmless" just as other students have been given that opportunity. Your grading policy decision is NOT equitable for all! Third quarter had ended before pivoting to online learning. Why in the world have our kids been deprived of the opportunity to earn the grade that they worked so hard to deserve half way through Spring semester??

SRVUSD's justification to move to C/NC based on the fact that the UC and CSUs have stated that our kids won't be penalized is absurd! Since there is no grading consistency across districts, the only equitable solution would be for colleges to IGNORE spring 2020 grades during the admissions process. That obviously won't be happening. In reality, GPA is probably going to be weighted even more since the SAT is optional in 2021. Our high schoolers will definitely be hurt on out of state enrollment chances as well since some colleges won't even accept C/NC in lieu of grades. Also, the C/NC model impacts scholarship opportunities because many of them are tied to GPA.

I'd like to know exactly how many districts in CA have gone exclusively with this policy. When SRVUSD adopted this unfair grading policy, was the expectation that the majority of districts would follow suit? Clearly, that didn't happen and now our students are at a huge disadvantage. Worst case scenario. Our juniors are competing with kids that had the opportunity to improve their GPA through graded AP classes, and even worse, those that were just awarded straight As for the entire semester!

It is appalling to me that the C/NC policy is now being considered for Fall semester. I adamantly oppose the idea and would appreciate a response.

Both Spring and Fall semesters need to be treated in the same way as the majority of public schools in CA are opting. Give our students a choice. Continue to give them an incentive to learn, and by all means, do not penalize them for their past Q3 achievements.

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
699 Old Orchard Drive, Danville, CA

DATE: JUNE 9, 2020

TOPIC: CONSIDERATION OF APPROVAL OF EMPLOYMENT CONTRACT
FOR NEW SUPERINTENDENT

DISCUSSION:

Following an extensive search and selection process facilitated by Leadership Associates, the Board of Education has selected Dr. John Malloy to serve as the new Superintendent for the San Ramon Valley Unified School District.

In 2013, AB 1344 made changes to the Government Code concerning employment contracts for local agency executives, new notice requirements for open meetings, and penalties for misuse of public office, all of which impact K-12 education agencies.

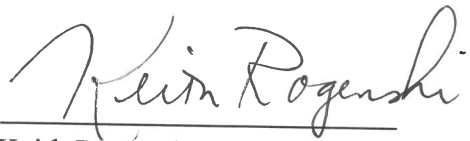
The agendizing of the attached employment contract for Dr. Malloy for Board consideration and action at this meeting and the provisions included in that contract comply with all applicable statutory requirements.

RECOMMENDATION:

Approve the attached employment contract for Dr. John Malloy as District Superintendent.

BUDGET IMPLICATIONS:

Based upon Dr. Malloy's initial placement on the Superintendent's Salary Schedule, the annual salary for this position, which will be paid by the General Fund, will be \$340,792 per year, excluding health and welfare benefits and statutory costs.



Keith Rogenski
Assistant Superintendent, Human Resources



Rick Schmitt
Superintendent

10.1

Item Number



SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
699 Old Orchard Drive, Danville, California 94526
Board of Education
(925) 552-2933 • FAX (925) 838-3147
www.srvusd.net

AGREEMENT FOR EMPLOYMENT OF DISTRICT SUPERINTENDENT

This agreement is entered into by and between **John Malloy** (hereinafter referred to as **Superintendent**) and the **San Ramon Valley Unified School District** (hereinafter referred to as the **District**).

1. **TERM/TERMINATION/EXTENSION:** The Governing Board hereby employs the Superintendent for the period commencing on August 1, 2020, and ending on June 30, 2023, unless otherwise terminated or extended. The provisions of this Agreement shall become effective on August 1, 2020.
 - 1.1 In the event the Board determines the Superintendent is not to be reemployed upon expiration of this agreement, the Superintendent shall be given written notice thereof in accordance with Education Code Section 35031.
 - 1.2 In the event the Superintendent decides not to continue as Superintendent prior to the expiration of this agreement, the Board shall be given written notice thereof by the Superintendent at least ninety (90) days in advance.
 - 1.3 By the first regularly scheduled Board meeting in May of each year, the Board shall make a determination whether or not to offer a one (1) year contract extension to the Superintendent. Any contract extension must be approved at a regularly scheduled Board meeting in open session. Failure to make a determination on the contract extension shall in no way obligate the District to extend the contract for such failure to act. The Superintendent is under no obligation to accept the contract extension offer if one is made by the Board.
2. **SALARY:** The salary of the Superintendent shall be three hundred forty thousand, seven hundred and ninety two dollars (\$340,792) per year for the term of this contract. Any salary increase or decrease provided by the District to Tier IV Management employees shall also apply to the Superintendent's salary.
 - 2.1 Provided this contract is renewed or extended, the Superintendent shall be eligible for a five percent (5%) longevity step increment on July 1, 2023, subject to the following conditions:
 - 2.1.1 The Superintendent must receive a rating of above satisfactory on two of the three most recent performance reviews, with the most recent performance review rated above satisfactory. None of the three performance reviews can be rated below satisfactory.
 - 2.1.2 If the Superintendent's performance reviews do not satisfy this requirement, the longevity increase will be delayed until the performance requirement is satisfied.
 - 2.1.3 Any salary step increment provided under this contract must be approved at a regularly scheduled Board meeting in open session.
 - 2.2 At the option of the Superintendent, and up to the legal annual limit, the District shall contribute a percentage of the Superintendent's salary to an annuity of the Superintendent's choice. Such annuity contribution shall be part of the Superintendent's salary as described above and not an addition thereto.
3. **RIGHT TO ORGANIZE ADMINISTRATIVE STAFF:** In accordance with Governing Board Policy and the education laws of the State of California, the Superintendent shall have complete freedom to organize, reorganize and arrange the administrative and supervisory staff, in the manner in which, in the Superintendent's judgment, best serves the District.



4. **HEALTH AND WELFARE BENEFITS:** The Superintendent shall receive the health, medical and insurance benefits provided for the District management personnel. The Superintendent shall be eligible to participate in the San Ramon Valley Unified School District health benefit plans at his own expense upon retirement, if the retirement is from the San Ramon Valley Unified School District.
5. **REIMBURSEMENT OF BUSINESS EXPENSES:** The District shall promptly reimburse the Superintendent for all reasonable business expenses incurred in connection with District business. Each such expenditure shall be reimbursable only if the Superintendent furnishes to the District adequate records and other documentary evidence required by federal and state statutes and regulations issued by the appropriate taxing authorities for the substantiation of each such expenditure. Such expenses include, but are not limited to, the expenses incurred in the attendance of regional, state or national conferences, seminars, hearings, or meetings which are devoted to matters that, in his judgment, are to the benefit and welfare of the District. Out-of-state travel is subject to Board approval.
6. **MEMBERSHIP AND DUES:** The District shall pay membership fees for the Superintendent in various professional organizations. These shall include, but not be limited to annual membership fees for Association of California School Administrators (ACSA), American Association of School Administrators (AASA), community service clubs, and such other memberships as may be approved by the Governing Board.
7. **PROFESSIONAL ACTIVITIES:** With prior approval of the Governing Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations. Said outside professional activities may be performed for consideration provided they do not interfere with or conflict with the Superintendent's performance of his duties under this Agreement.
 - 7.1 In such cases, honorariums paid to the Superintendent for these activities shall be transferred to the District. If the Superintendent chooses to use vacation leave to perform outside activities, he shall retain any honorarium paid. In no case will the District be responsible for any expenses attendant to the performance of such outside activities.
8. **TRANSPORTATION:** Notwithstanding Section 5, "Reimbursement of Business Expenses", there shall be no car or auto stipend allowance paid to the Superintendent. The Superintendent shall be reimbursed with proper documentation for any mileage incurred in his own vehicle in relation to District related activities. Reimbursement shall be based on the then per mile mileage rate provided to other District employees, but in no event greater than the IRS authorized mileage reimbursement rate.
9. **WORK YEAR AND VACATION:** The Superintendent's work year shall be two hundred and twenty five (225) days annually. The Superintendent shall be entitled to twenty-six (26) working days vacation with pay and, in addition, will receive holidays as defined in Education Code Section 37220. Vacation days shall accrue at the rate of two and sixteen hundredths (2.16) days per calendar month of service. These amounts shall be reduced on a pro-rata basis for service less than one (1) full calendar year or less than one (1) month. The Superintendent may use up to the amount of vacation time earned in one (1) year prior to its accrual. The Superintendent agrees that any payment for vacation time so advanced may be withheld from the Superintendent's salary and repaid to the District in the event vacation days have been used but not earned. The maximum accrual that will be allowed at any one time is fifty-two (52) vacation days. If the Superintendent reaches the maximum of 52 earned and accrued unused vacation days, no additional vacation time shall be earned until the total accumulated time falls below the 52-day maximum. In the event of the termination of this Agreement, the Superintendent shall be entitled to full compensation for accrued and unused vacation at the rate of pay then in existence.
10. **SICK LEAVE:** The Superintendent shall be entitled to fifteen (15) working days of sick leave each contract year. Superintendent shall also be entitled to retain all eligible leaves accumulated by service from his previous school district in accordance with Education Code section 44976.
11. **EVALUATION:** The Board shall evaluate the performance of the Superintendent and the working relationship between the Superintendent and the Governing Board, by April of each year. Such evaluation shall include, but not be limited to, self-evaluation by the Superintendent and by individual members of the Board. This evaluation shall be based on the position description and the mutually agreed upon and specified goals and objectives in accordance with the procedures authorized in District policies.



