

DISTRICT PAID HEALTH & WELFARE BENEFITS



Full-time and Part-time employees (working a minimum of .5 FTE) and their eligible dependents can participate in San Ramon Valley Unified School District benefits. Eligible dependents include:

- Your spouse or domestic partner
- Child(ren) up to age 26 for medical and life insurance
- Child(ren) up to age 19 (or age 25 if a full time student) for dental and vision coverage
- Child(ren) of any age if you support the child and he or she is incapable of self-support due to disability

Employees, who have alternative medical coverage through a group plan, may opt to waive their medical benefit. The cash value of this option is \$464 per month for full-time employees and is pro-rated for part-time employees.

Employees enrolling in the Cash in Lieu option, may purchase Dental and Vision insurance, but must pay the full cost of the monthly premium.

San Ramon Valley Unified HEALTH & WELFARE BENEFIT PLANS:

- Kaiser Permanente
- United Healthcare Signature Advantage HMO*
- Delta Dental PPO
- VSP Vision

**United Healthcare plans require partial employee contribution towards monthly premium*