

**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT**  
**And**  
**SAN RAMON VALLEY EDUCATION ASSOCIATION**

**2024-25**  
**Extension MOU**  
**Common Learning Time (CLT)**

The San Ramon Valley Unified School District (referred to herein as “the District”) and the San Ramon Valley Education Association (referred to herein as “the Association”) collectively referred to herein as “the parties”, mutually agree to extend the term of the attached Common Learning Time MOU through June 30, 2025. All other provisions of the attached MOU shall remain in full force and effect during the term of this MOU.

The parties mutually agree that the provisions outlined herein become effective immediately, will be considered non-precedent-setting, and will sunset on June 30, 2025, unless extended or modified by mutual agreement. All provisions included herein shall be subject to the negotiated grievance procedure up to and including binding arbitration.

The signatures below acknowledge full understanding of and agreement with the provisions included herein.

For the Association:



Laura Finco  
SRVEA President


8/15/2024  
Date



Melinda Daly  
SRVEA Vice-President

8/15/24  
Date

For the District:



Melanie Jones  
Assistant Superintendent, HR

8/15/2024  
Date



Meredith Bullock  
Director, Certificated Human Resources

8/15/2024  
Date

*Dee Dee Judice*

Dee Dee Judice  
Lead Negotiator

8/15/24  
Date

*[Signature]*

Jon Campopino  
Executive Director, Secondary Ed.

8/15/2024  
Date

*[Signature]*

Katie Witt  
Executive Director, Elementary Ed.

8/15/24  
Date

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT  
AND  
SAN RAMON VALLEY EDUCATION ASSOCIATION**

**Common Learning Time/Student Support  
2022-23 & 2023-24  
School Years**

The San Ramon Valley Unified School District ("District") and the San Ramon Valley Education Association ("Association"), collectively referred to herein as "the parties," hereby agree to the following provisions for the purposes of establishing the agreed-upon conditions for implementing a school-wide Common Learning Time (CLT)/Student Support program(s) as a component of our Multi-Tiered System of Support designed to support students' academic and social-emotional needs.

The District and the Association hereby agree to the following conditions:

- Site Principals will collaborate with site reps and the site based CLT Committee (if applicable) in the development of the CLT schedule.
- The daily bell schedule included in the attached document will be implemented during the term of this MOU. The bell schedule includes designated time for CLT.
- Teachers may utilize weekly collaboration time to meet with their grade level/course-alike team to prepare for CLT/Student Support.
- Based upon student data, teachers will provide intervention of previously taught standards/ learning targets.
  - No additional lesson planning will be required. This does not preclude a teacher from developing a new lesson to support students during CLT. *(The district will provide a bank of tools and resources to support teachers with CLT).*
- Bargaining unit members, including non-classroom certificated staff, may be assigned student supervision duties during CLT/Student Support.

**Elementary Grades 1-5:**

- There will be a one-week break in between CLT cycles to provide additional collaboration/preparation time for teachers.
- In consideration of 1st Grade SLIP, Site Principals will collaborate with 1st grade teachers on the development of the CLT schedule.
- Based upon student data, teachers will provide intervention of previously taught standards/ learning targets.
  - No additional lesson planning will be required. This does not preclude a teacher from developing a new lesson to support students during CLT. *(The district will provide a bank of tools and resources to support teachers with CLT).*

Secondary:

- A site based, structured system for scheduling/assigning students to Student Support blocks will be utilized and supported by administration.
- Part-time bargaining unit members who voluntarily provide Student Support will be compensated at the negotiated, instructional hourly rate, for the additional time beyond their contract hours.
- Student Support is excluded from the maximum daily student contacts.

The District and the Association agree that in implementing this CLT/Student Support period during the term of this MOU, staff will not be required to:

- Assign student grades for lessons taught during the tutorial session.
- Be responsible for instruction outside of their curriculum expertise.

The signatures below acknowledge full understanding and agreement with the provisions contained above. This MOU will expire in full and without precedent on June 30, 2024, unless extended or revoked by mutual written agreement. All provisions of this MOU are subject to the grievance procedures up to and including binding arbitration.

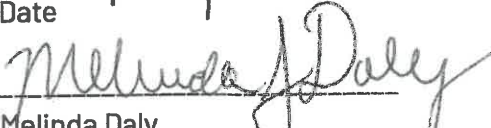
For the Association:

  
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Laura Finco  
SRVEA President

10/27/22  
\_\_\_\_\_

Date

  
\_\_\_\_\_

Melinda Daly  
SRVEA Vice-President

10-27-22  
\_\_\_\_\_

Date

  
\_\_\_\_\_

Dee Dee Judice  
SRVEA Negotiations Co-Chair

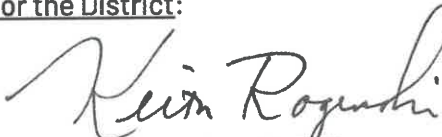
10-27-22  
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Date

  
\_\_\_\_\_

John Vespi  
SRVEA Negotiations Co-Chair

For the District:

  
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Keith Rogenski  
Assistant Superintendent, HR

10/28/22  
\_\_\_\_\_

Date

  
\_\_\_\_\_

Melanie Jones  
Executive Director, HR

10/27/2022  
\_\_\_\_\_

Date

  
\_\_\_\_\_

Keri Van de Star  
Director, HR

10/27/2022  
\_\_\_\_\_

Date