12. **EARLY TERMINATION:** The Board may unilaterally and without cause, terminate this Agreement and the Superintendent's status as Superintendent. In consideration of the Board's right to terminate this Agreement without cause, beginning from the date at which the Superintendent is officially no longer performing the duties of Superintendent, the District shall compensate the Superintendent the greater of six (6) months compensation or the months remaining on the term of this Agreement, which shall not exceed a total of twelve (12) months compensation as required by law. Such compensation includes salary, and the District's share of health and welfare benefits paid on behalf of the Superintendent. Said payment of the aforementioned salary and fringe benefits shall only be made to the Superintendent on the same installment basis as the Superintendent's salary is currently paid. In no event will the Superintendent be entitled to continue to draw any salary payments, if the Superintendent has accepted employment in a position offering comparable employment as that term is commonly understood under the laws governing employment matters.
- 12.1 In accordance with the provisions of Government Code 53243.2, if this contract is terminated, any cash settlement related to the termination that Superintendent may receive from District shall be fully reimbursed to the District if Superintendent is convicted of a crime involving an abuse of his office or position.
- 12.2 Notwithstanding any other provision of this Agreement to the contrary, if the Board believes, and subsequently confirms through an independent audit, that the Superintendent has engaged in fraud, misappropriation of funds, or other illegal fiscal practices, then the Board may terminate the Superintendent without cause and the Superintendent shall not be entitled to any cash, salary payments, health benefits or other non-cash settlement as set forth above. This provision is intended to implement the requirements of Government Code section 53260(b).
- 12.3 In accordance with the provisions of Government Code 53243, if the Superintendent is provided paid leave salary pending an investigation, any salary provided for that purpose shall be fully reimbursed by Superintendent if he is convicted of a crime involving an abuse of his office or position. In accordance with Government Code 53243.1, if District provides funds for the legal criminal defense of the Superintendent, any funds provided for that purpose shall be fully reimbursed by the Superintendent to the District if the Superintendent is convicted of a crime involving an abuse of his office or position.
13. **CHANGES IN OR TERMINATION OF CONTRACT:** This agreement shall terminate upon the occurrence of any of the following events:
- 13.1 The Superintendent and District mutually agree to termination in writing;
- 13.2 Upon the death of the Superintendent or his permanent incapacity to perform the duties of this office as determined by a physician appointed by the District; provided that the termination does not prohibit access to or reduce earned sick leave or other disability or retirement benefits for which he is eligible.
- 13.3 Upon the grounds set forth in the California Education Code permitting or requiring termination of a certificated employee;
- 13.4 Upon the notification to the Superintendent forty-five (45) days prior to the end of the contract period in accordance with Education Code Section 35031.
14. **MOVING EXPENSES:** The District agrees to provide the Superintendent with moving expenses, not to exceed \$10,000, contingent on Superintendent residing in the District boundaries. The Superintendent shall get two (2) quotes from reputable relocation/moving companies and provide them to the District. The least expensive responsible bidder shall be used. The Superintendent shall submit the invoice from the moving company and the District shall promptly pay the invoice.
15. **TAX/RETIREMENT ISSUES:** The District makes no representations or warranties with respect to the tax or retirement consequences of this Agreement. Notwithstanding any other provision of this Agreement, the District shall not be liable for any state or federal tax consequences or any retirement consequences of any nature as a result of this Agreement including, but not limited to, retiree health benefits, life insurance, or other benefits provided to the Superintendent or any designated beneficiary, heirs, administrators, executors, successors or assigns of the Superintendent. The Superintendent shall assume sole liability for all state and federal tax consequences and all retirement consequences of any nature occurring at any time. Superintendent further declares that, prior to signing this Agreement that the Superintendent was apprised of relevant data and received independent advice and counsel regarding the state and federal tax consequences and the retirement consequences of this Agreement.



16. **INDEMNITY:** In accordance with the provisions of Government Code §825 and 995, the District shall defend the Superintendent from the date of employment going forward from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in Superintendent's individual capacity, or official capacity as an agent and employee of the District, provided that the incident giving rise to any such demand, claim, suit, action, or legal proceeding arose while the Superintendent was acting legally within the scope of employment. Unless there is a finding of criminal action, actual fraud, corruption or actual malice, the District shall hold harmless and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in Superintendent's individual capacity or in Superintendent's official capacity as an agent and employee of the District, provided that the incident giving rise to any such demand, claim, suit, action, or legal proceeding arose while the Superintendent was acting within a scope of Superintendent's employment. Such indemnification and hold harmless shall be for any and all claims arising out of or related to the Superintendent's duties and responsibilities performed pursuant to this Agreement, as well as any extensions of this Agreement.
17. **ENTIRE AGREEMENT:** This Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the employment of the Superintendent by the District and contains all of the covenants and agreements between the parties with respect to that employment in any manner whatsoever. Each party to this Agreement acknowledges that no representation, inducements, promises, or agreements, orally or otherwise, have been made by any party, that are not embodied herein, and that no other agreement, statement, or promise not contained in this Agreement shall be valid or binding on either party.
18. **MODIFICATION:** The Governing Board reserves the right to modify the terms of this Agreement with the mutual consent of the Superintendent. It is further provided, however, that by doing so, it shall not be considered that a new contract has been entered into nor that the termination date of the existing contract has been extended. Any modification of this Agreement will be effective only if it is in writing and signed by both parties. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

Signed:

For the District:

Superintendent:

Greg Marvel
President, Board of Education

DATE

John Malloy

DATE

Mark Jewett
Vice President, Board of Education

DATE

Susanna Ordway
Clerk, Board of Education

DATE

Rachel Hurd
Member, Board of Education

DATE

Ken Mintz
Member, Board of Education

DATE



SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
699 Old Orchard Drive, Danville, California 94526

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Item 10.2

DATE: June 9, 2020

TOPIC: PUBLIC HEARING ON THE DEDICATION OF AN EASEMENT TO THE TOWN OF DANVILLE AT SAN RAMON VALLEY HIGH SCHOOL

On May 26, 2020, the Board of Education approved Resolution 80/19-20, Intention to Approve the Dedication of an Easement to Town of Danville at San Ramon Valley High School. The perpetual non-exclusive access easement is for pedestrian access over a newly constructed sidewalk located at the northeast corner of the campus.

The Resolution was posted in three public places in the District not less than ten days before the date of the public hearing set forth above and also published in a newspaper of general circulation in Contra Costa County.

A public hearing will be held at this point in the agenda.



Erin Hirst
Assistant Director, Facilities



Greg Medici
Chief Business Officer



Rick Schmitt
Superintendent

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
699 Old Orchard Drive, Danville, California 94526

6/9/20
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Item 10.3

DATE: June 9, 2020

TOPIC: **CONSIDERATION OF ADOPTION OF RESOLUTION NO. 83/19-20,
APPROVING THE DEDICATION OF AN EASEMENT TO THE TOWN
OF DANVILLE AT SAN RAMON VALLEY HIGH SCHOOL**

DISCUSSION: At the May 26, 2020 meeting, the Board of Education adopted Resolution 83/19-20, Intention to Approve the Dedication of an Easement to Town of Danville at San Ramon Valley High School. The District is owner of the San Ramon Valley High School site located at 501 Danville Boulevard in the Town of Danville, County of Contra Costa, State of California. The District desires to make improvements on the northwestern portion of the school site that includes field renovation, fencing and sidewalk addition. The District also desires to grant the Town of Danville, a Municipal Corporation, a perpetual non-exclusive easement for the newly constructed sidewalk for pedestrian access over, across, under and through lands of the District.

Education Code Section 17556 et. seq. provides the district authority to dedicate or convey, either in fee or any lesser estate or interest to any public or private corporation, an easement to lay, construct, reconstruct, maintain, and operate water, sewer, gas, or storm drain pipes or ditches, electric or telephone lines, and access roads used in connection with, over and upon any land belonging to the school district, upon such terms and conditions as the parties thereto may agree.

Education Code Section 17556 et. seq. also requires the school board to first adopt a resolution by a 2/3rds vote of all its members authorizing and directing them to execute the Dedication of an Easement, to provide notices of adoption of said resolution, and then adopt the Dedication of the Easement again by a 2/3rds vote at a second board meeting. Staff presented the resolution of intention to the board at its May 26, 2020 meeting and posted all the required notices. A public hearing has been held prior to this action. Assuming the board adopts the resolution at this time; the attached resolution will accomplish the final approval of the Grant of Easement of the Property and will then be recorded.

RECOMMENDATION: Adoption of Resolution No. 83/19-20, Approving the Dedication of an Easement to the Town of Danville at San Ramon Valley High School.

BUDGET IMPLICATIONS: None


Erin Hirst
Assistant Director, Facilities


Greg Medici
Chief Business Officer

FOR ERIN HIRST

Rick Schmitt
Superintendent

10.3
Item Number

RESOLUTION NO. 83/19-20

**CONSIDERATION OF ADOPTION OF RESOLUTION NO. 83/19-20, APPROVING
THE DEDICATION OF AN EASEMENT TO THE TOWN OF DANVILLE AT SAN
RAMON VALLEY HIGH SCHOOL**

WHEREAS, the San Ramon Valley Unified School District (“District”) is the owner of certain 33.59-acres of real property located at 501 Danville Boulevard, Town of Danville, Contra Costa County, State of California, more particularly known as “San Ramon Valley High School” is renovating the fields on the northwestern portion of the site and constructing a new sidewalk as part of that project; and

WHEREAS, the Town of Danville, a Municipal Corporation, has requested a non-exclusive easement, for the newly constructed sidewalk along the northwestern portion of the San Ramon Valley High School campus, for pedestrian access over, across, under, and through that certain land as described in Exhibit “A” and shown on plat map in Exhibit “B” attached hereto and incorporated by this reference; and

WHEREAS, with the dedication of an easement the Town of Danville would agree to refrain from building, erecting or allowing any structure or improvement over the easement herein granted; and

WHEREAS, pursuant to Education Code Section 17556 et. seq. it is the intention of the District to approve the Dedication of an Easement to the Town of Danville for so long as the Property is used for the purposes set forth in this Resolution and whenever the Property is no longer used for such purposes, the interest shall automatically revert to the District, its assigns, and successors; and

WHEREAS, pursuant to Education Code Section 17556 et. seq. on May 26, 2020, the Board of Trustees of the School District adopted Resolution 80/19-20, Consideration of Intention to Approve the Dedication of an Easement to the Town of Danville at San Ramon Valley High School; and

WHEREAS, pursuant to Education Code Section 17556 et. seq. notice of adoption of the resolution of intention to dedicate an easement was given by posting a true copy of the Resolution, describing the district’s intention, in three places in the District not less than ten days before the date of the public hearing of June 9 , 2020 at 7:00 p.m. and that notice of said public hearing was given by publishing a true copy of the Resolution in a newspaper of general circulation, published in the District, not less than ten days before the public hearing; and

BE IT FURTHER RESOLVED, the public hearing took place on June 9, 2020, at 7:00 p.m. and no protest was filed against the proposed dedication pursuant to Education Code Section 17560; and

BE IT FURTHER RESOLVED, that the Superintendent or his assigned designee shall be authorized and directed to execute the Grant of Easement; and

BE IT FURTHER RESOLVED, that the dedication shall be effective upon delivery of an executed copy of the Grant of Easement along with copies of the signed Resolution to the county for approval and recordation.

APPROVED, PASSED AND ADOPTED at the regular meeting of this Board of Education held on, June 9, 2020 by the following called vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Rick Schmitt
Secretary of the Board of Education of the
San Ramon Valley Unified School District of
Contra Costa County, State of California

**EXHIBIT A
SIDEWALK EASEMENT**

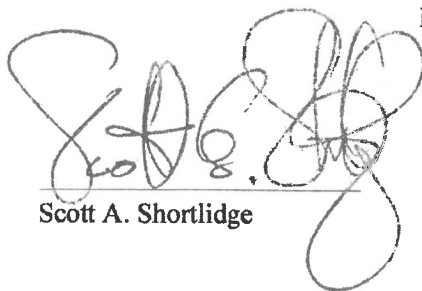
Real property situate in the Town of Danville, County of Contra Costa, State of California, being a portion of Parcels One and Two of the Grant Deed filed for record on May 30, 1957, in Liber 2984, at Page 261, Official Records of Contra Costa County, and a portion of Parcel One of the Guardian Deed filed for record on May 30, 1957, in Liber 2984, at Page 265, Official Records of Contra Costa County, and being more particularly described as follows:

Beginning at the most southwestern corner of Parcel "A", as shown on the map of Subdivision 4109, filed for record on April 26, 1972 in Book 145 of Maps at Page 50, Official Records of Contra Costa County, said point being on the northeasterly line of Parcel 2, thence crossing said Parcel 2 and Parcel 1 the following twelve (12) courses: (1) South 46° 29' 12" West, 10.21 feet, (2) South 43° 30' 48" East, 2.72 feet, (3) South 45° 57' 20" West, 17.62 feet, (4) South 02° 02' 27" West, 7.99 feet, (5) South 45° 57' 20" West, 6.70 feet, (6) South 89° 52' 14" West, 7.99 feet, (7) South 45° 57' 20" West, 79.32 feet, (8) South 02° 02' 27" West, 5.32 feet, (9) South 45° 57' 20" West, 5.88 feet, (10) South 89° 52' 14" West, 5.32 feet, (11) South 45° 57' 20" West, 142.01 feet, (12) North 43° 30' 48" West, 14.90 feet to the northwesterly line of said Parcel One, said point also being on the southeasterly line of Del Amigo Road; thence northeasterly along said northwesterly line North 46° 29' 12" East, 261.44 feet to the northeast line of said Parcel Two; thence southeasterly along the northeasterly line of said Parcel Two, South 51° 53' 51" East, 14.13 feet for the **Point of Beginning**.

Containing 3,666 square feet (0.08 acres) of land area, more or less.

See **Exhibit B** – Plat to Accompany Legal Description which is attached hereto and made a part hereof.

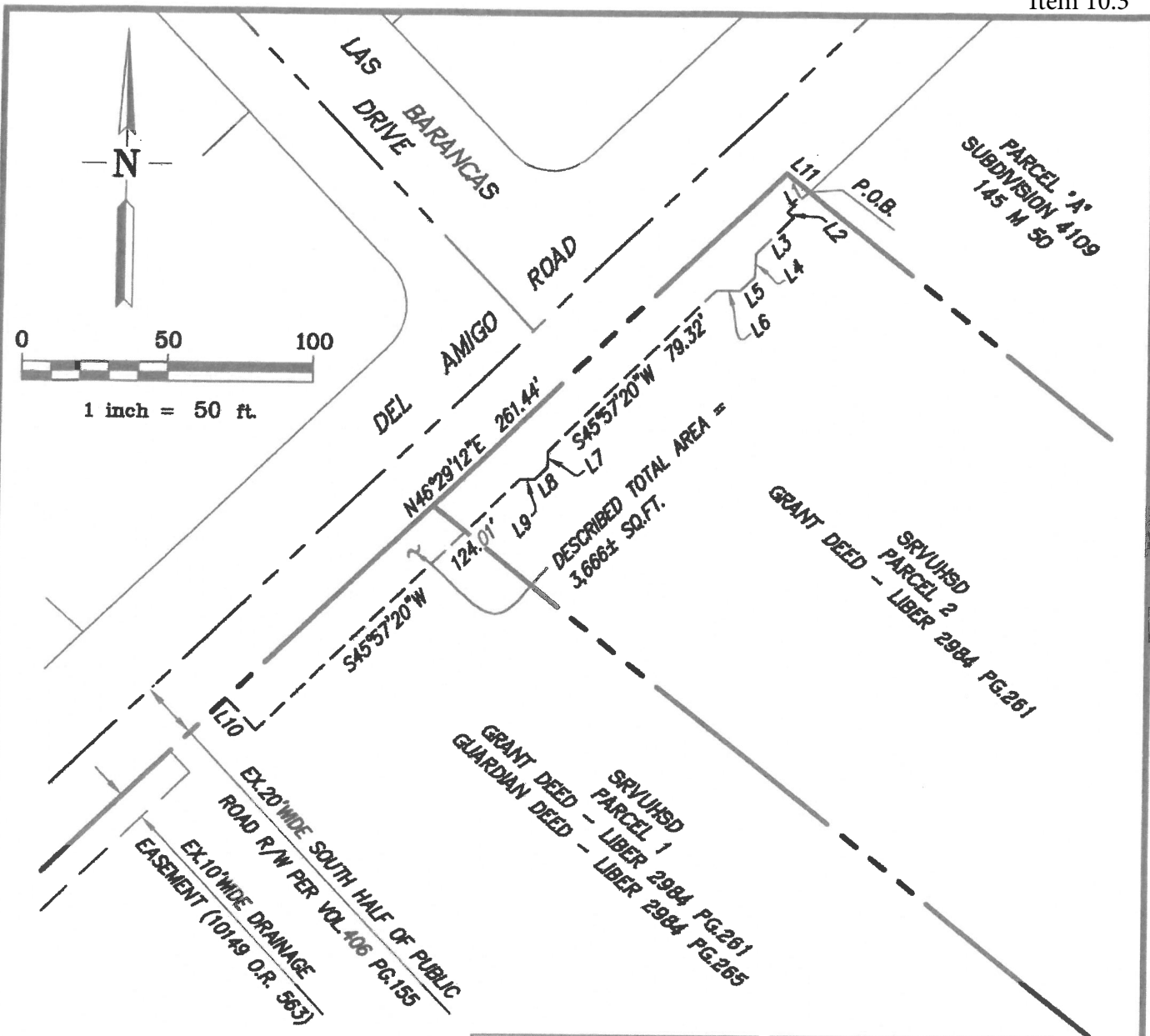
END OF DESCRIPTION



Scott A. Shortlidge



5-8-2020
Date



LEGEND

- PROPERTY BOUNDARY
- MONUMENT LINE
- SIDEWALK EASEMENT LINE
- EXISTING EASEMENT LINE
- P.O.B.** POINT OF BEGINNING
- SQ.FT.** SQUARE FEET

Line Table		
Line	Bearing	Distance
L1	S46°29'12"W	10.21'
L2	S43°30'48"E	2.72'
L3	S45°57'20"W	17.62'
L4	S02°02'28"W	7.99'
L5	S45°57'20"W	6.70'
L6	S89°52'14"W	7.99'

Line Table		
Line	Bearing	Distance
L7	S02°02'28"W	5.32'
L8	S45°57'20"W	5.88'
L9	S89°52'14"W	5.32'
L10	N43°30'48"W	14.90'
L11	S51°53'51"E	9.94'

EXHIBIT B
PLAT TO ACCOMPANY LEGAL DESCRIPTION
FOR
SIDEWALK EASEMENT
TOWN OF DANVILLE, CONTRA COSTA COUNTY, CALIFORNIA



RUGGERI-JENSEN-AZAR
 ENGINEERS • PLANNERS • SURVEYORS
 4690 CHABOT DRIVE, SUITE 200 PLEASANTON, CA 94588
 PHONE: (925) 227-9100 FAX: (925) 227-9300

SCALE: 1" = 50'	DATE: 4/28/2020	JOB NO.: 175006
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SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
699 Old Orchard Drive, Danville, CA

DATE: JUNE 9, 2020

TOPIC: CONSIDERATION OF ADOPTION OF RESOLUTION NO. 86/19-20,
IN THE MATTER OF ORDERING THE REGULAR GOVERNING
BOARD MEMBER ELECTIONS; SPECIFICATIONS OF ELECTION
ORDER

DISCUSSION: This resolution will satisfy Education Code 5322 and Election Code 1302(a) requirements that in the event of any ordered election a resolution be delivered to the County Superintendent of Schools and the Officer conducting the election, ordering said election.

This resolution also established the required conditions for prospective candidates relative to the election of two (2) board members on November 3, 2020.

BUDGET IMPLICATIONS: The district shares the expense of the November election with other public agencies. Funds are allocated for this purpose.

RECOMMENDATION: The administration recommends approval.



Rick Schmitt
Superintendent

10.4
Item Number

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

RESOLUTION NO. 86/19-20

IN THE MATTER OF ORDERING REGULAR GOVERNING BOARD MEMBER ELECTIONS; SPECIFICATIONS OF THE ELECTION ORDER

WHEREAS, Election Code 1302 (a) provides that, in the absence of establishing the Election Day for governing board members to regularly occur on specified statewide elections, the regular election to select governing board members in any school or community college district shall be held on the first Tuesday after the first Monday in November of each even numbered year;

WHEREAS, Education Code 5322 provides that whenever an election for governing board members is ordered, the governing board shall, by resolution, provide for specifications of the election order which shall be delivered to the County Superintendent of Schools and the officer conducting the election not less than 123 days prior to the date set for the election; and

WHEREAS, other elections of school districts or other public agencies may be held in whole or part within the territory of this district and it is to the advantage of the district to consolidate therewith;

WHEREAS, Elections Code Section 13307 requires that before the nominating period opens, the governing body must determine whether a charge shall be levied against each candidate submitting a candidate's statement to be sent to the voters; may estimate the cost; and determine whether the cost must be paid in advance; and

WHEREAS, Elections Code Section 12112 and Education Code 5363, requires the publication of a notice of the election once in a newspaper of general circulation in the district;

WHEREAS, tie votes shall be determined by lot or run-off election according to Education Code 5016.

NOW, THEREFORE, BE IT RESOLVED as follows:

SPECIFICATIONS OF THE ELECTION ORDER

1. The Governing Board hereby orders an election to be held within the territory included in this district on the 3rd day of November, 2020, for the purpose of electing member(s) to the governing board of the District in accordance with the following specifications:
2. The purpose of the election is to choose successors for the following offices for a term of four (4) years to fill vacancies for terms that will expire in December 2022: Greg Marvel and Mark Jewett
3. The Governing Board has determined that the candidate will pay for the Candidate's Statement. As a condition of having the Candidate's Statement published, the candidate shall/may pay the cost at the time of filing. The Governing Board hereby establishes the estimated cost for a candidate statement as the following: \$1,313.00
4. The Governing Board requests that the Elections Division publish the Notice of Election in a newspaper of general circulation that is regularly circulated in the territory.
5. The Governing Board has determined that the action to be taken in the event of a tie vote is as follows: in case of a tie vote, the tie shall be broken by lot.

6. The Governing Board hereby requests and consents to the consolidation of this election with other elections to be held in whole or in part in the territory of the district, pursuant to Education Code 5340 and Elections Code 10400.
7. The Clerk of this Board is ordered to deliver copies of this resolution to the County Superintendent of Schools and to the Registrar of Voters as required by Education Code 5322 and 5324.
8. In accordance with Education Code 5421, the district will reimburse the County for the actual cost incurred by the county elections official in conducting the general district election upon receipt of a bill stating the amount due as determined by the elections official.
9. The County Superintendent of Schools is to file resolutions calling governing board elections with the Elections Office according to Education code 5324.
10. I, Greg Marvel, Clerk of the Board of Trustees of the San Ramon Valley Unified School District, do hereby certify that the foregoing Resolution was proposed by Board member _____, seconded by Board member _____, and was duly passed and adopted by said Board at an official and public meeting thereof held on June 9, 2020 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

DATED:

Greg Marvel
Clerk of the Board of Education
San Ramon Valley Unified School District
Contra Costa County, State of California

San Ramon Valley Unified School District
699 Old Orchard Drive, Danville, CA 94526

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Item 10.5

DATE: June 9, 2020

TOPIC: PUBLIC HEARING FOR THE PROPOSED 2020-21 DISTRICT BUDGET

DISCUSSION: Before adoption of the 2020-21 budget, a public hearing must be held in accordance with Education Code Section 42103. Notification of the date, time and location of the public hearing was published in a local newspaper by the County Superintendent of Schools and the budget has been made available for public inspection as required.

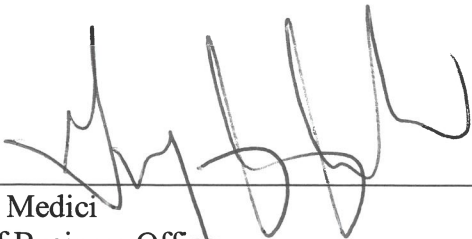
In accordance with Education Code Section 52062(b)(1), the budget public hearing shall be held at the same meeting as the Local Control and Accountability Plan (LCAP) public hearing. Following the public hearings for the LCAP and district budget, both documents will be included on the June 23, 2020 Board Agenda for adoption.

This year only the annual budget must be adopted on or before July 1, 2020, along with the new Local Control and Accountability Plan COVID-19 Operational Written Report. The deadline for adopting the 2020-21 LCAP, the annual update and the budget overview for parents has been extended from July 1, 2020 to December 15, 2020.

RECOMMENDATION: The Board President should conduct a public hearing for the proposed 2020-21 District Budget at this time.



Gael Treible
Director Fiscal Services



Greg Medici
Chief Business Officer



Rick Schmitt
Superintendent

10.5

Item Number

DATE: June 9, 2020

TOPIC: CONSIDERATION OF APPROVAL OF NON-DISTRICT COURSE
GRADE REPORTING PROCEDURES for SUMMER 2020

DISCUSSION: On June 1, 2020, the Trustees of the San Ramon Valley Unified School District provided guidance on grade reporting procedures for courses completed during summer 2020.

District administrators and staff recommend the following:

Secondary: Non-District Course grades completed during summer 2020 that are submitted for placement on the San Ramon Valley Unified School District transcript will be reported in the original format used by the issuing institution.

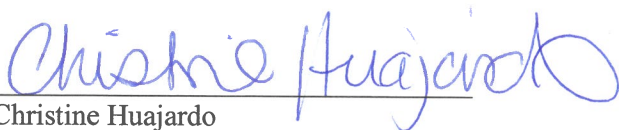
RECOMMENDATION: Staff recommends the Board approve the following:

Secondary: Non-District Course grades completed during summer 2020 that are submitted for placement on the San Ramon Valley Unified School District transcript will be reported in the original format used by the issuing institution.

BUDGET IMPLICATIONS: None



Debbie Petish
Director, Instructional Services



Christine Huajardo
Assistant Superintendent, Educational Services



Rick Schmitt
Superintendent

10.6
Item Number

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
699 Old Orchard Drive, Danville, California 94526

DATE: June 9, 2020

TOPIC: CONSIDERATION OF APPROVAL OF CERTIFICATED PERSONNEL CHANGES

DISCUSSION:

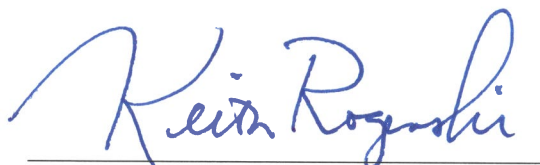
The attached personnel changes require Board approval.

RECOMMENDATION:

The Administration recommends approval of the Certificated Personnel Changes.

BUDGET IMPLICATIONS:

All recommendations for changes are presently within approved budget categories or have received specific Board approval.



Keith Rogenski
Assistant Superintendent
Human Resources



Aileen Parsons
Director
Human Resources



Rick Schmitt
Superintendent

Item Number

11.1

CONSIDERATION OF APPROVAL OF CERTIFICATED PERSONNEL CHANGES - June 9, 2020

Resignations/Retirements

<u>First</u>	<u>Last</u>	<u>Assignment</u>	<u>FTE</u>	<u>Loc</u>	<u>Effective Date</u>	<u>Reason</u>
Michelle L.	Anderson	Teacher, High	1.000	CH	06/01/20	Resignation
Gregory	Blandino	Teacher, High	1.000	MV	06/01/20	Retirement
Lucia	Choi	Teacher, Elementary	0.200	BC	06/01/20	Resignation
Jean	Dillman	Teacher, High	1.000	CH	06/01/20	Retirement
Cristina	Fones	Teacher, Elementary	1.000	MO	06/01/20	Resignation
Hallie	Han	Teacher, Resource	1.000	JB	06/01/20	Resignation
Barbara	Jelin	School Psychologist	0.600	LO	06/30/20	Resignation
Barbara	Jelin	School Psychologist	0.400	TH	06/30/20	Resignation
Cindi	Judge	Teacher, Elementary	1.000	MT	06/01/20	Retirement
Kristen	Koeller	Coordinator, ELD	1.000	ES	06/01/20	Resignation
Dawn	Kriz	Teacher, Elementary	1.000	CK	06/01/20	Resignation
Boohyn	Lee	Teacher, High	0.400	DH	06/01/20	Retirement
Jennifer	Malakoff	Program Supervisor	1.000	ES	06/10/20	Resignation
Patricia	Moore	Teacher, Middle	1.000	PV	06/01/20	Retirement
Joan*	Norris	Teacher, Special Ed	1.000	LO	07/02/20	Retirement
Marrissa	Norris	Teacher, Preschool	1.000	LO	07/02/20	Resignation
Brittany *	Powles	Teacher, Special Ed	1.000	GL	07/02/20	Resignation
Joan	Reuveni	Teacher, Elementary	1.000	QR	06/01/20	Retirement
Shelley	Sirmans	Teacher, Middle	1.000	DV	06/01/20	Retirement
Brenda	Stutzman	Teacher, Elementary	1.000	BV	06/01/20	Retirement
Paul	Vega	Teacher, High	1.000	DH	06/01/20	Resignation

2019-20 Leaves of Absence-Partial Year

<u>First</u>	<u>Last</u>	<u>Assignment</u>	<u>FTE</u>	<u>Loc</u>	<u>Effective Dates</u>
Yuliya	Ashurov*	Speech Therapist	1.000	BC	04/15/20-05/31/20
Carolyn	Kuenle	Teacher, Elementary	0.500	GB	03/12/20-05/28/20
Shannon	Mullally*	Speech Therapist	0.600	MT	12/17/19-05/31/20
Ryan	Tenney*	Teacher, Middle	0.501	CW	02/24/20-04/12/20
Ryan	Tenney*	Teacher, Middle	0.333	PV	02/24/20-04/12/20

2019-20 Temporary Employment - Partial Year

<u>First</u>	<u>Last</u>	<u>Assignment</u>	<u>FTE</u>	<u>Loc</u>	<u>Effective Dates</u>
Lisa	Sawires	Teacher, Elementary	0.037	WD	11/01/19-05/29/20

Substitute Employment

<u>First</u>	<u>Last</u>	<u>Effective Date</u>
Roger	Barnholdt	03/11/20
Robert	Hildebrand	03/10/20
Stephen	Rodriguez	03/13/20

Summer School Administrators

<u>First</u>	<u>Last</u>	<u>Assignment</u>	<u>Location</u>
David	Futterman	ESY Administrator	Online
Kathleen	Martins	Principal, Middle/High	Online
Ryan	Maloney	Principal, Elementary	Online
Kari	Straface	ESY Administrator	Online

*Revision

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
699 Old Orchard Drive, Danville, California 94526

DATE: June 9, 2020

TOPIC: CONSIDERATION OF APPROVAL OF CLASSIFIED PERSONNEL
CHANGES

DISCUSSION:

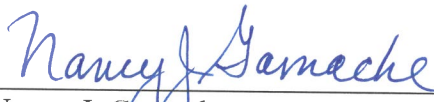
The attached personnel changes require Board approval.

RECOMMENDATION:

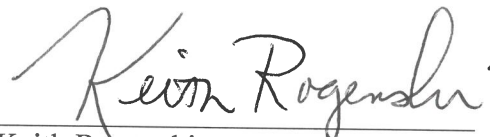
The Administration recommends approval of the Classified Personnel Changes.

BUDGET IMPLICATIONS:

All recommendations for changes are presently within approved budget categories or have received specific Board approval.



Nancy J. Gamache
Director, Human Resources



Keith Rogenski
Assistant Superintendent, Human Resources



Rick Schmitt
Superintendent

Separation

<u>First</u>	<u>Last</u>	<u>Classification</u>	<u>Loc</u>	<u>Action</u>	<u>Eff Date</u>
Bonnie	Sonderegger	Autism Specialist Para and Special Education Para	LO LO	Resign	06/02/20
Hanna	Theobald	Autism Specialist Para - Transitions	SE	Resign	06/02/20
Noel	Murphy	Classroom Para	VG	Resign	06/02/20
Marilyn	Rasmussen	Classroom Para	GB	Resign	06/02/20
Jane	Ware	Instructional Assistant	JB	Resign	05/30/20
Julie	Haynes	Library Media Coordinator	WD	Resign	05/30/20
Larissa	Worth	Library Media Coordinator	CR	Resign	06/05/20
Larissa	Worth	Library Media Coordinator	CR	Retire	06/05/20
Leigh	Ochikubo Chan	Noon Duty Unit	JB	Resign	04/29/30
Annie	Roesgen	Noon Duty Unit	JB	Resign	05/30/20
Jaclyn	Capie	Special Education Para	CW	Resign	06/02/20
Celeste	Silorio	Special Phys. Health Care Asst./LVN	SE	Resign	06/02/20

Increase in FTE

<u>First</u>	<u>Last</u>	<u>Classification</u>	<u>Loc</u>	<u>Wkly Hrs</u>	<u>Fund</u>	<u>Eff Date</u>
Priya	Sarda	Special Education Para to Special Education Para	BV BV	20.50 29.00	Cat. Cat.	03/30/20

Reduction in FTE

<u>First</u>	<u>Last</u>	<u>Classification</u>	<u>Loc</u>	<u>Wkly Hrs</u>	<u>Fund</u>	<u>Eff Date</u>
Danon	Albert	Classroom Para to Classroom Para	VG VG	19.50 18.50	Ext. Ext.	07/13/20
Kim	Bowles	Instructional Assistant to Instructional Assistant	MT MT	10.00 6.00	Ext. Ext.	07/13/20

39 Month Re-Employment

<u>First</u>	<u>Last</u>	<u>Classification</u>	<u>Loc</u>	<u>Fund</u>	<u>Eff Date</u>
Gina	Ayerdis	Classroom Para	GB	Ext.	07/13/20
Michelle	Sandusky	Construction Coordinator	FA	Dist./Cat.	06/16/20
Toby	Silvestri	Instructional Assistant	SY	Ext.	07/13/20

39+24 Month Re-Employment

<u>First</u>	<u>Last</u>	<u>Classification</u>	<u>Loc</u>	<u>Fund</u>	<u>Eff Date</u>
Danon	Albert	Classroom Para	VG	Ext.	07/13/20
Kim	Bowles	Instructional Assistant	MT	Ext.	07/13/20

Probationary Release

<u>EID#</u>	<u>Classification</u>	<u>Eff Date</u>
16693	Noon Duty Supervisor	05/18/20

Classified Summer Employment

<u>First</u>	<u>Last</u>	<u>Classification</u>	<u>Action</u>	<u>Eff Date</u>
Elizabeth	Starck	Summer School Office Manager, Elem.	Hire	06/05/20
Candace	Molano	Summer School Office Manager, Second.	Hire	06/05/20
Lindsay	Fischer	Summer School Secretary I - Enrollment	Hire	06/11/20
Lorre	Heyes	Summer School Secretary I - Enrollment	Hire	06/11/20
Julie	Mignano	Summer School Secretary I - Enrollment	Hire	06/11/20

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
699 Old Orchard Drive, Danville, CA 94526

6/9/20
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Item 11.3

DATE: June 9, 2020

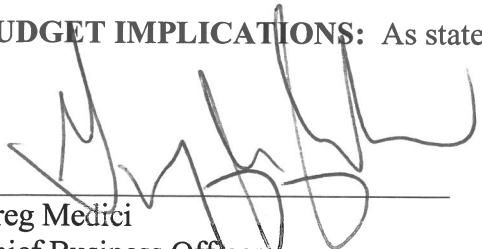
TOPIC: CONSIDERATION OF APPROVAL OF CONTRACTS/PURCHASES OVER \$50,000

DISCUSSION: Contracts and purchases over \$50,000 are routinely brought to the Board for approval. Copies of the contracts are available to the Board and public upon request.

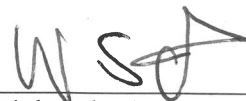
Vendor	Item	Amount	Funding
Dreambox	Personalized Math Instruction Environment Site License	\$148,640	Instructional Services
Follett	Destiny Subscription Service	\$66,500	Instructional Services
Illuminate		\$195,966	Pupil Testing
T-Mobile	(425) Hotspots Service Plan 2020-21	\$102,000	LCAP
Dannis Woliver Kelley	Legal Services 2020-21	>\$50,000	Legal Services
Fagen Friedman Fulfroost	Legal Services 2020-21	>\$50,000	Legal Services
Lozano Smith	Legal Services 2020-21	>\$50,000	Legal Services
Keenan	Property/Liability Ins	\$2,444,278	Ppty/Liability Ins
ACSIG/EDGE	Dental Benefits 2020-21	\$3,090,000	Self-Ins. H&W
Vision Service Plan	Vision Benefits 2020-21	\$570,000	Self-Ins. H&W
Contra Costa Schools Ins.	Workers Comp 2020-21	\$4,000,000	Employer Ins.
AT&T	Long Distance – EC & SC	\$181,000	Utilities
AT&T	Phone	\$200,000	Utilities
Central Contra Costa Sanitary	Sewer Service	\$300,000	Utilities
US Post Office	Fund Postage Meter 2020-21	\$80,000	Postage
Town of Danville	School Resource Officers	\$83,054	Security
Revolution Foods, Inc	CN Meal Service	\$65,000	Child Nutrition

RECOMMENDATION: Authorize the District to execute the above agreements and purchases.

BUDGET IMPLICATIONS: As stated above.



Greg Medici
Chief Business Officer



Rick Schmitt
Superintendent

11.3
Item Number

San Ramon Valley Unified School District
699 Old Orchard Drive, Danville, California, 94526

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Item 11.4

DATE: June 9, 2020

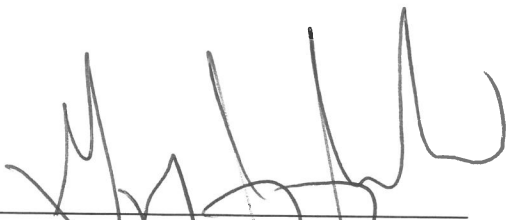
TOPIC: RATIFICATION OF PURCHASE ORDERS

DISCUSSION: The Board of Education has authorized the Superintendent or designee to enter into contracts in the amount of \$50,000 or less. Per Education Code 17604, for the contract/purchase order to be valid or to constitute an enforceable obligation against the district, all contracts/purchase orders made under this delegation must be approved and/or ratified by the Board.


Attached is a summarized list of contracts and purchase orders executed and or revised for the period of April 1, 2020 through May 31, 2020.

RECOMMENDATION: The Administration requests ratification of the contracts and purchase orders executed between the above dates.

BUDGET IMPLICATIONS: Contract expenditures are within approved limits for various budgets.



Greg Medici
Chief Business Officer



Rick Schmitt
Superintendent

11.4
Item Number

PO#	Req#	Date	Vendor ID	Vendor Name	Amount	Site
6585	7205	4/13/2020	112386	HYPERICE INC.	539.09	0000-DEFAULT
6617	7241	4/20/2020	100550	QUICK SET CONSTRUCTION CO INC	1,680.00	0000-DEFAULT
6730	7274	4/27/2020	445169	SCHOLASTIC	340.34	0002-ALAMO SCHOOL
6755	7295	4/29/2020	112913	HEGGERTY PHONEMIC AWARENESS	280.17	0008-GOLDEN VIEW SCHOOL
6753	7291	4/29/2020	110743	AMPLIFY EDUCATION INC.	1,950.68	0008-GOLDEN VIEW SCHOOL
6754	7294	4/29/2020	106971	PIONEER VALLEY EDUCATIONAL	3,152.25	0008-GOLDEN VIEW SCHOOL
6771	7292	4/29/2020	86880	CDW GOVERNMENT INC	7,250.49	0008-GOLDEN VIEW SCHOOL
6673	7277	4/27/2020	107038	CENTRAL SANITARY SUPPLY	1,802.78	0009-WALT DISNEY SCHOOL
6630	7255	4/21/2020	109691	FUTUREFUND	1,699.00	0012-COYOTE CREEK ELEMENTARY
6631	7261	4/22/2020	113189	YANKEE CANDLE FUNDRAISING	921.28	0012-COYOTE CREEK ELEMENTARY
6633	7200	4/7/2020	105107	TUMBLEWEED PRESS INC	1,150.56	0013-MONTAIR SCHOOL
6612	7237	4/16/2020	247055	HILLYARD	217.34	0017-TWIN CREEKS SCHOOL
6610	7235	4/16/2020	14978	ALL FOR KIDZ	2,574.00	0017-TWIN CREEKS SCHOOL
6662	7286	4/28/2020	109691	FUTUREFUND	566.33	0017-TWIN CREEKS SCHOOL
6676	7290	4/29/2020	247055	HILLYARD	374.80	0018-TASSAJARA ELEMENTARY SCHOOL
6707	7289	4/29/2020	107038	CENTRAL SANITARY SUPPLY	98.72	0023-BELLA VISTA SCHOOL
6672	7288	4/29/2020	247055	HILLYARD	709.34	0023-BELLA VISTA SCHOOL
6577	7187	4/2/2020	86880	CDW GOVERNMENT INC	2,176.41	0031-LOS CERROS MIDDLE SCHOOL
6586	7197	4/6/2020	104847	PROJECT LEAD THE WAY	1,200.00	0031-LOS CERROS MIDDLE SCHOOL
6667	7275	4/27/2020	102596	SCHOOL FIX CATALOG	72.84	0035-DIABLO VISTA MIDDLE SCHOOL
6657	7273	4/27/2020	505636	ULINE	530.79	0035-DIABLO VISTA MIDDLE SCHOOL
6756	7217	4/14/2020	486833	TEACHERS DISCOVERY	354.54	0037-CHARLOTTE WOOD MIDDLE SCHOOL
6653	7279	4/28/2020	247055	HILLYARD	532.01	0037-CHARLOTTE WOOD MIDDLE SCHOOL
6581	7201	4/7/2020	468234	SAN RAMON VALLEY CAR WASH	1,495.00	0051-CALIFORNIA HIGH SCHOOL
6607	7236	4/16/2020	106507	FLUENCY MATTERS	946.00	0051-CALIFORNIA HIGH SCHOOL
6625	7253	4/21/2020	113188	TALK OF THE TOWN SAVINGS	584.55	0051-CALIFORNIA HIGH SCHOOL
6627	7249	4/21/2020	104847	PROJECT LEAD THE WAY	1,231.34	0051-CALIFORNIA HIGH SCHOOL
6628	7251	4/21/2020	110356	MODULAR ROBOTICS	1,482.81	0051-CALIFORNIA HIGH SCHOOL
6623	7252	4/21/2020	105313	BARBARA'S DESIGNS	1,679.18	0051-CALIFORNIA HIGH SCHOOL
6650	7268	4/24/2020	102182	BSN SPORTS LLC	9,746.18	0051-CALIFORNIA HIGH SCHOOL
6597	7198	4/6/2020	102631	KUTA SOFTWARE	1,670.00	0053-MONTE VISTA HIGH SCHOOL
6601	7219	4/15/2020	17776	AMAZON COM	1,398.07	0053-MONTE VISTA HIGH SCHOOL
6652	7238	4/17/2020	247055	HILLYARD	1,093.96	0053-MONTE VISTA HIGH SCHOOL
6593	7215	4/14/2020	17776	AMAZON COM	941.80	0054-DOUGHERTY VALLEY HIGH SCHOOL
6604	7220	4/15/2020	17776	AMAZON COM	753.94	0054-DOUGHERTY VALLEY HIGH SCHOOL
6643	7239	4/17/2020	86880	CDW GOVERNMENT INC	1,390.36	0054-DOUGHERTY VALLEY HIGH SCHOOL
6651	7265	4/23/2020	113193	TINDIE.COM	76.14	0054-DOUGHERTY VALLEY HIGH SCHOOL
6646	7264	4/23/2020	17776	AMAZON COM	245.64	0054-DOUGHERTY VALLEY HIGH SCHOOL
6636	7266	4/23/2020	86880	CDW GOVERNMENT INC	292.43	0055-SAN RAMON HIGH SCHOOL
6596	7231	4/15/2020	112329	MCGUIRE, WILLIAM CAMERON	15,500.00	0062-BUSINESS SERVICES
6751	7244	4/20/2020	113335	FORENSIC SERVICES DIVISION	105.00	0063-PERSONNEL OFFICE
6758	7245	4/20/2020	89732	CALSTRS/EMPLOYEE INSTITUTE	6,045.54	0063-PERSONNEL OFFICE
6649	7283	4/28/2020	95872	CALIFORNIA INTERSCHOLASTIC	9,684.40	0064-ED SERVICES-INSTRUCTION
6598	7204	4/15/2020	105710	IMAGINE LEARNING INC	1,800.00	0065-SPECIAL PROGRAMS
6624	7229	4/15/2020	113187	COGNITIVE CONNECTIONS	4,500.00	0065-SPECIAL PROGRAMS
6618	7227	4/15/2020	108147	BYLUND PSY.D, JAMES	5,000.00	0065-SPECIAL PROGRAMS
6620	7228	4/15/2020	108147	BYLUND PSY.D, JAMES	5,000.00	0065-SPECIAL PROGRAMS
6616	7226	4/15/2020	104385	EMLYN INC.	6,500.00	0065-SPECIAL PROGRAMS
6622	7230	4/15/2020	303317	LINDAMOOD-BELL LEARNING PROCES	28,116.00	0065-SPECIAL PROGRAMS
6645	7243	4/20/2020	106132	SUNBURST DIGITAL	137.97	0065-SPECIAL PROGRAMS
6647	7246	4/20/2020	113192	ABCya.COM LLC	299.99	0065-SPECIAL PROGRAMS
6648	7267	4/24/2020	321955	MAXIM HEALTHCARE SERVICES INC	339.35	0065-SPECIAL PROGRAMS
6603	7199	4/6/2020	113183	US CAD	297.00	0161-FACILITIES
6580	7196	4/6/2020	490864	THYSSENKRUPP ELEVATOR CORP.	439.50	0161-FACILITIES
6578	7194	4/6/2020	112428	SUGIMURA FINNEY ARCHITECTS INC	9,500.00	0161-FACILITIES
6579	7195	4/6/2020	113153	AIRTEKS.COM INC.	17,798.78	0161-FACILITIES
6595	7222	4/15/2020	111409	BENCHMARK INSPECTIONS	37,840.00	0161-FACILITIES
6608	7232	4/16/2020	173558	DIVISION OF THE STATE	2,475.00	0161-FACILITIES

PO#	Req#	Date	Vendor ID	Vendor Name	Amount	Site
6611	7234	4/16/2020	113186	VS FENCING COMPANY INC.	2,850.00	0161-FACILITIES
6609	7233	4/16/2020	112428	SUGIMURA FINNEY ARCHITECTS INC	22,500.00	0161-FACILITIES
6621	7247	4/20/2020	110844	MARQUEE FIRE PROTECTION	1,500.00	0161-FACILITIES
6614	7242	4/20/2020	528078	WEST LITE SUPPLY CO. INC.	6,451.70	0161-FACILITIES
6619	7248	4/20/2020	173558	DIVISION OF THE STATE	11,918.00	0161-FACILITIES
6634	7262	4/23/2020	107824	INDUSTRIAL MOTOR CONTROL	4,250.00	0161-FACILITIES
6639	7263	4/23/2020	107738	tBP ARCHITECTURE	15,000.00	0161-FACILITIES
6641	7270	4/24/2020	139662	CONTAINER SOLUTIONS INC	500.00	0161-FACILITIES
6658	7280	4/28/2020	103962	RUGGERI-JENSEN-AZAR & ASSOC.	1,500.00	0161-FACILITIES
6663	7281	4/28/2020	111387	NVB PLAYGROUNDS	8,878.65	0161-FACILITIES
6670	7285	4/28/2020	103378	BELSON OUTDOORS LLC	14,320.71	0161-FACILITIES
6675	7305	4/30/2020	112112	TOTAL CONTROL	3,300.00	0161-FACILITIES
6691	7304	4/30/2020	112112	TOTAL CONTROL	5,167.63	0161-FACILITIES
6692	7306	4/30/2020	112112	TOTAL CONTROL	5,351.45	0161-FACILITIES
6684	7298	4/30/2020	112112	TOTAL CONTROL	7,395.00	0161-FACILITIES
6685	7300	4/30/2020	112112	TOTAL CONTROL	10,104.08	0161-FACILITIES
6693	7307	4/30/2020	112112	TOTAL CONTROL	12,475.29	0161-FACILITIES
6687	7303	4/30/2020	112112	TOTAL CONTROL	22,620.85	0161-FACILITIES
6686	7301	4/30/2020	112112	TOTAL CONTROL	30,538.09	0161-FACILITIES
6677	7297	4/29/2020	110292	NILFISK INC.	1,864.39	0168-CUSTODIAL
6589	7208	4/14/2020	105654	ANDERSON COMMERCIAL FLOORING	395.00	0169-MAINTENANCE AND OPERATIONS
6592	7210	4/14/2020	110610	LPG FIRE PROTECTION INC.	6,695.00	0169-MAINTENANCE AND OPERATIONS
6591	7209	4/14/2020	110610	LPG FIRE PROTECTION INC.	12,585.00	0169-MAINTENANCE AND OPERATIONS
6594	7211	4/14/2020	21994	AMERICAN EAGLE ENTERPRISES	27,558.00	0169-MAINTENANCE AND OPERATIONS
6584	7206	4/14/2020	103449	JEFFCO ROOFING COMPANY	36,000.00	0169-MAINTENANCE AND OPERATIONS
6606	7223	4/15/2020	103449	JEFFCO ROOFING COMPANY	1,144.00	0169-MAINTENANCE AND OPERATIONS
6587	7224	4/15/2020	113180	PW ATHLETIC MFG CO	1,162.67	0169-MAINTENANCE AND OPERATIONS
6655	7258	4/22/2020	105162	PROTECH CONSULTING &	1,000.00	0169-MAINTENANCE AND OPERATIONS
6642	7259	4/22/2020	373110	OPENING TECHNOLOGIES INC.	3,987.95	0169-MAINTENANCE AND OPERATIONS
6640	7260	4/22/2020	165432	DENALECT ALARM COMPANY INC	4,816.71	0169-MAINTENANCE AND OPERATIONS
6638	7257	4/22/2020	111209	MBS ENGINEERING	7,910.35	0169-MAINTENANCE AND OPERATIONS
6695	7287	4/29/2020	113219	RW STOVER & ASSOCIATES LLC	6,900.00	0169-MAINTENANCE AND OPERATIONS
6671	7308	4/30/2020	104918	CLEAN QUEST PRODUCTS	681.39	0170-TRANSPORTATION
6674	7302	4/30/2020	251725	HOME DEPOT (SAN RAMON)	2,000.00	0170-TRANSPORTATION
6665	7269	4/24/2020	107695	CASTINO RESTAURANT EQUIPMENT &	489.29	0190-CHILD NUTRITION
6599	7216	4/14/2020	108283	NEWSELA	2,400.00	0511-COMPUTER SUPPORT 2
6605	7221	4/15/2020	499790	TROXELL COMMUNICATIONS INC.	341.20	0511-COMPUTER SUPPORT 2
6600	7218	4/15/2020	86880	CDW GOVERNMENT INC	10,941.70	0511-COMPUTER SUPPORT 2
6626	7254	4/21/2020	86880	CDW GOVERNMENT INC	3,648.66	0511-COMPUTER SUPPORT 2
6683	7272	4/27/2020	153590	D&D SECURITY RESOURCES INC	19,628.91	0511-COMPUTER SUPPORT 2
6668	7278	4/28/2020	17776	AMAZON COM	791.31	0511-COMPUTER SUPPORT 2
6669	7284	4/28/2020	17776	AMAZON COM	3,186.84	0511-COMPUTER SUPPORT 2
6688	7299	4/30/2020	86880	CDW GOVERNMENT INC	2,670.26	0511-COMPUTER SUPPORT 2
6635	7271	4/24/2020	113190	ENVISION PRO AV	22,000.00	0519-ED SERVICES
					<u>\$ 573,999.77</u>	

PO#	Req#	Date	Vendor ID	Vendor Name	Amount	Site
6715	7340	5/5/2020	112198	WALT CONSTRUCTION INC.	30,520.00	0000-DEFAULT
6733	7360	5/8/2020	446345	SCHOOL SPECIALTY INC	5,181.71	0000-DEFAULT
6736	7364	5/8/2020	107038	CENTRAL SANITARY SUPPLY	453.35	0003-NEIL ARMSTRONG SCHOOL
6678	7312	5/1/2020	112632	BOLLINGER CANYON PTA	566.33	0006-BOLLINGER CANYON SCHOOL
6680	7311	5/1/2020	247055	HILLYARD	489.34	0006-BOLLINGER CANYON SCHOOL
6699	7326	5/4/2020	539187	WOODWIND & BRASSWIND	2,556.46	0006-BOLLINGER CANYON SCHOOL
6768	7397	5/18/2020	17776	AMAZON COM	374.57	0006-BOLLINGER CANYON SCHOOL
6769	7404	5/18/2020	247055	HILLYARD	516.20	0008-GOLDEN VIEW SCHOOL
6792	7414	5/19/2020	111092	REDDING, NANCY CHARLTON	250.00	0010-GREENBROOK SCHOOL
6740	7370	5/11/2020	104132	SHAMROCK OFFICE SOLUTIONS INC.	1,402.73	0011-GREEN VALLEY SCHOOL
6710	7333	5/5/2020	86880	CDW GOVERNMENT INC	723.86	0014-MONTEVIDEO SCHOOL
6760	7379	5/13/2020	109691	FUTUREFUND	1,699.00	0014-MONTEVIDEO SCHOOL
6708	7336	5/5/2020	107038	CENTRAL SANITARY SUPPLY	576.59	0015-RANCHO ROMERO SCHOOL
6781	7418	5/19/2020	107038	CENTRAL SANITARY SUPPLY	234.51	0015-RANCHO ROMERO SCHOOL
6734	7363	5/8/2020	104815	CREATIVE IMAGING	375.00	0016-SYCAMORE VALLEY SCHOOL
6762	7392	5/14/2020	109691	FUTUREFUND	1,699.00	0016-SYCAMORE VALLEY SCHOOL
6788	7436	5/22/2020	112751	BYOG (BUILD YOUR OWN GARMENT)	2,513.76	0020-LIVE OAK ELEMENTARY SCHOOL
6696	7323	5/4/2020	247055	HILLYARD	836.99	0021-QUAIL RUN ELEMENTARY
6704	7324	5/4/2020	109777	THE T-SHIRT FACTORY	1,309.83	0021-QUAIL RUN ELEMENTARY
6720	7328	5/5/2020	247055	HILLYARD	306.00	0022-CREEKSIDE ELEMENTARY
6711	7345	5/6/2020	86880	CDW GOVERNMENT INC	649.54	0023-BELLA VISTA SCHOOL
6800	7417	5/19/2020	399177	PIONEER DRAMA SERVICE INC.	360.58	0031-LOS CERROS MIDDLE SCHOOL
6805	7443	5/25/2020	247055	HILLYARD	710.38	0031-LOS CERROS MIDDLE SCHOOL
6770	7327	5/5/2020	113354	KONTILIS, JON JAY	81.13	0032-GALE RANCH MIDDLE SCHOOL
6701	7310	5/1/2020	247055	HILLYARD	669.59	0034-STONE VALLEY MIDDLE SCHOOL
6735	7365	5/8/2020	107824	INDUSTRIAL MOTOR CONTROL	1,075.78	0034-STONE VALLEY MIDDLE SCHOOL
6777	7412	5/19/2020	17776	AMAZON COM	323.07	0034-STONE VALLEY MIDDLE SCHOOL
6787	7409	5/19/2020	112197	SPIRITWEAR HERO LLC	1,517.12	0034-STONE VALLEY MIDDLE SCHOOL
6749	7387	5/13/2020	247055	HILLYARD	836.99	0038-WINDEMERE RANCH MIDDLE SCHOOL
6794	7441	5/22/2020	107038	CENTRAL SANITARY SUPPLY	235.77	0038-WINDEMERE RANCH MIDDLE SCHOOL
6682	7317	5/1/2020	112559	SPORTS UNLIMITED PHOTOGRAPHY	676.56	0051-CALIFORNIA HIGH SCHOOL
6698	7331	5/5/2020	104867	PROJECT LEAD THE WAY	1,496.20	0051-CALIFORNIA HIGH SCHOOL
6703	7314	5/1/2020	17776	AMAZON COM	825.78	0051-CALIFORNIA HIGH SCHOOL
6706	7313	5/1/2020	86880	CDW GOVERNMENT INC	3,085.31	0051-CALIFORNIA HIGH SCHOOL
6775	7422	5/20/2020	17776	AMAZON COM	74.04	0051-CALIFORNIA HIGH SCHOOL
6798	7433	5/21/2020	113452	AM AQUATIC CONSULTING	5,887.72	0051-CALIFORNIA HIGH SCHOOL
6801	7447	5/26/2020	112559	SPORTS UNLIMITED PHOTOGRAPHY	216.50	0051-CALIFORNIA HIGH SCHOOL
6806	7446	5/26/2020	107337	STEWART SIGNS	120.27	0051-CALIFORNIA HIGH SCHOOL
6681	7315	5/1/2020	102182	BSN SPORTS LLC	3,076.47	0053-MONTE VISTA HIGH SCHOOL
6694	7316	5/1/2020	433816	RYDIN SIGN & DECAL	715.42	0053-MONTE VISTA HIGH SCHOOL
6702	7322	5/4/2020	1800	ASCD	89.00	0053-MONTE VISTA HIGH SCHOOL
6712	7348	5/6/2020	105687	IXL LEARNING	839.00	0053-MONTE VISTA HIGH SCHOOL
6752	7381	5/13/2020	107518	HOME TEAM SPORTS PHOTOGRAPHY	194.85	0053-MONTE VISTA HIGH SCHOOL
6763	7320	5/4/2020	113344	UNIVERSITY OF TENNESSEE	525.00	0053-MONTE VISTA HIGH SCHOOL
6709	7349	5/6/2020	546243	YAMAHA GOLF CARS OF CALIFORNIA	411.29	0054-DOUGHERTY VALLEY HIGH SCHOOL
6744	7384	5/13/2020	106284	CPR FAST	1,550.00	0054-DOUGHERTY VALLEY HIGH SCHOOL
6786	7425	5/20/2020	208151	FOLGER GRAPHICS	346.75	0054-DOUGHERTY VALLEY HIGH SCHOOL
6799	7421	5/20/2020	110757	ALLIED EVENT STAFFING & SVCS	3,850.00	0054-DOUGHERTY VALLEY HIGH SCHOOL
6808	7423	5/20/2020	108127	NBN SPORTS	404.70	0054-DOUGHERTY VALLEY HIGH SCHOOL
6745	7377	5/12/2020	111572	ORTHOPEDIC OUTFITTERS INC	4,424.18	0055-SAN RAMON HIGH SCHOOL
6690	7321	5/4/2020	393828	FIS AVANTGARD	4,000.00	0062-BUSINESS SERVICES
6809	7452	5/27/2020	113461	TARGET SUCCESS	1,585.00	0063-PERSONNEL OFFICE
6789	7368	5/11/2020	327154	MEDI	2,380.00	0064-ED SERVICES-INSTRUCTION
6764	7386	5/13/2020	322785	MCCLOSKEY, DEBORAH BURNS	2,500.00	0065-SPECIAL PROGRAMS
6791	7439	5/22/2020	113385	ACADEMIC & BEHAVIOR CONSULTANT	3,000.00	0065-SPECIAL PROGRAMS
6713	7334	5/5/2020	112198	WALT CONSTRUCTION INC.	18,595.00	0161-FACILITIES
6714	7337	5/5/2020	112198	WALT CONSTRUCTION INC.	31,480.00	0161-FACILITIES
6716	7342	5/5/2020	112198	WALT CONSTRUCTION INC.	38,574.00	0161-FACILITIES

PO#	Req#	Date	Vendor ID	Vendor Name	Amount	Site
6717	7335	5/5/2020	212887	FREMONT MILLWORK CO	8,265.00	0161-FACILITIES
6722	7350	5/6/2020	111409	BENCHMARK INSPECTIONS	29,040.00	0161-FACILITIES
6723	7354	5/7/2020	111409	BENCHMARK INSPECTIONS	19,140.00	0161-FACILITIES
6724	7355	5/7/2020	111409	BENCHMARK INSPECTIONS	25,080.00	0161-FACILITIES
6725	7351	5/6/2020	108043	PACIFIC POWER & SYSTEMS	18,800.00	0161-FACILITIES
6726	7356	5/7/2020	101113	CLOUD ELECTRIC	4,625.00	0161-FACILITIES
6729	7358	5/8/2020	112465	INDOOR ENVIRONMENTAL SERVICES	27,096.00	0161-FACILITIES
6738	7362	5/8/2020	112112	TOTAL CONTROL	28,446.00	0161-FACILITIES
6741	7378	5/12/2020	477885	SUBTRONIC CORPORATION	1,696.00	0161-FACILITIES
6747	7374	5/12/2020	173558	DIVISION OF THE STATE	15,694.32	0161-FACILITIES
6757	7391	5/14/2020	110844	MARQUEE FIRE PROTECTION	1,500.00	0161-FACILITIES
6767	7396	5/15/2020	107738	tBP ARCHITECTURE	25,000.00	0161-FACILITIES
6796	7431	5/21/2020	108358	NOR-CAL MOVING SERVICES	10,173.30	0161-FACILITIES
6813	7453	5/28/2020	108358	NOR-CAL MOVING SERVICES	10,648.91	0161-FACILITIES
6750	7390	5/14/2020	107038	CENTRAL SANITARY SUPPLY	2,798.18	0168-CUSTODIAL
6759	7366	5/11/2020	394996	PETERSON SHEET METAL INC	296.71	0169-MAINTENANCE AND OPERATIONS
6761	7389	5/14/2020	472141	STATE WATER RESOURCES	1,400.00	0169-MAINTENANCE AND OPERATIONS
6765	7382	5/13/2020	111172	PACE SUPPLY	2,273.85	0169-MAINTENANCE AND OPERATIONS
6766	7369	5/11/2020	105345	CONSTRUCTION WEST SERVICES INC	4,811.00	0169-MAINTENANCE AND OPERATIONS
6793	7445	5/26/2020	110700	WATER ONE INDUSTRIES INC	323.97	0169-MAINTENANCE AND OPERATIONS
6804	7429	5/21/2020	373110	OPENING TECHNOLOGIES INC.	2,145.39	0169-MAINTENANCE AND OPERATIONS
6803	7424	5/20/2020	112910	NATIONAL RESTAURANT	116.91	0190-CHILD NUTRITION
6689	7318	5/4/2020	16880	ALPINE AWARDS INC.	1,465.15	0511-COMPUTER SUPPORT 2
6727	7353	5/7/2020	107051	LENOVO GLOBAL TECHNOLOGY	7,819.30	0511-COMPUTER SUPPORT 2
6731	7352	5/7/2020	17776	AMAZON COM	787.49	0511-COMPUTER SUPPORT 2
6743	7380	5/13/2020	113320	iMovR.com	1,935.51	0511-COMPUTER SUPPORT 2
6778	7388	5/13/2020	113320	iMovR.com	3,156.52	0511-COMPUTER SUPPORT 2
6795	7413	5/19/2020	112024	CONVERGEONE INC	24,750.00	0511-COMPUTER SUPPORT 2
6807	7435	5/22/2020	86880	CDW GOVERNMENT INC	3,355.75	0511-COMPUTER SUPPORT 2
6810	7426	5/20/2020	499790	TROXELL COMMUNICATIONS INC.	962.80	0511-COMPUTER SUPPORT 2
6721	7343	5/5/2020	105919	LEARNING ALLY	35,000.05	0519-ED SERVICES
6739	7372	5/12/2020	102260	CENGAGE LEARNING	300.00	0519-ED SERVICES
6774	7415	5/19/2020	102555	EVALUMETRICS INC	2,281.94	0519-ED SERVICES
6776	7394	5/14/2020	1170	ACCCOS/MCT VISION SCREENING	17,367.00	0519-ED SERVICES
90126	7332	5/5/2020	107038	CENTRAL SANITARY SUPPLY	9,044.73	0531-WAREHOUSE
90127	7338	5/5/2020	506913	UNISOURCE WORLDWIDE INC.	25,803.56	0531-WAREHOUSE
90128	7339	5/5/2020	480775	SURTEC SYSTEM CORP	328.86	0531-WAREHOUSE
90129	7341	5/5/2020	112689	HOME DEPOT U.S.A.	444.69	0531-WAREHOUSE
90130	7419	5/20/2020	112689	HOME DEPOT U.S.A.	319.12	0531-WAREHOUSE
90131	7420	5/20/2020	528078	WEST LITE SUPPLY CO. INC.	5,585.70	0531-WAREHOUSE
					<u>5,585.70</u>	
					\$ 570,046.93	

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
699 Old Orchard Drive, Danville, CA 94526

6/9/20
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Item 11.5

DATE: June 9, 2020


TOPIC: RATIFICATION OF WARRANTS


DISCUSSION: In accordance with Policy 3300, listed below is a summary of warrants issued for the following dates: May 1, 2020 through May 27, 2020. Detailed warrant registers are available in the District's Business Office for public inspection.

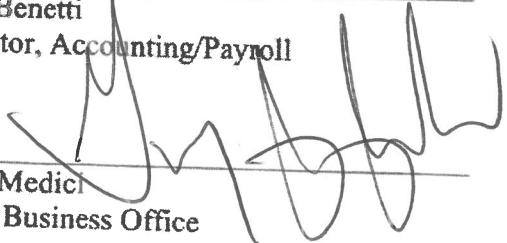
Fund Number	Fund Name	Vendor	Salary	Total
		Warrants	Warrants	
1	General Fund	3,022,594.92	12,720,717.34	13,125,822.64
5	Warrant Pass Through Fund	13,543,886.67		13,543,886.67
13	Child Nutrition Fund	61,400.58	172,338.00	233,738.58
21	Building Fund	1,958,841.28	72,992.17	2,031,833.45
25	Capital Facilities Fund	50,814.95		50,814.95
30	State School Building Fund			-
35	County School Facilities Fund			-
40	Special Reserve Capital Outlay	10,320.63	2,695.54	13,016.17
51	Bond Interest & Redemption			-
53	Tax Override Fund			-
67	Self-Insurance Fund	55,452.21		55,452.21
71	Retiree Benefit Fund			-
76	Warrant Pass Through Fund			-
77	Payroll A/P Clearing			-
Total All Funds		18,703,311.24	\$12,968,743.05	\$31,672,054.29

RECOMMENDATION: The Administration recommends ratification of the warrants issued on the above dates.

BUDGET IMPLICATIONS: As noted above.


Lori Benetti
Director, Accounting/Payroll


Rick Schmitt
Superintendent


Greg Medici
Chief Business Office

11.5
Item Number

San Ramon Valley Unified School District

699 Old Orchard Drive, Danville, California, 94526

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Item 11.6

DATE: June 9, 2020

TOPIC: CONSIDERATION OF APPROVAL OF RESOLUTION 85/19-20,
DESIGNATING EXPENDITURE CLASSIFICATIONS FOR ROUTINE
RESTRICTED MAINTENANCE ACCOUNT

Discussion:

In accordance with Education Code Section 17070.75, a governing board of a school district shall require the district to make all necessary repairs, renewals, and replacements to ensure that district facilities are at all times maintained in good repair, working order, and condition. All costs incurred for this purpose shall be borne by the school district. Ed Code Section 17070.755, further states that a priority for the use of funds in the restricted account established, shall be to ensure that facilities, including, but not limited to, restroom facilities for pupils, are functional and that they meet local hygiene standards generally applicable to public facilities.

The establishment of a Routine Restricted Maintenance Account within the General Fund is required by law and must be maintained at 3% of the total general fund. The funds are for the exclusive purpose of providing for ongoing and major maintenance of school buildings and other items designated by the governing board. It gives the Board the executive authority to define and designate what costs are to be considered and associated with maintenance of facilities and grounds.


Examples of such activities to be considered may include costs associated with maintaining safety in buildings and grounds; to keep them open, clean and comfortable; in working condition; and in a satisfactory state of repair. Additional activities include restoring, or renovating school property and grounds, site improvements, building fixtures, and service systems all to extend the life of district facilities.

RECOMMENDATION: Staff recommends approval of Resolution 85/19-20 to designate expenditures within the scope of the Routine Restricted Maintenance Account (RRMA).

BUDGET IMPLICATIONS: N/A



Greg Medici
Chief Business Officer



Rick Schmitt
Superintendent

11.6

Item Number

RESOLUTION NO. 85/19-20

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Item 11.6

**DESIGNATING EXPENDITURE CLASSIFICATIONS
FOR ROUTINE RESTRICTED MAINTENANCE ACCOUNT**

WHEREAS, the establishment of a Routine Restricted Maintenance Account within the General Fund is required by law and must be maintained at 3% of the total general fund, and

WHEREAS, the district shall be required to make all necessary repairs, renewals, and replacements to ensure that district facilities are at all times maintained in good repair, working order, and condition and all costs incurred for this purpose shall be borne by the school district, and (*Education Code 17070.75*)

WHEREAS, the funds are for the exclusive purpose of providing for ongoing and major maintenance of school buildings and other items designated by the governing board, and (*Education Code 17070.755*)

WHEREAS, a priority for the use of funds in the restricted account established, shall be to ensure that facilities, including, but not limited to, restroom facilities for pupils, are functional and that they meet local hygiene standards generally applicable to public facilities, and

WHEREAS, the Board has the executive authority to define and designate what costs are to be considered and associated with maintenance of facilities and grounds;

WHEREAS, on May 26, 2020 the Board of Education approved General Fund cash flow items including, but not limited to custodial, and grounds expenses for 2020-21 fiscal year,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the San Ramon Valley Unified School District does hereby authorize the Superintendent and Chief Business Officer (CBO) to designate expenses in accordance with the above criteria,

APPROVED, PASSED and ADOPTED by the Governing Board of the San Ramon Valley Unified School District this 9th day of June 2020, by the following vote:

AYES:

NAYS:

ABSENT:

ABSTAIN:

Rick Schmitt

Secretary to the Board of Education of the
San Ramon Valley Unified School District
of Contra Costa County, State of California

San Ramon Valley Unified School District
699 Old Orchard Drive, Danville, California, 94526

DATE: JUNE 9, 2020

TOPIC: RATIFICATION OF FACILITIES AND OPERATIONS CONTRACTS

DISCUSSION: This item covers previously board approved contracts that have gone over the initial approval amount. Increases to these type of contracts can be the result of various revisions including but not limited to unforeseen conditions, additional requested work, etc. A copy of the contracts are available to the Board and public upon request.

Vendor	Project	Original Amount	Revised Amount	Funding
Division of the State Architect	Additional filing fees for San Ramon Valley High School classroom building project	\$392,006.00	\$461,501.18	Measure D

RECOMMENDATION: Authorize the District to execute the increase to the above contracts.

BUDGET IMPLICATIONS:

- \$69,495.18 Division of the State Architect - Fund 21 Measure D



Erin Hirst
Assistant Director, Facilities



Greg Medici
Chief Business Officer



Rick Schmitt
Superintendent

11.7

Item Number